

Recognized by NCTE & Affiliated to Tamil Nadu Teachers Education University - Re-Accredited by NAAC at B++ Level

# CRITERIA II TEACHING - LEARNING AND EVALUATION

2.5 Teacher profile and Quality

2.5.3 Percentage of fulltime teachers with Ph.D. degree during the last five years

Copy of the appointment letters of the full time teachers

INDHIRA COLLEGE OF EDUCATION
PANDUR, TIRUVALLUR-631 203



(Approved by NCTE / Affiliated to the Tamifriedu Teachers Education University)
Accreditated by National Assistantial and Accontituon Council (NASC)

Ref: IECT / CH / ICOE / APPT / 617 / 2015 ege Code: 12308

30.09.2015

To

Mrs. J. Sukanya No.11, F-1, 9th Average, Bano Nagar Ambaffan, Cheunai 53

#### LETTER OF APPOINTMENT

Ref: Your application dated 28.09,2015

Based on your application and interview, we take pleasure in appointing you as Assistant Professor in INDHIRA COLLEGE OF EDUCATION, Pandur—631203, Thiorvallur Taulk & District with effect from the date of joining.

- You will be on probation for a period of one year which may be extended at the discretion of the Triest for such further period or periods as it may deem fit.
- You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- You will be paid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- You are required to hand over all original certificates at the time of receipt of appointment letter.
- You will be retired from service on your completion of 65 years of age.
- On your retirement or earlier termination, you shall hand over all papers, documents, and
  any other properties belonging to the Trust or which have been entrusted to you or
  received by you in the course of your employment with the College.
- You should be willing to accept transfer to any post or to any place within our Organisation.
- 8. Although your normal work will consist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care.

INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-631 203



(Acute Hold by NCTE / Afficaced to the Tempinodu Toochers Education University)
Accresised by Stational Appropriately and Azzreditation Council (NAAC)
College Code: 12306

- If information furnished by you in your application regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for dismissal and further action as the Trust deems fit.
- 10. Your services can be terminated by giving 5 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- 11. You shall conform to the Rules and Regulations of the Trust that are in force and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

CHARMAN

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

I am reporting for duty on BO 35 2515

Signature:

Date

30.09 2015

The Principal ICOE

2. File

PRINCIPAL

INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-531 203

### Joining Report

From

Mrs. J. Sukmya

No.11,F-1, 9th Avenue

Banu Nagar, Ambathur

Chennai 53.

To

The Minaging Director,

Indira Educational & Charitable Trust

Chennai 29

Respected Madam,

Sub: Submission of Joining Report-Reg.

I hereby submit that I have joined duty as Assistant Professor, Indhira College of Education, Pandur, on the forenoon of 30.09.2015 as per your instruction.

Signature: J Sukarya

Date: 30.09.2015

INDHIRA COLLEGE OF EDUCATION PANDUR TIRUWALLURIES I ZUG



(Appended by NCTE / Attested to the Tambrieds Teachers Education University)
Accordinated by National Assessment and Assessment Education Council (NAAC)

#### Ref: IECT / CH / ICOE / APPT / 630 / 2016 12300

61.68.2016

To Miss, V. Suriya No.608, GMC Nagar, II street Ikkada Thiravallar Dist 602 021

#### LETTER OF APPOINTMENT

#### Ref: Your application dated 28,67,2016

Based on your application and interview, we take pleasure in appointing you as Assistant Professor in INDHIRA COLLEGE OF EDUCATION, Pandur – 631203, Thinvallur Tsulk & District with effect from the date of joining.

- You will be on probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods as it may deem fit.
- You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- 11. You will be paid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- 12. You are required to hand over all original certificates at the time of receipt of appointment letter.
- 13. You will be retired from service on your completion of 65 years of age.
- 14. On your retirement or earlier termination, you shall hand over all papers, documents, and any other properties belonging to the Trust or which have been entrusted to you or received by you in the course of your employment with the College.
- You should be willing to accept transfer to any post or to any place within our Organisation.
- 16. Although your normal work will consist of the duties assigned to you in the enpacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care.

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PRINCIPAL INDHIRA COLLEGE OF EDUCATION PANDUR, TRUVALLUR-631 203

### Joining Report

From

Miss, V. Surya

No.608, GMC Nagar,

II street

Discada

Tiravallur dist 602021

To

The Managing Director,

Indira Educational & Charitable Trust

Chennai - 29.

Respected Madam,

Sub: Submission of Joining Report - Reg.

I hereby submit that I have joined duty as Assistant Professor, Indhira College of Education, Pandur, on the forenoon of 01.08.2016 as per your instruction.

Signature : N Surge

Date: 01.08.2016

PANCUR, THRUVALLUR-691 203

Africante



(Approved by NCTE: Affiliated to the Territoria Teachers Education University)
Accordiated by National Assessment and Accordination Council (NAAC)
College Code: \$2905

Ref: IECT/CH/ICOE/APPT/620/2016

28,11,2016

To J. Jayanthi No.58, Ellai Amman Koll Street Pungathur Thiruvallur Dist 602 001

#### LETTER OF APPOINTMENT

Ref: Your application dated 25.11.2016

Based on your application and interview, we take pleasure in appointing you as Assistant Professor in INDHIRA COLLEGE OF EDUCATION, Pandur – 631203, Thiruvallur Taulk & District with affect from the date of joining.

- You will be on probation for a period of one year which may be extended at the
  discretion of the Trust for such further period or periods as it may deem fit.
- You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- You will be guid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- 4. You are required to hand over all original certificates at the time of receipt of appointment letter.
- 5. You will be retired from service on your completion of 65 years of age.
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- 8. Although your normal work will comist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to discharge those dates with diligence and care.

INDHIRA COLLEGE OF EDUCATION PANDUR TIRUVALLUE-631 203



- 9 If in India in its College of Feducation of qualification, previous assistance of the incompression, pot true, you will be liable for institute anti-fernior action as the Tenes document was
- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- You shall conform to the Rules and Regulations of the Trust that are in force and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

CHARMAN

By signing below, I accupt the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

I am reporting for duty on 28 - 11 - 2016

Signature J. J. J.

