

Recognized by NCTE / Affiliated to the TamilNadu Teachers Education University Re-Accredited by NAAC

College Code - 12306

**Key Indicator – 6.3 Faculty Empowerment  
Strategies**

**Metric No. 6.3.2** – Percentage of teachers provided with financial support to attend seminars/conferences/workshops and towards membership fees of professional bodies during the last five years



**Institutional Policy document on providing  
financial support to teachers**

*Aley Fombe*

PRINCIPAL  
INDHIRA COLLEGE OF EDUCATION  
PANDUR, TIRUVALLUR-631 203

## **RESEARCH POLICY OF INDHIRA COLLEGE OF EDUCATION**

This policy outlines the criteria and procedures to faculties for research work at Indhira College of Education. The purpose of this policy is to support Faculties in advancing their research agendas, fostering academic excellence, and contributing to the scholarly output of the institution.

### **Eligibility**

TNTEU Approved Staff employed at Indhira College of Education are eligible to apply for financial assistance and support for their professional development.


### **Implementation**

This policy shall be effective upon approval by the appropriate institutional authorities and communicated to all relevant stakeholders.

### **POLICY**

- College grants freedom to the Scholars and Faculty to carryout research in their chosen field.
- College operates policies to provide a conducive environment for research and professional development by allocating space, library facilities and other research enhancing resources.
- Our college aims to provide the staff and students with opportunities to attend seminars/workshops/conferences/Faculty Development Programmes and enhance their research skills.
- Students are encouraged to appear for NET/JRF.
- Faculties are expected to publish their research work in Peer reviewed National and International Journals.
- College provides over draft (OD) for their Doctoral Committee Meeting.
- It also provides leave to research scholars for their examinations.
- OD is provided to staff attending Faculty development Programmes.

Doctorate awarded staff are provided incentives.

  
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### **Financial Assistance**

- It encourages the faculty to participate in the National and International Seminars, conferences and workshops by paying registration fees for the above within the country.
- Management provides maximum of Rs.5000/- as publication fee in any of the journal.

The Indhira College of Education Research Policy for Staff aims to support and promote excellence in research among faculties while advancing the mission and goals of the institution. By providing funding support and resources, the institution demonstrates its commitment to fostering a vibrant research culture and contributing to the advancement of knowledge in various fields of study.

For **INDIRA EDUCATIONAL AND CHARITABLE TRUST**

  
Managing Trustee



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