

Recognized by NCTE / Affiliated to the TamilNadu Teachers Education University Re-Accredited by NAAC

College Code - 12306

**Key Indicator – 6.3 Faculty Empowerment
Strategies**

Metric No. 6.3.5 – The institution has a performance appraisal system for teaching and non-teaching staff

**Performance appraisal report of any three
teaching and three non-teaching staff**

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PRINCIPAL
INDHIRA COLLEGE OF EDUCATION
PANDUR, TIRUVALLUR-631 203

INDHIRA COLLEGE OF EDUCATION
PANDUR, THIRUVALLUR-631203.
PERFORMANCE APPRAISAL REPORT
STAFF PROFILE
2022-2023

6.8.5-B

SI.NO	NAME OF THE FACULTY	N. JAYAVARSHINI
1	DATE OF BIRTH	10.08.1977
2	DATE OF APPOINTMENT IN ICOE	20.09.2006
3	DATE OF APPROVAL FROM TNEU	9.12.2016
4	EDUCATIONAL QUALIFICATION	M.Sc., M.A., M.Sc.(CXP) M.Ed,
5	PRESENT DESIGNATION	ASSISTANT PROFESSOR
6	SALARY DRAWN	Rs. 50,000/-
7	ADDRESS FOR COMMUNICATION	4/1, PONNIAMMAN KOVILST, KOVILPASAGAI, AVADI, CH-62
8	PHONE NUMBER	9884164692 / 8838406511
9	TEACHING EXPERIENCE (NO. OF YEARS)	UG - 18 yrs PG - 15 yrs

ACADEMIC PERFORMANCE :

UNIVERSITY RESULTS:

S.No	PAPERS HANDLED	TOTAL NO. OF STUDENTS.	TOTAL NO. OF STUDENTS APPEARED	PASS PERCENTAGE
1.	Educational Psychology	100	95	
2.	Advanced Educational Psychology	50	50	

INVOLVEMENT IN CO-SCHOLASTIC AREAS : Counsellor for students of B.Ed & M.Ed

INVOLVEMENT IN ADMINISTRATION WORK : Acquittance Register Maintenance
Policy File Maintenance & University

PUBLICATION IN JOURNALS : Correspondence.

Sl.NO	TITLE OF THE ARTICLE	MONTH & YEAR OF PUBLICATION	JOURNAL NAME WITH ISSN/ISBN
1.	A study on Teachers-Trainees Academic Sustainability Correlated to their Technoculture	March-2022	978-81-954751-7-3
2.	Role of Technoculture on mindfulness among B.Ed Trainees	June-2022	Raja Publication Journal of Modern Thamizh Research (A quarterly International) Arts & Humanities Journal ISSN: 2321-984X INFOKARA RESEARCH
3.	A study on Learning pattern of B.Ed Trainees related to their mindfulness	Sep-2022	An UGC-CARE Approved Group 2-Journal ISSN: 1021-9056

EDITED BOOKS / MONOGRAPHS (If any) :

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PRINCIPAL
INDHIRA COLLEGE OF EDUCATION
PANDUR, TIRUVALLUR-631 203

NUMBER OF SEMINARS / CONFERENCES / WORKSHOPS / ETC ATTENDED :

Sl.NO	NAME OF THE EVENT	TITLE OF THE PAPER	ORGANISED BY	PLACE & DATE
1.	Annual Session of the TamilNadu History Congress	A study on Learning Pattern of B.Ed Trainees related to their mindfulness	Kabighar Karunanidhi Govt. Arts Coll	22-24 April/2022
2.	Hormones and mental Health in Women	-	Tiruvannamalai Dept. of Psychology The American college	Madurai 20/01/2022
3.	The Art of selfishness	-	Red pond Educational & Psychological Research Centre.	Madurai 20/01/2022
4.	the Monstrous 5	-	"	Madurai 10.01.2022
5.	Mental Health Issues in Arthritis.	2	Dept. of Psychology The American college	Madurai 11/9/22
6.	World Cancer Day 2022	-	GRT, COE	4/2/2022