Date :48-11-2016....

- The Principal ICOE
- 2. File

PRINCIPAL INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR 631 203

### Joining Report

Frem

Mrs. J. Jayanthi

No. 58, Ellai Amman Koil Street

Pungathur, Thiravallur 602001

To

The Managing Director,

Indira Educational & Charitable Trust

Chennai - 29.

Respected Madam,

Sub: Submission of Joining Report - Reg.

I hereby submit that I have joined duty as Assistant Professor, Indhira College of Education, Pandur, on the forenoon of 28.11.2016 as per your instruction.

Signature: A. J.

Date: 28.11.2016

PRINCIPAL PRINCIPAL INCHIRA COLLEGE OF EDUCATION PANELUR TRUVALLUR COLLEGE



(Approved by NCTE / Affiliated to the Tamiliands Teaching Education University)
Accordizated by National Assessment and Accordination Council (NAAC)
College Code: 12336

#### Ref: IECT / CH / ICOE / APPT / 619 / 2016

28.11.2016

To

R. Chandrasekaran Nedumbaran Village & Post Tiruttani Taluk Thiruvallar Dist 631 204

#### LETTER OF APPOINTMENT

Ref: Your application dated 25.11.2016

Based on your application and interview, we take pleasure in appointing you as Assistant Professor in INDHIRA COLLEGE OF EDUCATION, Pandur – 631203, Thiravallur Tank & District with effect from the date of joining.

- You will be on probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods as it may deem fit.
- You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- You will be paid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- You are required to hand over all original certificates at the time of receipt of appointment lotter.
- 5. You will be retired from service on your completion of 65 years of age.
- 6. On your retirement or earlier termination, you shall hand over all papers, documents, and any other properties belonging to the Trust or which have been entrusted to you or toosived by you in the course of your employment with the College.
- You should be willing to accept transfer to any post or to any place within our Organisation.
- 8. Although your normal work will consist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to discharge table duties with difference and care.

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- 9. If Indining College of Education or qualification, previous expensions of the continues of the continues
- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- You shall conform to the Rules and Regulations of the Trust that are in force and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

CHAIRMAN

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

I am reporting for duty on 29 11- 2016

Signature:

Date

24-11- 2016

- The Principal ICOE
- 2. File

INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR 631 203

### INDHIRA COLLEGE OF EDUCATION

Pandur, Thirwallur.

#### STAFF SELECTION COMMITTEE

A committee is formed to select academic staff for Indhira College of Education with the following constituents

1. Chairman Mr. V.G. Rajendran

Chairman of Indhira Education.

Chairman

2. Member Smt. Indira Rajendran

Managing Director

3. Member Dr. Shanthi Promod

Principal

INDHIRA COLLEGE OF EDUCATION

PANDUR, TRUWLLIGHT EN



(Approved by NGTE / Athletes to the Territorials Teachers Education University)

Accordingted by National Assessment and Accordington Council (NAAC)

College Code: 17106

#### Ref: HECT/CH/ICOE/APPT/618/2015

01.10,2015

To

Mr. S. Dasarothan Keezkaramanoor, Sudlamenai posi, Uthukottai Tk, Thiravallur dist – 602 026

#### LETTER OF APPOINTMENT

Ref: Your application dated 28.09.2015

Based on your application and interview, we take pleasure in appointing you as Assistant Professor in INDHIRA COLLEGE OF EDUCATION, Pander - 631203, Thiravallar Tunik & District with effect from the date of joining.

- You will be on probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods as it may deem fit.
- You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- You will be paid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- 4. You are required to hand over all original certificates at the time of receipt of appointment letter,
- You will be retired from service on your completion of 65 years of age.
- On your retirement or earlier termination, you shall hand over all papers, documents, and
  any other properties belonging to the Trust or which have been entrusted to you or
  received by you in the course of your employment with the College.
- You should be willing to accept transfer to any post or to any place within our Organisation.
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(Accroved by NCTE / Attriated to the Taminiativ Teachers Education University) conditioned by National Assessment and Accressiation Council (NAAC)

- 9. If information furnished by fourth your Spolication regarding your qualification, previous experience, employment ere., are found to be incorrect or not true, you will be liable for dismissal and further action as the Trust deems fit.
- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any miseneduct.
- 11. You shall conform to the Rules and Regulations of the Trust that are in force and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeayour to support your work with as in every way. Please indicate your acceptance of the duties crid responsibilities by returning a signed duplicate copy of this appointment order.

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

I am reporting for duty on 1 . 10 - 15

Signature: 4: 18 9 1

L. The Principal ICOE.

File

INDHIRA COLLEGE OF EDUCATION PAREUR TIRUVALLUR-631 200

### Joining Report

From

Mr.S. Dasarathan

Keezkaramanoor

Soolaimeani (post)

Uthukottai TK

Tiruvallur dist 602026

To

The Managing Director.

Indira Educational & Charitable Trust

Chennal 29.

Respected Madam,

Sub : Submission of Johning Report - Reg.

I hereby submit that I have joined duty as Assistant Professor, Indhira College of Education, Pandur, on the forenoon of 05.10.2015 as per your instruction.

Signature: 31 9604-2

Date: 05.10.2015

INDHIRA SOLLEGE OF EDUCATION

PANDUR, TIRUVALLUR-531 203



(Approved by NCTE / Affiliated to the Tamifradu Teachers Educator) University)
Accretional by National Associated and Accretional Course (NAAC)

Ref: IECT / CH / ICOE / APPT / 605 / 2015 TO CODE LIBOR

95.10.2015

To

Mrs. S. Rajalakshmi No.56, K.G.P. Nagar Near Jaya Nagar Thiruvallur dist 602001

#### LETTER OF APPOINTMENT

Ref: Your application dated 22,09,2015

Based on your application and interview, we take pleasure in appointing you as Assistant Professor in INDHTRA COLLEGE OF EDUCATION, Pandur - 631203, Thiruvalfur Taulk & District with effect from the date of joining.

