Recognized by NCTE, New Delhi & Affiliated to Tamil Nadu Teachers Education University, Chennal - Re-Accredited by NAAC at B++ Level

Number of full time teachers year wise during the last five years.

Copy of the appointment orders issued to the teachers

PRINCIPAL INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-631 283

Managed by Indira Educational and Charitable Trust



(Approved by NCTE / Afflicted to the Terrimodu Trechors Education University Accreditated by National Assessment and Accreditation Council (NAAC)

Ref: IECT / CH / ICOE / APPT / 617 / 2015 ope Code: 12305

30.09.2015

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To

Mrs. J. Sukanya No.11, F-1, 9th Avenue, Banu Nagar Ambathur, Chernai 53

LETTER OF APPOINTMENT

Ref: Your application dated 28.09,2015

Based on your application and interview, we take pleasure in appointing you as Assistant Professor in INDHIRA COLLEGE OF EDUCATION, Pandur – 631203, Thintvallar Taulk & District with effect from the date of joining.

- You will be on probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods as it may deem fit.
- You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- You will be paid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- You are required to hand over all original certificates at the time of receipt of appointment letter.
- 5. You will be retired from service on your completion of 65 years of age.
- On your retirement or earlier termination, you shall hand over all papers, documents, and
 any other properties belonging to the Trust or which have been entrusted to you or
 received by you in the course of your employment with the College.
- You should be willing to accept transfer to any post or to any place within our Organisation.
- 8. Although your normal work will consist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care.

PRINCIPAL *
INDHRA COLLEGE OF EDUCATION
PANDUR, TIRUVALLUR-631 262

Maraged by indire Educational and Charitable Trust



(Approved by NCTE: Affinished to the Teminade Trachers Education University)
Accredit and by National Assistment and Accredit size Council (NAAC)
College Code: 12508

- If information furnished by you in your application regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for dismissal and further action as the Trust deems fit.
- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- You shall conform to the Rules and Regulations of the Trust that are in force and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

CHARMAN

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indica Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

I um reporting for duty on 30 09 2015

Signature:...

Date

30.09 2015

The Principal ICOE

2 File

PHINCHAL

NOTICE OF EDUCATION PANDUR, TIRUVALLUR-531 203

Managed by Indica Educational and Charitable Trust

Joining Report

From

Mrs. J. Sukanya

No.11.F-1, 9th Avenue

Banu Nagar, Ambathur

Chennai 53.

To

The Managing Director,

Indira Educational & Charitable Trust

Chennai 29

Respected Madam,

Sub : Submission of Joining Report - Reg.

I hereby submit that I have joined duty as Assistant Professor, Indhira College of Education, Pandur, on the forenoon of 30.09.2015 as per your instruction.

Signature: J Jukanya

Date: 30.09.2015

INDHIRA COLLEGE OF EDUCATION PANDUR, TRUVALLUR CIT 293

INDHIRA COLLEGE OF EDUCATION

Pandur, Thiruvallur,

STAFF SELECTION COMMITTEE

A committee is formed to select academic staff for Indhira College of Education with the following constituents

1. Chairman : Mr. V.G. Rajendran

Chairman of Indhira Education.

2. Member : Smt. Indira Rajendran

Managing Director

3. Member : Dr. Shanthi Promod

Principal

Chairman

NONIRA COLLEGE OF EDUCATION PANDUR TIRUVALLUR-631 293

Minutes of the meeting of staff selection committee

held on 01-08-2016

1. The following were present:

- (a) Mr. V.G. Rajendran Chairman
 Chairman, Indira Education
- (b) Mrs. Indhira Rajendran Member

 Managing Director, Indhira Education
- (c) Dr. Shanchi Promod
 Principal Nember
- The committee scrutinized the eligibility criteria of the candidate who has applied for the post of Assistant Professor.
- The committee is satisfied with the eligibility of Miss. V. Surya and found her suitable to be appointed for the post of Assistant Professor.
- The committee recommends that Miss. V. Surya may be appointed as Assistant Professor with effect from 01.08.2016

Date: 01.08.2016

PRINCIPAL

IDHIRA COLLEGE OF EDUCATION

PANCIFE, TRIPALLIM EN 20

Chaleman



(Approved by NCTE / Attituted to the Territricity Teachers Education University)
Accordinated by National Approximent and Appreciation Council (NAAC)

Ref: IECT / CH / ICOE / APPT / 630 / 2016 121 Code: 12304

01,08,2016

To

Miss, V. Suriya

No.608, GMC Nagar, II street

Releadu

Thiruvallur Dist 602 021

LETTER OF APPOINTMENT

Ref: Your application dated 28.07.2016

Based on your application and interview, we take pleasure in appointing you as Assistant Professor in INDHIRA COLLEGE OF EDUCATION, Pandur – 631293, Thiravallur Taulk & District with effect from the date of joining.

