

Recognized by NCTE / Affiliated to the TamilNadu Teachers Education University Re-Accredited by NAAC  
College Code - 12306

**Key Indicator – 6.3. Faculty Empowerment  
Strategies**

**Metric No. 6.3.1 – Effective implementation of  
welfare measures for teaching and non-teaching staff  
is in place**



**List of welfare measures provided by the  
institution**

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**List of Welfare Measures**

- Faculties are permitted and encouraged to deliver guest lectures at other higher learning institutions to promote knowledge acquisition and sharing.
- Orientation Programme and Faculty Development Programme are conducted to the staff.
- Marriage leave with salary is being in practice.
- Maternity leave of 180 days is granted to women staff members.
- Exclusive transport facilities are extended to both teaching and non-teaching staff.
- The management contributes to the Provident Fund for all nonteaching staff members.
- The institution ensures emergency medical care, ambulance services, and first-aid availability on campus.
- The institution boasts well-furnished infrastructure and instructional facilities to support effective teaching and learning.
- Separate cabin are provided with adequate facilities to prepare for their classes and for research.
- Separate parking facility is available for staff.
- Faculties are encouraged to pursue their higher studies connected to their profession.


Staff are encouraged to publish book and articles in journals. Publication fee is provided to the staff if it is a single authored paper.

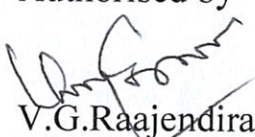
  
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- A welcoming and harmonious working environment prevails, fostering a sense of camaraderie among the staff.
- Comprehensive medical health check-ups at free of cost is extended to all staff members, ensuring their well-being.
- The institution values and acknowledges the diverse ideas and contributions of its faculty in enhancing institutional development.
- Opportunities for professional development, including attendance at seminars and workshops, were facilitated through overdraft (OD) provisions. Registration Fee is provided to the staff.
- Casual Leave of 12 days and Earn Leave of 12 days can be availed by the staff members per year.
- The institution recognizes excellence among its staff through awards,
- The availability of a drinking water RO (Reverse Osmosis)
- WIFI connection made available to all staff.
- Quality food made available to all at a feasible cost.

These measures reflect the institution's commitment to the well-being and professional development of its faculty and staff.

  
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Authorised by  
  
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Managing Trustee  
For INDIRA EDUCATIONAL AND CHARITABLE TRUST  
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