- You will be on probation for a period of one year which may be extended at the
  discretion of the Trust for such further period or periods as it may deem fit.
- 10. You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- 11. You will be paid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- 12. You are required to hand over all original certificates at the time of receipt of appointment letter.
- 13. You will be retired from service on your completion of 65 years of age.
- 14. On your retirement or earlier termination, you shall hand over all papers, documents, and any other properties belonging to the Trust or which have been entrusted to you or received by you in the course of your employment with the College.
- 15. You should be willing to accept transfer to any post or to any place within our Organisation.
- 16. Although your normal work will consist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwish undertake to discharge those duties with diligence and care.

PRINCIPAL

PANDUR, TIRUSALLUR-EST 203



(Approved by NCTS / Afficient to the Turningthi Touchers Educated University), Acceptanted by America Association and Acceptation Chance (NAAC)

- If information furnished by forest your application regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be finble for dismissal and further action as the Trust document.
- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- You shall conform to the Rules and Regulations of the Trust that are in force and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

CHAIRMAN

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

I am reporting for duty on

Signature

Date

05 10 2015

1. The Principal.

File

PRINCIPAL

INDHIRA COLLEGE OF EDUCATION PANDUS, TIRLUS ALL 203

### Joining Report

From

Mrs. S. Rajalukshmi

No.66, KGP Nagar

Near Jaya Nagar

Thiruvallur District - 602001.

To

The Managing Director.

Indira Educational & Charitable Trust

Chennai 29.

Respected Madam.

Sub: Submission of Joining Report - Reg.

I hereby submit that I have joined duty as Assistant Professor, Indhira College of Education, Pandur, on the forenoon of 05.10.2015 as per your instruction.

Signature: 16 B

Date: 05.10.2015

PRINCIPAL

INCHIRA COLLEGE OF EDUCATION PANDUR, TIREVALLUR-IES 203



(Approved by NCTE: Affiliated to the Territorial Teachers Education Linevestry)
Accordinated by National Americannit and Approximation Council (NAAC)
College Code: 22306

### Ref: IECT/CH/ICOE/APPT/640/2016

01.08.2016

-2

To

Miss. R. Subbalakshmi No.52/21, Bajanai Kovil street Pungutisar Thiruvuliur dist. Pin 602001

#### LETTER OF APPOINTMENT

Ref: Your application dated 25,09,2015

Based on your application and interview, we take pleasure in appointing you as Assistant Professor in INDHIRA COLLEGE OF EDUCATION, Pandur—631203, Thiruvaliur Taulk & District with effect from the date of joining.

- You will be on probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods as it may deem fit.
- You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- You will be paid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- You are required to hand over all original certificates at the time of receipt of appointment letter.
- 5. You will be retired from service on your completion of 65 years of age.
- On your retirement or earlier termination, you shall hard over all papers, documents, and any other proporties belonging to the Trust or which have been entrasted to you or received by you in the course of your employment with the College.
- You should be willing to accept transfer to any post or to any place within our Organisation.
- Although your normal work will consist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to discharge theselduties with difference and care.

INDHIPA COLLEGE OF EDUCATION PANDUR THRUVALLUR-SU 203



(Approved by NGTE / Attitude to the Taminadu Teachers Education University).

Accounts and by National Associations and Association Council (KAAC).

College Code: 12504

- If information furnished by you in your application regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for dismissal and further action as the Trust deems fit.
- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- You shall conform to the Rules and Regulations of the Trust that are in force and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will codeavour to support your work with as in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

CHAIRMAN

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable Trest and agree to put forth my best efforts to support the goals and objectives of the Institution.

I am reporting for duty on 1-08-2016

Signature P. Sulph

Date -

1.5.2016

 The Principal ICOE

2. Frie-

PRINCIPAL.
INCHERA COLLEGE OF EDUCATION
PANDUR, TIRUVALLUR-831 263



(Approved by NCTE / Afficient to the Tommade Tenumers Employee University)

Ref: HCT / CH / ICOE / APPT / 612 / 2015

30.09.2015

Ms. D. Jothi No.15, M.V. Saaliri Rajajiyasam, part II Thiravallur Dist – 602 001

#### LETTER OF APPOINTMENT

Ref: Your application dated 26.09.2015

Based on your application and interview, we take pleasure in appointing you as Assistant Professor in INDHIRA COLLEGE OF EDUCATION, Pandur -631293, Thiravallus Taluk & District with effect from the date of joining.

- You will be on probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods as it may deem in.
- You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- You will be paid a monthly sulary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- You are required to hand over all original confficates at the time of receipt of appointment letter.
- 5. You will be sented from service on your completion of 65 years of age.
- On your retirement or earlier termination, you shall hand over all papers, documents, and any other properties belonging to the Trint or which have been entrusted to you or received by you in the course of your employment with the College.
- You should be willing to accept transfer to my post or to my place within our Organization.
- 8. Although your normal work will comist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diffusive and care.

INDHIRA COLLEGE OF EDUCATION
PANDUR TRUVALLUR-831 203



(Appropriate by NCTE | ART steel to the Tarthonto Tractions Expendite University)

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- If information furnished by you is your application regarding your qualification, previous
  experience, employment etc., are found to be incorrect or not true, you will be liable for
  dismissal and such further action as the Trust deems fit.
- 10. Your services can be terminated by giving 3 months notice in writing by either aide. However no notice will be required to be given in case your services are terminated for any misconduct.
- You shall conform to the Rules and Regulations of the Trust that are inferce and may be framed from time to time.

We are looking forward to a long and rewarding weeking relationship and we will endeavour to support your week with to in every way. Please indicate your acceptance of the daties and responsibilities by returning a signed duplicate copy of this appointment order.

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the institution.

I am reporting for duty on 30 (09) 2015

Signature:

Done

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Cupy To:-1.Accounts 2. File.

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INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-631 203



(Astronous by NCTE: Affinder to the Tambinity Species Spicetics University)

Ref: IECT/CH/ICOE/APPT/244/2012

63,12,2012

16

Te

Ms. D JayaRumari No.7K, Ist Cross St. AnjuneyaPanta. Kakkalur. Throwallor Dist.