- You will be on probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods as it may deem fit.
- You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- 11. You will be paid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- You are required to hand over all original certificates at the time of receipt of appointment letter.
- You will be retired from service on your completion of 65 years of age.
- 14. On your retirement or earlier termination, you shall hand over all papers, documents, and any other properties belonging to the Trust or which have been entrusted to you or received by you in the course of your employment with the College.
- 15. You should be willing to accept transfer to any post or to any place within our Organisation.
- 16. Although your normal work will consist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care.

INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-831 203

Managed by Indira Educational and Charitable Trust



(Approved by NCTE / Affiliated to the Taiminustu Teachers Education Liniversity)
Accreditated by National Assessment and Accreditation Council (NAAC)
GRige Code: 12306

- If information furnished by you in your application regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for dismissal and further action as the Trust deems fit.
- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- You shall conform to the Rules and Regulations of the Trust that are in force and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

CHARMAN

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

I am reporting for duty on 1 2 soll

The Principal ICOE

2. File

PRINCIPAL INDHRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUE-831 203

Joining Report

From

Miss. V. Surya

No.608, GMC Nagar,

II street

Ikkadu

Tiruvallur dist 602021

To

The Managing Director,

Indira Educational & Charitable Trust

Chennai - 29.

Respected Madam,

Sub : Submission of Joining Report - Reg.

I hereby submit that I have joined duty as Assistant Professor, Indhira College of Education, Pandur, on the forenoon of 01.08.2016 as per your instruction.

Signature : V Lucys

Date: 01.08.2016

PANDUR TRUVALLUR-631 203

Afor Civile

INDHIRA COLLEGE OF EDUCATION

Pandur, Thiruvallur.

STAFF SELECTION COMMITTEE

A committee is formed to select academic staff for Indhira College of Education with the following constituents

1. Chairman

Mr. V.G. Rajendran

Chairman of Indhira Education.

2. Member

Smt. Indira Rajendran

Managing Director

3. Member

Dr. Shanthl Promod

Principal

INDHIRA COLLEGE OF EDUCATION

PANDUR, TIRUVALLUR-631 20J

Minutes of the meeting of staff selection committee held on 28-11-2016

1. The following were present:

(a) Mr. V.G. Rajendrun — Chairman Chairman, Indira Education

(b) Mrs. Indhira Rajendran - Member Managing Director, Indhira Education

(c) Dr. Shanthi Promod
Principal - Member

- The committee scrutinized the eligibility criteria of the candidate who has applied for the post of Assistant Professor.
- The committee is satisfied with the eligibility of Mrs. J. Jayanthi and found her suitable to be appointed for the post of Assistant Professor.
- The committee recommends that Mrs. J. Jayanthi may be appointed as Assistant Professor with effect from 28-11-2016.

Date: 28-11-2016

INDHIRA COLLEGE OF EDUCATION PANDUR TRUVALLUS-637 205



(Approved by NCTE / Affiliated to the Territopial Teachers Education University)
Ascreditated by National Associated and Accreditation Council (NAAC)
College Code: 12306

Ref: IECT/CH/ICOE/APPT/620/2016

28.11.2016

To

J. Jayanthi No.58, Ellai Amman Koll Street Pungathur Thiravallur Dist 602 901

LETTER OF APPOINTMENT

Ref: Your application dated 25.11.2016

Based on your application and interview, we take pleasure in appointing you as Assistant Professor in INDHIRA COLLEGE OF EDUCATION, Pandur – 631293, Thinxvallur Taulk & District with effect from the date of joining.

