No.1, V.G.R Gardens, V.G.R Nagar Pandur, Thiruvallur 631203 www.icoe.in

Recognized by NCTE / Affiliated to the TamilNadu Teachers Education University Re-Accredited by NAAC

College Code - 12306

Key Indicator – 6.3. Faculty Empowerment Strategies

Metric No. 6.3.1 – Effective implementation of welfare measures for teaching and non-teaching staff is in place



List of beneficiaries of welfare measures provided by the institution

PRINCIPAL

INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-631 203



INDHIRA COLLEGE OF EDUCATION

Pandur, Thiruvallur - 602003

List of benefiaries of welfare measures provided by the Institution.

Welfare Measures	Beneficiaries
Transport Facility	90% of the staff
Provident Fund	All Non-Teaching Staff
Medical care, ambulance services, and first-aid	All Faculties
Well-furnished infrastructure and instructional facilities	All Faculties
Parking Facility	All Faculties
Overdraft (OD) provisions for	Availing Staff
Seminars, workshops and etc	
Casual Leave of 12 days and Earn Leave of 12 days.	All Teaching Staff
RO facility	All Staff
	All Staff
Wifi Connection	
Canteen Facility	All Staff

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Free Medical Health Check up	1.Dr. L.A.Joy Femila 2.Mrs.N.Jayavardhini 3.Mrs.U.Visalatchi 4.Dr.J.Lizzie 5.Dr.M.P.Rama Priya 6.Mrs.D.Jayakumari 7.Mr. N. Mohana Kannan.
Marriage leave with salary	1.Dr.J.Lizzie 2.Mr.A.Jayapaul
Maternity leave of 120 days	1.Dr.J.Lizzie 2. Mrs.D.Jayakuamri
Staff Exchange with other Institution	1. Dr.Regina Joel 2.Mrs.N.Jayavardhini 3.Mrs.D. Jayakumari 4.Mr.A.Jayapaul 5.Mr. N. Mohana Kannan 6.Mrs.A.Nancy Rajathi
Staff pursuing Higher Studies	1. Dr.M.P.Rama Priya 2. Mrs.N.Jayavardhini (Ph.D) 3.Mr.S.ArunachalaPerumal (Ph.D) 4.Mrs.U.Visalatchi. (Ph.D) 5.Mrs.D.Jayakumari (Ph.D) 6.Mr.N.MohanaKannan. M.A (Socio) (Ph.D) 7.Mrs.A.Nancy Rajathi (Ph.D)

August 10

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Principat