#### LETTER OF APPOINTMENT

Ref: Your application dated 01.12.2012

Based on your application and interview, we take pleasure in appointing you in Assistant Professor of Biological Science in INDHIRA COLLEGE OF EDUCATION, Funching 631203, Thiracultur Tafak & District with effect from the date of joining.

- You will be an probability for a period of one year which may be extended at the discretion of the Trust for such Suther period or periods as it may deem to.
- You may be considered for confirmation on completion of the probotionary period if your services are found to be satisfactory.
- You will be paid a monthly salary as applicable to use post to which you are appointed as fixed by the Trust from time to time.
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- 6. On your retirement or earlier termination, you shall hand over all papers, documents, and any other properties belonging to the Treat or which have been cutrusted to you or received by you in the course of your employment with the College.
- You should be willing to accept transfer to any post or to any place within our Organisation.
- 8. Although your normal work will consist of the duties assigned to you in the engactly incutioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to discharge the objects with difference and care.

MOHIRA GOLLEGE OF EDUCATION PANEUR, TIRUWALLUR-531 263



(Approved by NCTE; Although to the Tarell adv. Toochers Equation University)

: 2:

- If information formished by you in your application regarding your qualification, previous
  experience, employment etc., are found to be incorrect or not true, you will be hable for
  dismosal and such further action as the Trust decrees in.
- 10. Your services can be tennisated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- You shall conform to the Roles and Regulations of the Trust that are inferce and may be framed from time to time.

We are tooking forward to a fone and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the duties and resconditionally by enturing a signed duplicate copy of this appointment order.

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By signing below. I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable True and agree to put forth my best afforts to support the goals and objectives of the Inditation

Lain reporting for duty on (03), 12, 12.

Similar D. Japh

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1. File

PRINCIPAL

MOHIRA COLLEGE OF EDUCATION FANDUR, TIRUVALLUR 631 203

### Joining Report

From

Mrs. D. Jayakumari

No.98, I cross street,

Kakkalur,

Thiruvallur District - 602003.

Te

The Managing Director,

Indira Educational & Charitable Trust

Chennal - 29

Respected Madam,

Sub: Submission of Joining Report - Reg.

I hereby submit that I have joined duty as Assistant Professor, Indhira College of Education, Pandur, on the forenoon of 03.12.2012 as per your instruction.

Signature : D

Date: 03.12.2012

PRINCIPAL

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INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-631 263



(Approximately NCTE / Afficiality to the Tarrellhood Tracking Education University)
Accordinated by Reflectal Assessment and Accordinates General (NAAC)
College Code: 12300

#### Ref: IECT/CH/ICOE/APPT/112/2006

23.11.2006

-2

To

Mr. S. Arunachala Perumel 14A/8, A4, B.K. Four Square Aportments, Kabilar Street. Senthil Nagar, Thiramullaivoyal Chemnai Diet 600 062.

#### LETTER OF APPOINTMENT

Ref: Your application dated 27,10,2006

Based on your application and interview, we take pleasure in appointing you as Assistant Professor in INDHTRA COLLEGE OF EDUCATION, Pundur – 631203, Thiruvallur Taulk & District with effect from the date of joining.

- You will be on probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods as it may deem fit.
- You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- 3. You will be paid a monthly raisry as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- You are required to hand over all original certificates at the time of receipt of appointment letter.
- 5. You will be refired from service on your completion of 65 years of age.
- On your retirement or earlier termination, you shall hand over all papers, documents, and any other properties belonging to the Trust or which have been entrusted to you or received by you in the course of your employment with the College.
- You should be willing to accept transfer to any post or to any place within our Organisation.
- 8. Although your normal work will consist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and shillify to discharge and you will forthwith undertake to discharge those duties with diligence and care.

INDHIRA GOLLEGE OF EDUCATION
PARIDUE THEORYALURES 1 203



(Approved by NCTE r Affinited to the Territody Teachers Educator Lineersity)
Accordinged by Netional Assessment and Absoluteiton Council (NAAC)
College Code, 12306

- If information furnished by you in your application regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for dismissal and further action as the Trust deems fit.
- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- You shall conform to the Rules and Regulations of the Trust that are in force and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

CHAHIMAN

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

I am reporting for duty on

Signatur

Date

251 11/2006

The Principal ICOE

2. File

INDHIRA COLLEGE OF EDUCATION

PANDUR, TIRUVALLUR-651 200

### Joining Report

From

Mr. S. Arunachala Perumai 14A/8, A4, B.K.

Four Square Apartments,

Trust

Kabilar Street, Senthil Nagar,

Thirumullaivoyal Chennai 600 062. To

The Managing Director,

Indira Educational & Charitable

Chennai 29,

Respected Madam,

Sub : Submission of Joining Report - Reg.

I hereby submit that I have joined duty as Assistant Professor, Indhira College of Education, Pandur, on the forenoon of 23.11.2006 as per your instruction.

Signature: 145

Date: 23.11.2006

PRINCIPAL

NOMIRA COLLEGE OF EDUCATION PANDUR, TRUVALLUR-STY 203



(Approved by NCTE / Adillated to the Tamilhacu Teachers Education University)
Accordington by National Josephini and Aircredibition Council (NAAC)

#### Ref: IECT / CH / ICOE / APFT / 613 / 2015

29,09,2615

Te

Mrs. G. Poenguzhali, No. 15, Thurco Nagar, Thiospachur Thiruvallur Dist – 631 203

#### LETTER OF APPOINTMENT

#### Ref: Your application dated 28.09.3015

Based on your application and interview, we take pleasure in appointing you as Assistant Professor in INDHIRA COLLEGE OF EDUCATION, Pandur – 631203, Thinwallur Taulk & District with effect from the date of joining.

- You will be on probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods as it may deem fit.
- You may be ponsidered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- You will be paid a monthly salary an applicable to the post to which you are appointed as fixed by the Trust from time to time.
- You are required to hand over all original certificates at the time of receipt of appointment letter.
- You will be retired from service on your completion of 65 years of age.
- On your retirement or earlier termination, you shall hand over all papers, documents, and
  any other properties belonging to the Trust or which have been entrusted to you or
  received by you in the course of your employment with the College.
- You should be willing to accept transfer to any post or to any place within our Organisation.
- B. Although your normal work will consist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your espacity and ability to discharge and you will forthwith undertake to discharge these doties with diligence and care.

INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-SEI 203



(Approved by NGTE / Affiliated to the Taminadu Teachers Education University)
Actividizated by National Assessment and Actividization Council DAAC) College-Code: 12306

- 9. If information funished by you in your application regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for dismissal and further action as the Treat deems fit.
- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- 11. You shall conform to the Rules and Regulations of the Trust that are in force and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

I am reporting for duty on

29-09. 2015

Signature: Gr. Pure guly

1. The Principal ICOE

2. File

INDHIRA COLLEGE OF EDUCATION PANDUR, THUVALLUR-631 203



(Acarminal by NCTE / Affiliated to the Tamiliands Technical Education University)

### Ref: IECT / CH / ICOE / APPT / 609 / 2015

25.09.2015

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Mr. Veernmanikandan, C. East West Road MEyyur, Rajapalayam, Thiravallur Dist - 601 103.

#### LETTER OF APPOINTMENT

Ref: Your application dated 21:09:2015

Based on your application and interview, we take pleasure in appointing you as Assistant Professor in INDHIRA COLLEGE OF EDUCATION, Pander - 631203, Thiravallor Talisk & District with effect from the date of joining.

- 1. You will be on probotion for a period of one year which may be extended at the discretion of the Trust for such further period or periods as it may deem fit.
- 2. You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- 3. You will be paid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- 4. You are required to hand over all original conflicates at the time of receipt of appointment letter.
- 5. You will be retired from service on your completion of 65 years of age.
- On your retirement or earlier termination, you shall hand over all papers, documents, and any other properties belonging to the Trust or which have been entrasted to you or received by you in the course of your employment with the College.
- 7. You should be willing to accept transfer to any post or to any place within our Organisation.
- Although your normal work will consist of the duties assigned to you in the capacity. mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to discharge those daties with diligence and care.

PRINCIPAL INDHIRA COLLEGE OF EQUICATION

PANDUR, TIRUVALLUR-631 203



(Approved by NCTE / Affiliated by the Tambinata Teachers Estation Convention)

: 2:

- 9. If information furnished by you in your application regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for dismissal and such further action as the Trust doesn's fit.
- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any maconduct.
- 11. You shall conform to the Rules and Regulations of the Trust that are inforce and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeayour to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

By signing below. I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

tum reporting for duty on \$5.09.2016

Signature C. Verraman Komdam.

Copy To:-L'Accounts 2. File.

> INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-631 203

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(Approved by NCTE | Affiliated to the Tambrack Teaching Education Countries)

Ref: fECT / CH / ICOE / APFT / 216 / 2011

18.07.2011

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Mr.I.Dinesh, NO.213, Mentu Street, Chendropolityani Post, Poondi, Thirovallur Dist 602 023

#### LETTER OF APPOINTMENT

Ref: Your application dated 15.07.2011

Banad on your application and interview, we take pleasure in appointing you a Physical Director in INDHIRA COLLEGE OF EDUCATION, Pundue - 631203, Thiravallar Taluk & District with effect from the date of joining.

- You will be on probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods as it may deem fit.
- 2 You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- You will be paid a monthly salary as applicable to the post to which you are appointed as found by the Trust from time to time.
- 4. You are required to band over all original conflicates at the time of receipt of appointment letter.
- 5. You will be retired from service on your completion of 65 years of age.
- 6. On your retirement or earlier termination; you shall hand over all papers, documents, and any other properties belonging to the Trust or which have been entirested to you or received by you in the course of your employment with the College.
- You should be willing to accept transfer to any post or to any place widing our Organisation.
- 8. Although your normal work will consist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other daties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will furthwith undertake to discharge these datas with disperce and care.

INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-631 202



(Appending NOTE: Afficial to the Tankings Teachers Education University)

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- If information furnished by you in your application regarding your qualification, previous
  experience, employment etc., are found to be incorrect or not true, you will be liable for
  distruished and such further action as the Trust deems fit.
- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for mry misconduct.
- You shall conform to the Rules and Regulations of the Trust that are inforce and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will medicerously support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by builtin Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

Jam reporting for duty on 16 . 07. 2011

Signifiare:

Phone

18 07 2011

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PRINCIPAL

INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-631 203



Approved by NOTE / Affiliated to the Timilitadu Teachers Education University

Re-accreditated B++ level by National Assessment and Accreditation Council (NAAC)

Ref: IECT / CH / ICOE / APPT / 650 1202 Code - 12306

17.01.2022

To

Dr. M. Amaronatia Reddy Akkayapaile, Kadapa Andhra Pradesa 516 003

#### LETTER OF APPOINTMENT

#### Ref: Your application dated 01.02.2021

Based on your application and interview, we take pleasure in appointed you as Professor in INDHIRA COLLEGE OF EDUCATION, Pandur – 631203, Thiruvallur Tunik & District with effect from the date of joining.

- You will be on probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods as it may deem fit.
- You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- You will be paid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
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- 8. Although your normal work will consist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to discharge these duties with diligence and care.

INDHIRA GOLLEGE OF EDUCATION PANDUR, TIRUVALLUR-631 203 2



Approved by NCTE / Affiliated to the Tamilhadu Touchers Education University

Re-accreditated 8++ level by National Assessment and Accreditation Council (NAAC)

- Gollege Code 12306

  9. If information furnished by you in your application regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for dismissal and further action as the Trust deems fit.
- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- 11. You shall conform to the Rules and Regulations of the Trust that are in force and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

For India Educational & Charleshie Trust

CHAIRSPANNAn / Trustee

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

I am reporting for duty on 01.02 2021

Signature: . 5

Date

01-02 2001

1. The Principal

**ICOE** 

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PRINCIPAL

INDHIRA COLLEGE OF EDUCATION PANDUR TIRUVALLUR-631 263

Manager by indica Educational and Charitages Tract



#### College Education Indhira

Approved by NCTE / Affiliated to the Tamilhadu Teachers Education University

Re-accreditated B++ level by National Assessment and Accreditation Council (NAAC) College Code + 12306

Ref: IECT / CH / ICOE / APPT / 645 / 2017

29,01,2021

Ta

Dr. J. Lizzie No. 4/346, Sri Ram Nagar Ramaparam, Putlur (post) Vis-Tirur, Tiruvallur district Pin: 602025

#### LETTER OF APPOINTMENT

Ref: Your application dated \$1,02,2021

Based on your application and interview, we take pleasure in promoting you as PROFESSOR in INDHIRA COLLEGE OF EDUCATION, Pandur - 631203, Thiravallur Taulk & District with effect from the date of joining.