NUMBER OF FDP/ TRAINING/ REFRESHER COURSES Etc...(If any) :

SI.NO	NAME OF THE EVENT	TITLE OF THE PAPER	ORGANISED BY	PLACE & DATE
1.	FDP	Five Days Short term Course on The Art of professionalism	Dr. M.G. R University	Online 10.4.23 to 17.04.23
2.	FDP	Staff Orientation for Article Writing	Indhira College of Education.	17/06/2022

NUMBER OF M.Ed STUDENTS GUIDED TILL DATE : 55

EXAMINATION SERVICES :

Served as member in Practical Examinations for B.Ed and M.Ed. Served as chief Superintendent in ICCE Examination.

ADDITIONAL RESPONSIBILITIES (If any):

IQAC Co-ordinator
Chief Superintendent club -

ANY SPECIAL INFORMATION:

Registered Counsellor.

N. Jayaramini
SIGNATURE OF THE STAFF

Ajay Arinile
PRINCIPAL
INDHIRA COLLEGE OF EDUCATION
PANDUR, TIRUVALLUR-631 203

Dear N. Jayavardhini,


Subject: Performance Appraisal and Feedback for Mrs. N. Jayavardhini

We are pleased to provide you with feedback on your outstanding performance over the past year. Your dedication and hard work have significantly contributed to the success of our institution.

Your achievements in achieving very good academic results, active participation in publications, seminar attendance, and faculty development programs are noteworthy. Your role as the Chief Superintendent of Examinations of ICOE reflects your reliability and trustworthiness. Your commitment to student welfare, evidenced by your role as a registered counselor, is commendable.

We strongly suggest leveraging your expertise to publish books, which would not only enhance your personal accolades but also elevate the reputation of our college. Your role as the IQAC coordinator is highly appreciated, and your leadership as the senior-most faculty member is invaluable.

We encourage you to continue excelling in your endeavors and remain open to exploring new avenues for growth and development.


PRINCIPAL
INDHIRA COLLEGE OF EDUCATION
PANDUR, TIRUVALLUR-631 203

Warm regards,


IQAC COORDINATOR


Principal


CEO

PRINCIPAL For INDIRA EDUCATIONAL AND CHARITABLE
INDHIRA COLLEGE OF EDUCATION
PANDUR, TIRUVALLUR-631 203

IQAC CO-ORDINATOR
INDHIRA COLLEGE OF EDUCATION
PANDUR, TIRUVALLUR - 631 203.

Managed by Indira Educational and Charitable Trust

Managing Trust


INDHIRA COLLEGE OF EDUCATION
PANDUR, THRUVALUR-631203.
PERFORMANCE APPRAISAL REPORT
STAFF PROFILE
2022-2023

SI.NO	NAME OF THE FACULTY	Mrs. U. VISALATCHI
1	DATE OF BIRTH	10.05.1977
2	DATE OF APPOINTMENT IN ICOE	01.02.2007.
3	DATE OF APPROVAL FROM TNTEU	06.08.2009
4	EDUCATIONAL QUALIFICATION	M.A., M.Ed., M.Phil (Edu), M.Phil (Tamil), PGDTRM. (Ph.D)
5	PRESENT DESIGNATION	Assistant professor.
6	SALARY DRAWN	RS.50,000/-
7	ADDRESS FOR COMMUNICATION	no: 271/A, vanniya street, velliya villages post, TVR TSDT.
8	PHONE NUMBER	Pin: 601103 9445892223, 8248054034
9	TEACHING EXPERIENCE (NO. OF YEARS)	UG - 18 years PG - 16 years.