- You will be on probation for a period of one year which may be extended at the
 discretion of the Trust for such further period or periods as it may deem fit.
- You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- You will be paid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- You are required to hand over all original certificates at the time of receipt of appointment letter.
- 5. You will be retired from service on your completion of 65 years of age.
- On your retirement or earlier termination, you shall hand over all papers, documents, and any other properties belonging to the Trust or which have been entrusted to you or received by you in the course of your employment with the College.
- You should be willing to accept transfer to any post or to any place within our Organisation.
- 8. Although your normal work will consist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care.

INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-631 263

Managed by Indica Educational and Charitable Trust



- 9. If in Indhina. College of peducation undergoist qualification, previous provious provious provious franches from the form of the form o
- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- You shall conform to the Rules and Regulations of the Trust that are in force and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

CHARMAN

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

I am reporting for duty on 26 · 11 · 2016

Signature: J. S. J. L.

Date :24 - 11 - 2016

The Principal ICOE

2 File

PRINCIPAL INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-031 203

Joining Report

From

Mrs. J. Jayanthi

No. 58, Ellai Amman Koil Street

Pungathur, Thiruvallur 602001

To

The Managing Director,

Indira Educational & Charitable Trust

Chennai - 29.

Respected Madam,

Sub: Submission of Joining Report - Reg.

I hereby submit that I have joined duty as Assistant Professor, Indhira College of Education, Pandur, on the forenoon of 28.11.2016 as per your instruction.

Signature: A. J. F.

Date : 28.11.2016

NOHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR COLLEGE OF

INDHIRA COLLEGE OF EDUCATION

Pandur, Thiruvallur,

STAFF SELECTION COMMITTEE

A committee is formed to select academic staff for Indhira College of Education with the following constituents

1. Chairman : Mr. V.G. Rajendran

Chairman of Indhira Education.

2. Member : Smt. Indira Rajendran

Managing Director

3. Member : Dr. Shanthi Promod

Principal

Chairman

INDHIRA COLLEGE OF EDUCATION PANISHE TRUVALLUTI-631 203

Minutes of the meeting of staff selection committee held on 28.11.2016

1. The following were present:

(a) Mr. V.G. Rajendran — Chairman
Chairman, Indira Education

(b) Mrs. Indhira Rajendran - Member

Managing Director, Indhira Education

(c) Dr. Shanthi Promod

Principal

Member

- The committee scrutinized the eligibility criteria of the carelidate who has applied for the post of Assistant Professor.
- The committee is satisfied with the eligibility of Mr. R. Chandrasekaran and found his suitable to be appointed for the post of Assistant Professor.
- 4. The committee recommends that Mr. R. Chandrasekaran may be appointed as Assistant Professor, with effect from 28.11.2016

Chatrman

Date: 28.11.2016

PRINCIPAL INDHIRA COLLEGE OF EDUCATION

PANDUR, THEUWALLUR 431 203



(Approved by NCTE / Affiliated to the Taminusta Transform Education University).

Accordinated by National Assessment and Accordination Council (NAAC)

College Code: 12306

Ref: IECT / CH / ICOE / APPT / 619 / 2016

28.11.2016

........................

To

R. Chandrasekaran Nedumbaran Village & Post Tiruttani Taluk Thiruvallur Dist 631 204

LETTER OF APPOINTMENT

Ref: Your application dated 25.11.2016

Based on your application and interview, we take pleasure in appointing you as Assistant Professor in INDHIRA COLLEGE OF EDUCATION, Pandur – 631203, Thiruvallur Taulk & District with effect from the date of joining.

- You will be on probation for a period of one year which may be extended at the
 discretion of the Trust for such further period or periods as it may deem fit.
- You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- You will be paid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- You are required to hand over all original certificates at the time of receipt of appointment lotter.
- 5. You will be retired from service on your completion of 65 years of age.
- On your retirement or earlier termination, you shall hand over all papers, documents, and any other properties belonging to the Trust or which have been entrusted to you or received by you in the course of your employment with the College.
- You should be willing to accept transfer to any post or to any piace within our Organisation.
- 8. Although your normal work will consist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care.

INDHIRA COLLEGE OF EDUCATION

Managed by Indira Educational and Charitable Trust



- 9. If Indhinancollege of Education or qualification, previous experience, suppossible time are found to be improved and found to be improved as a found
- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- You shall conform to the Rules and Regulations of the Trust that are in force and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

CHAIRMAN

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

I am reporting for duty on as -11-2016

Signature: R.C.L.J.