- 1. You will be on probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods as it may deem fit.
- 2. You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- 3. You will be paid a monthly safary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
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- 6. On your retirement or earlier termination, you shall hard over all papers, documents, and any other properties belonging to the Trust or which have been entrusted to you or received by you in the course of your employment with the College.
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- R. Although your normal work will comist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other daties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to discharge those thries wallediligence and care.

PRINCIPAL

Waser and by tedit months souls GE OF EDUCATION



Approved by NCTE / Affiliated to the Tamilhadu Teachers Education University

Re-accreditated B++ level by National Assessment and Accreditation Council (NAAC)
College Code - 12396

- 9. If information furnished by you in your application regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for dismissal and further action as the Trust doesns fit.
- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- 11. You shall conform to the Rules and Regulations of the Trust that are in force and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

For Indire Educational & Chargetile Trung.

By signing below. I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

I am reporting for duty on

Signature...

Date

: Dlat 2 2001

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1. The Principal ICOE

2. File

INDHIRA COLLEGE OF EQUICATION PANCOR, TIRUWALLUR-631 203

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Approved by NCTE / Atfiliated to the Taminadu Teachers Education University

Re-accreditated B++ level by National Assessment and Accreditation Council (NAAC)

College Code - 12306

Ref: IECT / CH / ICOE / APPT / 650 / 2025

17,01,2022

...2

To

Dr. B. Krishnalah No. 45, Nagalapunam Chitoor, Andhra Pradesh

#### LETTER OF APPOINTMENT

#### Ref: Your application dated 01.02.2021

Based on your application and interview, we take pleasure in appointed you as Associate Professor in INDHIRA COLLEGE OF EDUCATION, Pascur - 631263, Thiravallar Taulk & District with effect from the date of joining.

- 1. You will be on probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods as it may deem fit.
- You may be considered for confirmation on completion of the probationary period if your services are found to be smisfactory.
- 3. You will be paid a monthly dalary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- 4. You are required to hand over all original certificates at the time of receipt of appointment letter.
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- 6. On your retirement or earlier termination, you shall hand over all papers, documents, and any other properties belonging to the Trust or which have been entrusted to you or received by you in the course of your employment with the College.
- 7. You should be willing to accept transfer to any post or to any place within our. Organisation.
- 8. Although your normal work will consist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care.

PERMICIPAL

PANDUR, TIRUVALLUR-BH 203

Managed by Indias Educational and Charitable Trust



Approved by NCTE / Affiliated to the Taminadu Teachers Education University

Re-accreditated B++ level by National Assessment and Accreditation Council (NAAC)

- College Code 12306

  9. If information furnished by you in your application regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for dismissal and further action as the Trust deems fit.
- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- 11. You shall conform to the Rules and Regulations of the Trust that are in force and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

\*\*Control of Charge in the Char

CHAIRMANAN / Trustee

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

I am reporting for duty on O (-OL-20-)

Signature

Date : 01-02-2021...

1. The Principal

ICOE:

2. File

INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-651 2/13

Managed by Indita Educational and Charttesia Travi



Approved by NCTE / Afficient to the Taminadu Teachers Education University

Re-accreditated 8++ level by National Assessment and Accreditation Council (NAAC)

College Code - 12306

Ref: IECT / CH / ICOE / APPT / 650 / 2023

17,01,2022

10

Dr Mohammad Raffi Ansari Colony, Miryalaguda Road, Nalgonda, Andhra Pradesh 508 601

#### LETTER OF APPOINTMENT

Ref: Your application dated 01.02.2021

Based on your application and interview, we take pleasure in appointed you as Associate Professor in INDHIRA COLLEGE OF EDUCATION, Pundur – 63 1203, Thirovellar Taulk & District with effect from the date of joining.

- You will be on probation for a period of one year which may be extended at the discretion of the Trout for such further period or periods as it may deem fit.
- You may be considered for continuation on completion of the probationary period if your services are found to be satisfactory.
- You will be paid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- 4. You are required to hand over all criginal certificates at the time of receipt of appointment letter.
- 5. You will be retired from service on your completion of 65 years of age.
- On your retirement or earlier termination, you shall hand over all papers, documents, and my other properties belonging to the Trust or which have been entrusted to you or received by you in the course of your employment with the College.
- You should be willing to accept transfer to any post or to any place within our Organisation.
- I. Although your normal work will consist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to discharge those fluties with difference and care.

INDHIRA COLLEGE OF EDUCATION

Charitable Trust

INDHIRA COLLEGE OF EDUCATION
PANOUR, TRUVALLED 551 203



Approved by NCTE / Affiliated to the Tamilloudu Teschers Education Lineversity

Re-accreditated B++ level by National Assessment and Accreditation Council (NAAC)

9. If information furnished council (880) (880) 1280 plication regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for dismissed and further action as the Trust deems fit.

- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- You shall conform to the Rules and Regulations of the Trest that are in force and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by renaring a signed duplicate copy of this appointment order.

For Indira Esticational A Orderable Treas

CHAIRMANA / Truster

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indim Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

I am reporting for duty on 01.02. 9e21

Signature:

Date : Di. C.2. 2021...