ACADEMIC PERFORMANCE :

UNIVERSITY RESULTS:

S.No	PAPERS HANDLED	TOTAL NO. OF STUDENTS.	TOTAL NO. OF STUDENTS APPEARED	PASS PERCENTAGE
1.	Sociology of Education	50	50	100%.
2.	Philosophy of Education	50	50	100%.
3.	Teacher Education in India - Elementary level	50	50	100%.
4.	Environmental Education	100	98	99%.

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PRINCIPAL
INDHIRA COLLEGE OF EDUCATION
PANDUR, TIRUVALUR-631 203

INVOLVEMENT IN CO-SCHOLASTIC AREAS : cultural co-ordinator
 Women's Cell - member

INVOLVEMENT IN ADMINISTRATION WORK :
 Admission Committee Member

PUBLICATION IN JOURNALS : UGC care Approved Journals.

SL.NO	TITLE OF THE ARTICLE	MONTH & YEAR OF PUBLICATION	JOURNAL NAME WITH ISSN/ISBN
1.	Social media Addiction in Relation to their Family Bonding among Higher Secondary School students	December 2023	Indian Journal of Psychology ISSN : 0019-5553
2.	A study on Family Bonding and Academic Competence among Hr-sec. students.	July-Dec 2023	Journal of Foundational Research ISSN : 2395-5635
3.	Social media Addiction Among Higher Secondary students.	July-Dec 2023	Bharatiya Shiksha Shodh patrika, ISSN : 0970-7603

EDITED BOOKS / MONOGRAPHS (If any) :

NUMBER OF SEMINARS / CONFERENCES / WORKSHOPS / ETC ATTENDED :

SL.NO	NAME OF THE EVENT	TITLE OF THE PAPER	ORGANISED BY	PLACE & DATE
1.	International conference	Influence of media in Higher Education.	Vels university Chennai	24.1.2023 & 25.1.2023
2.	உள்ளூர் கல்வித் திட்டமிடல் மாநாடு	சமூக ஊடகங்களின் கல்வித் திட்டமிடலில் தாக்கம்	ஈபிஐ அமைதிப் படைகள் கல்வித் திட்டமிடல்	2-2-22
3.	Online short term course	The art of professionalism	DR. M. GIRI EARRI Jeemal tobe university	10 to 17.4.2023
4.	oneday national workshop	Guidance for Psychological Counselling and Helper skills.	TNTEU	15.7.2023

NUMBER OF FDP/ TRAINING/ REFRESHER COURSES Etc...(If any) :

Sl.NO	NAME OF THE EVENT	TITLE OF THE PAPER	ORGANISED BY	PLACE & DATE
1.	conference	EXPERIENTIAL LEARNING AS EN VISAGED NEP-2020	Sri Crumy Tech Behadur Kholga college of Dehra	19.6.2022
2.	workshop	workshop on Research Ethics and Plagiarism	Bennett university The times group organised Vels University	7.7.2022
3	orientation programme	state level orientation "spark to publish"	RIET college of Education - TNTEU - Chennai	19.10.2022

NUMBER OF M.Ed STUDENTS GUIDED TILL DATE : 42.

EXAMINATION SERVICES : TNTEU External Examiner, TNTEU, B.Ed Theory Examination Evaluator, M.Ed Dissertation Evaluator.

ADDITIONAL RESPONSIBILITIES (If any) :

Comperer for cultural programmes in Tamil.

ANY SPECIAL INFORMATION:

Controller of Examinations in Indhira College of Education.

U. visalathin
SIGNATURE OF THE STAFF

Ajay Periyal
PRINCIPAL
INDHIRA COLLEGE OF EDUCATION
PANDUR, TIRUVALLUR-631 203

Dear Visalatchi,

Your exceptional performance as the senior-most faculty member is commendable. Your efforts in maintaining a very good pass percentage, handling administrative tasks proficiently, and enhancing the co-scholastic environment are highly appreciated. Your role as the Master of Ceremonies for cultural events adds vitality to our college community. I encourage you to further explore administrative roles given your experience and expertise. Additionally, consider contributing to scholarly endeavors through book publications or research. Your capacity to take on additional responsibilities is evident, and your willingness to do so would greatly benefit our institution.