Date : 24-11- 20)

- The Principal ICOE
- 2. File

PRINCIPAL INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-631 203

INDHIRA COLLEGE OF EDUCATION

Pandur, Thiruvallur,

STAFF SELECTION COMMITTEE

A committee is formed to select academic staff for Indhira College of Education with the following constituents

1. Chairman : Mr. V.G. Rajendran

Chairman of Indhira Education.

2. Member : Smt. Indira Rajendran

Managing Director

3. Member : Dr. Shanthi Promod

Principal

PRINCIPAL

INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUWALLUR STI 203

Chairman

Joining Report

To

The Managing Director,

Indira Educational & Charitable Trust

From

Mr. R. Chandrasekam

Nedumbaram Vill&Post

Tirutani TK

Chennai 29

Thiruvallur dist 631 204

Respected Madam.

Sub: Submission of Joining Report - Reg.

I hereby submit that I have joined duty as Assistant Professor, Indhira College of Education, Pandur, on the forenoon of 28.11.2016 as per your instruction.

Signature : R. C. 1.1.1

Date: 28.11.2016

MIDHIRA COLLEGE OF EDUCATION PANDUR TIRUVALLUR 331 213

Minutes of the meeting of staff selection committee

held on 05-10-2015

1. The following were present:

(a) Mr. V.G. Rajendran - Chairman

Chairman, Indira Education

(b) Mrs. Indhira Rajendran - Member

Managing Director, Indhira Education

(c) Dr. Shanthi Promod

Principal - Member

- The committee scrutinized the eligibility criteria of the candidate who has applied for the post of Assistant Professor.
- The committee is satisfied with the eligibility of Mr. S. Dasarathan and found him suitable to be appointed for the post of Assistant Professor.
- The committee recommends that Mr. S. Dasarathan may be appointed as Assistant Professor with effect from 05-10-2015.

Chairman

Date: 05-10-2015

INDHIRA COLLEGE OF EDUCATION PAROUR, THUMALLUM-601 298



(Approved by NCTE / Affigured to the Tamilhadu Teachers Education University)
Accordinated by National Assessment and Apprehismon Council (NAAC)
College Code: 12306

Ref: IECT / CH / ICOE / APPT / 618 / 2015

To

Mr. S. Dasarathan Keezkaramanoor,

Sudlamenai post,

Uthekonai Tk, Thiravallar dist - 602 026

01.16.2015

LETTER OF APPOINTMENT

Ref: Your application dated 28.09.2015

Based on your application and interview, we take pleasure in appointing you as Assistant Professor in INDHIRA COLLEGE OF EDUCATION, Pandur - 631203, Thiruvallur Taulk & District with effect from the date of joining.

- You will be on probation for a period of one year which may be extended at the
 discretion of the Trust for such further period or periods as it may deem fit.
- You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- You will be paid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- You are required to hand over all original certificates at the time of receipt of appointment letter.
- You will be retired from service on your completion of 65 years of age.
- On your retirement or earlier termination, you shall hand over all papers, documents, and
 any other properties belonging to the Trust or which have been entrusted to you or
 received by you in the course of your employment with the College.
- You should be willing to accept transfer to any post or to any place within our Organisation.
- Although your normal work will consist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care.

INDHIRA COLLEGE OF STRUCKTION PANGUR, TIRTUALLUS SELECT

Managed by Indira Educational and Charitable Trust



(Approved by NCTE / Afficiend to the Taminodu Teachers Education University).
Accordingly by Nistianal Assistance and Appreciation Council (NAAC)

- If information furnished by jointh your topolication regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for diminisal and further action as the Trust deems fit.
- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- You shall conform to the Rules and Regulations of the Trust that are in force and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

CHARMAN

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

I am reporting for duty on 1 . 16 - 15

Signature Al 1819

1. The Principal ICOE

2. Pile

PRINCIPAL

PANDUR, TIRUVALLUR-631 203

Joining Report

From

Mr.S. Dasarathan

Keezkaramanoor

Soolaimeani (post)

Uthukottai TK

Tiruvallur dist 602026

To

The Managing Director,

Indira Educational & Charitable Trust

Chennai 29.