1. The Principal

HOOE

2. File

INDHIRA COLLEGE OF EDUCATION PANDUR, THRUVALLUR-631 293

Manager by tester Educational und Charitatts Trust



Approved by NCTE / Affiliated to the Taminagu Teachers Education University Re-accreditated B++ level by National Assessment and Accreditation Council (NAAC) College Code - 12306

Ref. HECT / CH / ICOE / APPT / 649 / 2022 To

17.01.2022

Mrs. D. Jayakumari No 98, I cross Street, Anjaneyapuram Kakkalur, Thiruvallur District, 602003

#### LETTER OF APPOINTMENT

#### Ref: Your application dated 01.02 2021

Based on your application and interview, we take pleasure in Promoting you as Assistant Professor of M.Ed a INDHIRA COLLEGE OF EDUCATION, Pandur - 631203, Thiospellar Taulk & District with effect from the date of joining.

- 1. You will be on probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods as it may deem fit.
- I You may be considered for confirmation on completion of the probationary period if your services are found to be smisfactory.
- 3. You will be paid a monthly salary as applicable to the post to which you are appointed so fined by the Trust from time to time.
- 4. You are required to hand over all original certificates at the time of receipt of area intrient letter.
- 5. You will be retired from service on your completion of 65 years of age.
- 6. On your estrement or earlier termination, you shall hand over all papers, documents, and any other properties belonging to the Trust or which have been entrusted to you or received by you in the course of your employment with the College.
- 7. Yest should be willing to accept transfer to any part or to any place within our Organisation.
- 8. Although your normal work will consist of the duries assigned to you in the capacity mentioned above you may at times be called upon to discharge other didies which, in the opinion of the Trast, are within four emploisy and ability to discharge and you will forthwith undertake to discharge take duties with difference and cure

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TROVALLERS 1000 tar Listin Trust



Approved by NCTE / Alfrieded to the Taminadu Teachers Education University

Re-accreditated 8++ level by National Assessment and Accreditation Council (NAAC)

College Code - 12305

- 9. If information familiated by you in your application regarding your qualification, provious experience, employment etc., are found to be incorrect or not true, you will be made for dismissal and further action as the Trust deems fig.
- 10. Your services can be reminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- (1). You shall conform to the Burles and Regulations of the Trust that are in force and may be trained from time to time.

We are looking forward to a long and rewarding working relationship and we will endomine to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

By signing below. I accept the specified terms and conditions of **Chinash Make** are in force and may be framed from time to time by Indian Educational Scientified 1905 and agree to put forth my best efforts to support the souls and objectives of the first falls.

I am reporting for duty on 102 2021

TYMOO COLONY, AMINJIKARA. CHENNAL 600 021

Signature Dept.

Date : 01 - 02 - 2-2/

1. The Principal

1COE

2. File

PRINCIPAL

PANDER, TROVALLOR-EN 201

Munaged by Inclin Equational and Charitania Trust



Ref: IECT / CH / B.Ed / APPT / 098 / 2006

18.09,2006

To Mrs. N.Jayavardhini No.6, Mettu Street, Arodi; Chennai – 600 054

#### LETTER OF APPOINTMENT

Ref: Your application dated: 11.09.2005

Based on your application and interview, we take pleasure in appointing you as Assistant Professor of Psychology in Indhira College of Education, Pandur – 631203, Thiruvaltur Taluk & District with effect from the date of joining.

- You will be on probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods as it may deem fit.
- You may be considered for confirmation on completion of the probationary period if your services are found to be setisfactory.
- You will be paid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
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- You will be retired from service on your completion of 65 years of age.
- 6. On your retirement or earlier termination, you shall hand over all papers, documents, and any other properties belonging to the Trust or which have been entrusted to you or received by you in the course of your employment with the College.
- You should be willing to accept transfer to any post or to any place within our Organisation.

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PRINCIPAL INDHIRA COLLEGE OF SCHICATION PANGUR, TIRUVALLUR-831 293



- 8. Although your normal work will consist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care.
- If information furnished by you in your application regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for dismissal and such further action as the Trust deems fit.
- Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- You shall conform to the Rules and Regulations of the Trust that are inforce and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

CHARMAN

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

I am reporting for duty on

Signature: N

Date

 The Principal ICOE

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PRINCIPAL

HIDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-831 203



Ref: IECT / CH / B.Ed / APPT / 161 / 2007

01.02.2007

To Mrs. U. Visalatchi 19, Balasundharam Street, Arcot, Vellur District – 632 503

#### LETTER OF APPOINTMENT

Ref: Your application dated : 25.01.2007

Based on your application and interview, we take pleasure in appointing you as Assistant Professor of Tamil in Indhira College of Education, Pandur - 631203, Thirevallur Takik & District with effect from the date of joining.

- You will be on probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods as it may deem fit.
- You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- You will be paid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- You are required to hand over all original certificates at the time of receipt of appointment letter.
- You will be retired from service on your completion of 65 years of age.
- 6. On your retirement or earlier termination, you shall hand over all papers, documents, and any other properties belonging to the Trust or which have been entrusted to you or received by you in the course of your employment with the College.
- You should be willing to accept transfer to any post or to any place within our Organisation.

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MDHIRA COLLEGE OF EDUCATION
PANDUR, TIRUVALLUR-631 203



- Although your normal work will consist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care.
- If information furnished by you in your application regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for dismissal and such further action as the Trust deems fit.
- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- 11. You shall conform to the Rules and Regulations of the Trust that are inforce and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

I am reporting for duty on 01/02/acc 7 [F/N]

Date

 The Principal ICOE

2. File.

INDHIRA COLLEGE OF EDUCATION PANDUR, TORUVALLUR-US-1 201

### Joining Report

From Mrs. U. Visalatchi 19m Balasundharam Street, Arcot, Vellur District – 632 503.

To
The Managing Director,
Indira Educational & Charitable Trust
Chennaj-29.

#### Respected Madam,

Sub: Submission of Joining Report - Reg.

I hereby submit that I have Joined duty as Assistant Professor, Indhira College of Education, Pandur, on the forenoon of 01-02-2007 as per your instruction.

Signature: 01 Ochuku

Date: 01-02-2007

PRINCIPAL INDHIRA COLLEGE OF EDUCATION PANCUR, THE WALLUR-831 203



Ref: IECT / CH / B.Ed / APPT / 368 / 2009

02.09.2009

To Mrs. M.P. Rama Priya No.7, Santhanam Avenue J.N. Road Thiruvallur -- 602 025

#### LETTER OF APPOINTMENT

Ref: Your application dated 20.08.2009

Based on your application and interview, we take pleasure in appointing you as Assistant Professor of Physical Science in Indhira College of Education, Pandur – 631203, Thiruvallur Taluk & District with effect from the date of joining.