Thank you for your dedication and contributions; we look forward to your continued success and growth.

Warm regards,


IQAC COORDINATOR


Principal



CEO

PRINCIPAL
INDHIRA COLLEGE OF EDUCATION
PANDUR, TIRUVALLUR-631 203

FOR INDIRA EDUCATIONAL AND CHARITABLE TRUST

Managing Trustee

IQAC CO-ORDINATOR
INDHIRA COLLEGE OF EDUCATION
PANDUR, THIRUVALLUR - 631 203.


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PANDUR, THRUVALUR-631203.
PERFORMANCE APPRAISAL REPORT
STAFF PROFILE
2022-2023

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SL.NO	NAME OF THE FACULTY	N. MOHANA KANNAN
1	DATE OF BIRTH	04-06-1986
2	DATE OF APPOINTMENT IN ICOE	25-05-2015
3	DATE OF APPROVAL FROM TNTEU	02-05-2017
4	EDUCATIONAL QUALIFICATION	M.Sc., [Bot], M.Ed., M.A. [Sociology] (Ph.D) - EDUCATION
5	PRESENT DESIGNATION	ASSISTANT PROFESSOR
6	SALARY DRAWN	RS. 38,000 / -
7	ADDRESS FOR COMMUNICATION	86, MOHAMMED ALI STREET TIRUVALUR TK & DIST - 602001
8	PHONE NUMBER	9626792792
9	TEACHING EXPERIENCE (NO. OF YEARS)	UG - 07 PG - 07

ACADEMIC PERFORMANCE :

UNIVERSITY RESULTS:

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PRINCIPAL

INDHIRA COLLEGE OF EDUCATION
PANDUR, TIRUVALUR-631203

S.No	PAPERS HANDLED	TOTAL NO. OF STUDENTS.	TOTAL NO. OF STUDENTS APPEARED	PASS PERCENTAGE
1.	GENDER, SCHOOL AND SOCIETY	100	100	100%
2.	UNDERSTANDING DISCIPLINE AND ON THEIR SUBJECTS	100	100	98%
3.	ENVIRONMENTAL EDUCATION	100	100	100%
4.	ADVANCED TECHNIQUES OF INSTRUCTION	50	50	100%
5.	SCHOOL MANAGEMENT AND ADMINISTRATION	100	100	100%
6.	ICT ON TEACHING AND LEARNING	50	50	100%

INVOLVEMENT IN CO-SCHOLASTIC AREAS : NODAL OFFICER FOR SWAYAM ONLINE COURSE & TNTEU ON-LINE COURSE

INVOLVEMENT IN ADMINISTRATION WORK : ALL THE OFFICE ADMIN WORK, NAAC, NCTE, AISHE, TNTEU, TN-ADTV RELATED FILES, VPLDPA& MAINTAIN WORKS

PUBLICATION IN JOURNALS :

SI.NO	TITLE OF THE ARTICLE	MONTH & YEAR OF PUBLICATION	JOURNAL NAME WITH ISSN/ISBN
1.	STUDY ON CREATIVITY AMONG THE HIGH HR EDUCATION STUDENTS	SEPTEMBER 2023	SHODHA PRABHA UGC CARE LISTED ISSN: 0974-8946
2.	MENTAL HEALTH OF DIFFERENT TYPES OF COLLEGE STUDENTS	OCTOBER 2023	INDEXED BY SCOPUS INTERNATIONAL JOURNAL OF MEMBRANE SCIENCE AND TECHNOLOGY

EDITED BOOKS / MONOGRAPHS (If any) :

NUMBER OF SEMINARS / CONFERENCES / WORKSHOPS / ETC ATTENDED :