Respected Madam,

Sub: Submission of Joining Report - Reg.

I hereby submit that I have joined duty as Assistant Professor, Indhira College of Education, Pandur, on the forenoon of 05.10.2015 as per your instruction.

Signature: dy 960

Date: 05.10.2015

PRINCIPAL.

PANDUR, TIRUVALLUR-631 203

INDHIRA COLLEGE OF EDUCATION

Pandur, Thiruvallor.

STAFF SELECTION COMMITTEE

A committee is formed to select academic staff for Indhira College of Education with the following constituents

1. Chairman

: Mr. V.G. Rajendran

Chairman of Indhira Education

2. Member

Smt. Indira Rajendran

Managing Director

3. Member

Dr. Shanthi Promod

Principal

Chairman

PRINCIPAL INDHIRA COLLEGE OF EDUCATION

PANDUR, TIROVALLUR-031 203

Minutes of the meeting of staff selection committee held on 05 10 2015

1. The following were present:

- (a) Mr. V.G. Rajendran Chairman
 Chairman, Indira Education
- (b) Mrs. Indhira Rajendran Member

 Managing Director, Indhira Education
- (c) Dr. Shanthi Promod

 Principal Member
- The committee scrutinized the eligibility criteria of the candidate who has applied for the post of Assistant Professor.
- The committee is satisfied with the eligibility of Mrs. S. Rajalakshmi and found her suitable to be appointed for the post of Assistant Professor.
- The committee recommends that Mrs. S. Rajalakshmi may be appointed as Assistant Professor with effect from 05.10.2015

Chairman

Date: 05.10.2015

INDHIRA COLLEGE OF ETHICATION

PANDUR TRUNCE



(Approved by NCTE / Affiliated to the Tambhuch/Teachers Education University)
Accordingted by National Assessment and Accretization Council (NUALC)

Ref: IECT / CH / ICOE / APPT / 605 / 2015 age Code: 12305

05.10.2015

To

Mrs. S. Rajalakshmi No.66, K.G.P. Nagar Near Jaya Nagar Thirovallur dist 602001

LETTER OF APPOINTMENT

Ref: Your application dated 22.99,2015

Based on your application and interview, we take pleasure in appointing you as Assistant Professor in INDHIRA COLLEGE OF EDUCATION, Pandur – 631203, Thiruvallur Tsulk & District with effect from the date of joining.

- You will be on probation for a period of one your which may be extended at the discretion of the Trust for such further period or periods as it may deem fit.
- You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- 11. You will be paid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- 12. You are required to hand over all original certificates at the time of receipt of appointment letter.
- 13. You will be retired from service on your completion of 65 years of age.
- 14. On your retirement or earlier termination, you shall hand over all papers, documents, and any other properties belonging to the Trust or which have been entrusted to you or received by you in the course of your employment with the College.
- 15. You should be willing to accept transfer to any post or to any place within our Organisation.
- 16. Although your normal work will consist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care.

PRINCIPAL

PANDUR, TIRUVALUIR-037 203

Managed by Indita Educational and Charitable Trust



(Approved by HICTE / Afficiency for Tamifronto Teachers Education University)
Approved and Approved Approximation Council (MAAC)

- If information furnished by for the sour specient regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for dismissal and further action as the Trust deems fit.
- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- 11. You shall conform to the Rules and Regulations of the Trust that are in force and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

CHAIRMAN

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

I am reporting for duty on

Signature:

Date

OS -10 - 2015

The Principal ICOE

2. File

PRINCIPAL INDHIRA COLLEGE OF EDUCATION PANDUR, TRUVALLLIN-SUL 203

Joining Report

From

Mrs. S. Rajalakshmi

No.66, KGP Nagar

Near Jaya Nagar

Thiruvallur District - 602001.

To

The Managing Director,

Indira Educational & Charitable Trust

Chennai 29.

Respected Madam,

Sub ; Submission of Joining Report - Reg.

I hereby submit that I have joined duty as Assistant Professor, Indhira College of Education, Pandur, on the forenoon of 05.10.2015 as per your instruction.

Signature : d.