- You will be on probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods as it may deem fit.
- You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- You will be paid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- You are required to hand over all original certificates at the time of receipt of appointment letter.
- 5. You will be retired from service on your completion of 65 years of age.
- On your retirement or earlier termination, you shall hand over all papers, documents, and any other properties belonging to the Trust or which have been entrusted to you or received by you in the course of your employment with the College.
- You should be willing to accept transfer to any post or to any place within our Organisation.

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INDHIRA COLLEGE OF EDUCATION PANEUR, TIROVALLUR 631 203

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- Although your normal work will consist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care.
- If information furnished by you in your application regarding your qualification, previous expenence, employment etc., are found to be incorrect or not true, you will be liable for dismissal and such further action. as the Trust deems fit.
- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- 11. You shall conform to the Rules and Regulations of the Trust that are inforce and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

AIRMAN

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Chamable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution,

I am reporting for duty on 02-09-2009 [F/N]

Signature: M. P.R ...

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 The Principal COE

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INDERNA COLLEGE OF EEDICATION PANDUR, TIRUVALLUR-531 263



Approved by NCTE I Afficiand to the Tamorada Tractions Education Grovenstel.

Ref: IECT / CH / ICOE / APPT / 353 / 2014 To

05.02.2614

Mr.A.Jayapaul No.96. Siruvanur village. Thirupachur post,

Thiravallar Dést. 631 203

#### LETTER OF APPOINTMENT

Ref: Your application dated 03.02/2014

Based on your application and interview, we take pleasure in appointing you as Assistant Professor of Commerce to INDHIRA COLLEGE OF EDUCATION, Pandor 631201. Thirteenthar Tabak & District with effect from the date of junning

- 1. You will be on probution for a period of one year which may be extended at the discretion of the Trust for such further period or periods on it may deem in.
- 2. You may be considered for confirmation on completion of the probationary period if your services are found to be astisfactory.
- 3. You will be paid a monthly salary as applicable to the past to which you are appointed as fixed by the Trust from time to lime.
- 4. You are required to hand over all original pertificates at the time of receipt of appointment letter.
- You will be retired from service on your completion of 65 years of age:
- On your retirement or earlier termination, you shall hand over all papers, documents, and any other properties belonging to the Trust or which have been entrusted to you or received by you in the course of your employment with the College.
- 7. You should be willing to accept transfer to any post or to any place within our Organisation.
- 8. Although your normal work will consist of the daties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diffusive and care

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INCHIRA COLLEGE OF EDUCATION PANCHER YIRUVALLUR EST 203

Managed by Indica Educational and Charliable Traxt



(Approved by NCTE / Affiliated in the Tambian), Taxonom Education University)

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- If information furnished by you in your application regarding your qualification, previous
  experience, employment etc., are found to be incorrect or not true, you will be liable for
  dismissal and such further action as the Triast deepts fit.
- 10. Your hervices can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are immittated for any misconduct.
- 11. You shall conform to the Rules and Regulations of the Trust that are inforce and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with its in every way. Please indicate your acceptance of the dates and responsibilities by returning a against duplicate copy of this appointment order.

By signing below. I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable Trust and agree to put forth my heat efforts to support the goals and objectives of the Institution.

I am reporting for duty on

Signature:

Date

Copy To;-1. Assessments 2. Fide.

> INDHIRA COLLEGE OF EDUCATION PANDUR SUBJVALLUR 831 203

Managed by Indira Educational and Charitable Treet



(Aportional by NOTE / Afficiated to the Taminiadu Teachers Education University)
Accreditated by National Assessment and Accreditation Council (NAAC)
College Code: 12305

Ref: IECT / CH / ICOE / APPT / 647 / 2017

02.05:2017

To

Mr. N. Mohana Kannan No:86/51, Mohanmed Ali Street Thirteallur district-602001.

#### LETTER OF APPOINTMENT

#### Ref: Your application dated 29.04.2017

Based on your application and interview, we take pleasure in appointing you as Assistant Professor in INDHIRA COLLEGE OF EDUCATION, Pandur – 631203, Thiruvalius Tanik & District with effect from the date of joining.

- You will be on probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods as it may deem fit.
- You may be considered for confinnation on completion of the probationary period if your services are found to be satisfactory.
- You will be paid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- You are required to hand over all original certificates at the time of receipt of appointment letter.
- 5. You will be retired from service on your completion of 65 years of ago.
- 6. On your retirement or earlier termination, you shall hand over all papers, documents, and any other properties belonging to the Trust or which have been entrusted to you or received by you in the course of your employment with the College.
- You should be willing to accept transfer to any post or to any place within our Organisation.
- 8. Although your normal work will consist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care.

INDHIRA COLLEGE OF EDUCATION PANOUR, TIROVALLUR-631 203

Managed by Indica Educational and Charitable Trust



Approved by NCTE / Affiliated to the Tertificatio Teachers Education University;
Activistated by National Assessment and Accreditation Council (NAAC)
College Code: \$2500

- If information famished by you in your application regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for diamissal and further action as the Trust deems fit.
- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- You shall conform to the Rules and Regulations of the Trust that are in force and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

CHAIRMAN

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by indira Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

I am reporting for duty on 02 - 05 - 2017 (FN)

Signature: N. Malu-

 The Principal ICOE

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Managed by Indira Educational and Charitable Trust

### Joining Report

From

Mr. N. Mohana Kannan

No. 86/51, Mohammed Ali Street

Thiruvallur - 602001

To

The Managing Director,

Indira Educational & Charitable Trust

Chennai - 29.

Respected Madam,

Sub : Submission of Joining Report - Reg.

I hereby submit that I have joined duty as Assistant Professor, Indhira College of Education, Pandur, on the forenoon of 02.05.2017 as per your instruction.

Signature: N. M.

Date: 02.05.2017

INDHINA COLLEGE OF EDUCATION
PANEUR, TIRUVALLUR 671 203