SI.NO	NAME OF THE EVENT	TITLE OF THE PAPER	ORGANISED BY	PLACE & DATE
1.	INTERNATIONAL WEBINAR	ENHANCING CREATIVITY IN THE NEW NORMAL CLASSROOM ENVIRONMENT	TNTEU & LOYOLA COLLEGE OF EDUCATION	ONLINE, CHENNAI 13.05.2022 14.05.2022
2.	VIRTUAL INTERNATIONAL CONFERENCE	GLOBAL TRENDS IN SOCIAL SCIENCES AND INFORMATION TECHNOLOGY	KAMADHENU ARTS & SCIENCE COLLEGE	ONLINE SATHIYAMANICHALAM 15.07.2022
3.	INTERNATIONAL CONFERENCE	ICRTIHE-GS 2023	VISTAS	ONLINE POLLAVARAM 24.01.2023 25.01.2023
4.	INTERNATIONAL CONFERENCE	LIFE SKILLS IN EDUCATION	GRT COLLEGE OF EDUCATION	ONLINE TIRUTTANI 24.02.2023 25.02.2023

NUMBER OF FDP/ TRAINING/ REFRESHER COURSES Etc...(If any) :

SL.NO	NAME OF THE EVENT	TITLE OF THE PAPER	ORGANISED BY	PLACE & DATE
1.	STAFF ORIENTATION FOR ARTICLE WRITING	STAFF ORIENTATION FOR ARTICLE WRITING	INDHIRA COLLEGE OF EDUCATION	PANDUR TIRUVALLUR 17-06-2022
2.	FACULTY DEVELOPMENT PROGRAMME	FIVE DAYS SHORT TERM COURSE ON THE ART OF PROFESSIONALISM	Dr. M.C.R UNIVERSITY	CHENNAI ONLINE 16.04.2023 to 17.04.2023

NUMBER OF M.Ed STUDENTS GUIDED TILL DATE : 32

EXAMINATION SERVICES : MARCH 2023 , MEMBER OF B.Ed PRACTICAL EXAMINATIONS

ADDITIONAL RESPONSIBILITIES (If any) :

ANY SPECIAL INFORMATION: NODAL OFFICER FOR TN-SCHOLARSHIP (ADTW) , AISHE , NCTE PAR

N. M.

SIGNATURE OF THE STAFF

Ajay Kumar

PRINCIPAL

INDHIRA COLLEGE OF EDUCATION
PANDUR, TIRUVALLUR-631 203

Dear Mohana Kannan,

Subject: Performance Appraisal and Feedback for Mr.N.Mohana Kannan

We are pleased to offer my feedback on your exceptional performance over the past year. With seven years of experience, your dedication and contributions have significantly impacted our institution.

Your commitment to achieving very good academic results is evident and highly appreciated. Your administrative prowess, including AISHE and PAR updation, as well as providing technical support, showcases your efficiency and reliability. Your role as the nodal officer for Swayam and scholarships is commendable, highlighting your ability to manage diverse responsibilities effectively.

We encourage you to focus more on publishing books and increasing your contributions to academic journals. Leveraging your expertise in these areas would not only enhance your professional profile but also further elevate the reputation of our institution.

Keep up the excellent work, Mohana Kannan. Your continued dedication and commitment are invaluable to our success.

Warm regards,

N. Jayalaxmi
IQAC COORDINATOR

**IQAC CO-ORDINATOR
INDHIRA COLLEGE OF EDUCATION
PANDUR, THIRUVALLUR - 631 203.**

Resina Joel
Ajeffine
Principal
PRINCIPAL

INDHIRA COLLEGE OF EDUCATION
PANDUR, TIRUVALLUR-631 203

M. Anil Kumar
CEO

INDHIRA EDUCATIONAL AND CHARITABLE TRUST

Managing Trustee

Managed by Indira Educational and Charitable Trust

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PRINCIPAL