Date: 05.10.2015

INDHIRA COLLEGE OF EQUICATION PANDUR, TIBUVALLUR-631 203



(Approved by NCTE | Affiliated to the Terrificacu Teachers Education University) Accredituted by National Assessment and Accreditation Council (NAAC) College Code: \$2306

Ref: IECT/CH/ICCE/APPT/640/2016

To

Miss. R. Subhalakshmi

No.52/21, Bajanai Kovil street

Pungathur

Thiruvallar dist. Pin 602001

01.08.2016

LETTER OF APPOINTMENT

Ref: Your application dated 25,09,2615

Based on your application and interview, we take pleasure in appointing you as Assistant Professor in INDHIRA COLLEGE OF EDUCATION, Pandur - 631203, Thiravallur Taulk & District with effect from the date of joining.

- 1. You will be on probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods as it may deem fit.
- 2. You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- 3. You will be paid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- 4. You are required to hand over all original certificates at the time of receipt of appointment letter.
- 5. You will be retired from service on your completion of 65 years of age.
- 6. On your retirement or earlier termination, you shall hand over all papers, documents, and any other properties belonging to the Trust or which have been catrusted to you or received by you in the course of your employment with the College.
- 7. You should be willing to accept transfer to any post or to any place within our
- 8. Although your normal work will comist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your especity and shifty to discharge and you will forthwith undertake to discharge hosekdaries wet difference and care. PRINLYPAL

INDIDRA COLLEGE OF EDUCATION PANDUR, TIRUYALLUR-531 (03

Managed by Indira Educational and Charitable Trust



(Approved by WCTE / Affiliated to the Tamilhadu Taxofiers Education University)
Afonditated by National Associament and Accreditation Council (NAAC)
College Code: 17506

- If information furnished by you in your application regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for dismissal and further action as the Trust deems fit.
- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- 11. You shall conform to the Rules and Regulations of the Trust that are in force and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

CHAIRMAN

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

I am reporting for duty on 1 08-2016

Signature P. Suldu 1

Date : 1.9.266

The Principal ICOE

2. File

PRINCIPAL INDHERA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-531 263

INDHIRA COLLEGE OF EDUCATION

Pandur, Thiruvallur,

STAFF SELECTION COMMITTEE

A committee is formed to select academic staff for Indhira College of Education with the following constituents

1. Chairman : Mr. V.G. Rajendran

Chairman of Indhira Education.

2. Member : Smt. Indira Rajendran

Managing Director

3. Member : Dr. Shanthi Promod

Principal

Chairman

INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR 631 203

Minutes of the meeting of staff selection committee held on 01-08-2016

1. The following were present:

(8) Mr. V.G. Rajendran Chairman

Chairman, Indira Education

- (b) Mrs. Indhira Rajendran Member Managing Director, Indhira Education
- Dr. Shanthi Promed (c)

Principal Member

- 1. The committee scrutinized the eligibility criteria of the candidate who has applied for the post of Assistant Professor.
- 2. The committee is satisfied with the eligibility of Miss. R. Subhalakshmi and found her suitable to be appointed for the post.
- 3. The committee recommends that Miss. R. Subhalakshmi may be appointed as Assistant Professor with effect from 01-08-2016.

Chairman

Date: 01-08-2016

INDHIRA COLLEGE OF EDUCATION PANDUR TRUVALLUR-SIS 203

From

Miss. R. Subhalakshmi

No. 52/21, Bajanni Kovil Street

Pungathur

Thiruvallur dt. 602001

To

The Managing Director,

Indira Educational & Charitable Trust

Chennai 29

Respected Madam,

Sub: Submission of Joining Report-Reg.

I hereby submit that I have joined duty as Assistant Professor, Indhira College of Education, Pandur, on the forenoon of 01.08.2016 as per your instruction.

Signature : P- dulahad

Date: 01.08.2016

MOHIRA GOLLEGE OF EDUCATION
PAHOUR TRUVAL TREET 203

INDHIRA COLLEGE OF EDUCATION

Pandur, Thiruvallur.

STAFF SELECTION COMMITTEE

A committee is formed to select academic staff for Indhira College of Education with the following constituents

1. Chairman : Mr. V.G. Rajendran

Chairman of Indhira Education.

Chairman

2. Member : Smt. Indira Rajendran

Managing Director

3. Member : Dr. Shanthi Promod

Principal

PRINCIPAL

NOHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-631 263

Minutes of the meeting of staff selection committee held on 28-09-2015

1. The following were present:

(a)	Mr. V.G. Rajendran	- 1	Chalcoan
	Osairman, Indira Education		
(6)	Mrs. Indhira Rajendran	7.5	Member
	Managing Director, Indbira Education		
(c)	Dr. Shanthi Promod		
	Principal		Member

- The committee scrutinized the eligibility criteria of the candidate who has applied for the post of Assistant Professor.
- The committee is satisfied with the eligibility of Mrs. D. JOTHI and found ber suitable to be appointed for the post.
- The committee recommends that Mrs. D. JOTHI may be appointed as Assistant Professor with effect from 28-09-2015.

Date: 28-09-2015

INDHIRA COLLEGE OF EDUCATION PANOUR, TROVALLUR-631 203



(Approved by NCTE / Afficiant is the familiads. Southers Education University)

Ref: IECT / CH / ICOE / APPT / 612 / 2015

30.09.2015

Ms. D. Jothi No.15, M.V. Saalai , Rejajipurani, pert II Thiruvallor Dist ~ 602 001

LETTER OF APPOINTMENT

Ref: Your application dated 26.09.2015

Based on your application and interview, we take pleasure in appointing you as Assistant Professor is INDHIRA COLLEGE OF EDUCATION, Pandur - 631293, Thiravaller Taluk & District with effect from the data of joining.

- You will be on probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods as it may deem fit.
- You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- You will be peid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- 4. You are required to hand over all original certificates at the time of receipt of appointment letter.
- 5. You will be retired from service on your completion of 65 years of age.
- On your retirement or earlier termination, you shall hand over all papers, documents, and any other properties belonging to the Trust or which have been entrusted to you or received by you in the course of your employment with the College.
- You should be willing to accept transfer to any post or to any place within our Organization.
- 8. Although your normal work will consist of the duties assigned to you in the especity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trist, are within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diliance and care.

INDHIRA COLLEGE OF EDUCATION
PENDUR, TIRUVALLUR-631 203

Managed by indire Educational and Charitable Trust



(Approved by NCTE I Affiliand to the Taylinsto's Teachers Education University)

: 2:

- If information furnished by you in your application regarding your qualification, previous
 experience, employment etc., are found to be incorrect or not true, you will be liable for
 dismissal and such further action as the Trust deems fit.
- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- 11. You shall conform to the Rules and Regulations of the Trust that are inforce and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the daties and responsibilities by returning a signed duplicate copy of this appointment order.

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

I am reporting for duty on 30 (09) 2015

Signature;

Date

201971205

HAIRMAN

1.Accounts 2. File.

PRINCIPAL

PANDUR DRUVALLUR-831 203

Managed by Indira Educational and Charitable Trust

From

Mrs. D. Jothi

No. 15, M.V. Salai

Rajajipuram Part II

Thiruvallur - 602001

To

The Managing Director,

Indira Educational & Charitable Trust

Chennai 29.

Respected Madam,

Sub : Submission of Joining Report - Reg.

I hereby submit that I have joined duty as Assistant Professor, Indhira College of Education, Pandur, on the forenoon of 30,09,2015 as per your instruction.

Signature : D. Joli

Date: 30.09,2015

PRINCIPAL

INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-631 293

INDHIRA COLLEGE OF EDUCATION

Pandur, Thiruvallur.

STAFF SELECTION COMMITTEE

A committee is formed to select academic staff for Indhira College of Education with the following constituents:

1. Chairman : Mr. V.G. Rajendran

Chairman of Indhira Education.

2. Member : Smt. Indira Rajendran

Managing Director

3. Member : Dr. Shanthi Promod

Principal

Chairman

INDHIRA COLLEGE OF EDUCATION PANDUR, THUVALLUR 401 203

Minutes of the meeting of staff selection committee

held on 03 12 2012

1. The following were present:

- (a) Mr. V.G. Rajendran Chairman
 Chairman, Indira Education
- (b) Mrs. Indhira Rajendran Member

 Managing Director, Indhira Education
- (c) Dr. Shanthi Promod

 Principal Member
- The committee scrutinized the eligibility criteria of the candidate who has applied for the post of Assistant Professor.
- The committee is satisfied with the eligibility of Mrs. D. Jayakumari and found her suitable to be appointed for the post of Assistant Professor.
- 4. The committee recommends that Mrs. D. Jayakumari may be appointed as Assistant Professor with effect from 03.12.2012

Chaliman

Date: 03.12.2012

PRINCIPAL INCHIRA COLLEGE OF EDUCATION PARGUR, TIRUVALLUR-831 203



(Approved by NCTE / Affiliated to the Territority Trackers Equipment Liversity).

Ref: IECT / CB / ICGE / APFT / 244 / 2012

03.12.2012

..2

To:

Mts. D.JayaKumuri No.98, Ltt Crass St. AnianevaPmm. Kakknhur, Thirteenflur Doct.

LETTER OF APPOINTMENT

Ref: Your application dated \$1.12.2012

Based on your application and interview, we take pleasure in appointing you as Assistant Professor of Biological Science in INDHIRA COLLEGE OF EDUCATION, Pandar 631203, Thirthvallur Table & District with effect from the date of joining.

- 1. You will be an probation for a period of one year which may be extended at the discretion of the Trait for such farther period or periods as it may down fit.
- 2. You may be considered for confirmation on completion of the probationary period if year services are found to be satisfactory.
- 3. You will be paid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- 4. You are required to hand over all original conflicates at the time of receipt of appointment letter.
- You will be refined from service on your completion of 65 years of age.
- On your retirement or earlier termination, you shall hand over all papers, documents, and any other properties belonging to the Teast or which have been entrusted to you or received by you in the course of your employment with the College.
- 7. You should be willing to accept transfer to any post or to any place within our Organisation.
- 8. Although your normal work will consent of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Troot, are within your capacity and ability to discharge and you will furthwith undertake to discharge the substitution with diligence and care.

PRINCIPAL INDHIRA COLLEGE OF EDUCATION PANIDUR, TIRUVALLUR 631 203

Managed by Indira Educational and Charitable Treat



(Approved by NCTE / Adhlated to the Tamiffed), Teachure Education University

: 2:

- 9. If information furnished by you in your application regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for dismissed and such further action as the Trust deems fit.
- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- 11. You shall conform to the Roles and Regulations of the Trust that are inforce and may be franced from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please Indicate your acceptance of the daties and responsibilities by returning a signed duplicate copy of this appointment order.

By signing below. I accept the specified torms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable Trust and agree to put furth my best efforts to support the goals and objectives of the lastitution.

Tam reporting for duty on 03, 12, 13.

Copy Tue-L'Accounts 2 File.

> INDRIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-631 203

Managed by Indira Educational and Charliable Trest

From

Mrs. D. Jayakumari

No.98, I cross street,

Kakkalur,

Thiravallur District - 602003.

To

The Managing Director,

Indira Educational & Charitable Trust

Chennai - 29.

Respected Madam,

Sub: Submission of Joining Report - Reg.

I hereby submit that I have joined duty as Assistant Professor, Indhira College of Education, Pandur, on the forenoon of 03.12.2012 as per your instruction.

Signature : D Joseph

Date: 03.12.2012

PRINCIPAL

effente

INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-631 203

INDHIRA COLLEGE OF EDUCATION

Pander, Thiruvallur,

STAFF SELECTION COMMITTEE

A committee is formed to select academic staff for Indhira College of Education with the following constituents

- 1. Chairman t Mr. V.G. Rajendran
 Chairman of Indhira Education.
- 2. Member : Smt. Indira Rajendran
 Mauaging Director
- 3. Member r Dr. Shanthi Promod
 Principal

PRINCIPAL

INDHIRA COLLEGE OF EDUCATION PANDUR, TIREWALLUR 631 203

Minutes of the meeting of staff selection committee held on 23-11-2006

1. The following were present:

- (a) Mr. V.G. Rajendran Chairman Chairman, Indira Education (b) Mrs. Indhira Rajendran Member Managing Director, Indhira Education
- Dr. Sharithi Premod (0) Principal Member
- 2. The committee scrutinized the eligibility criteria of the candidate who has applied for the post of Assistant Professor.
- 5. The committee is satisfied with the eligibility of Mr. S. Arunachala Perumal and found him suitable to be appointed for the post.
- 4. The committee recommends that Mr. S. Arunachala Perumal may be appointed as Assistant Professor with effect from 23-11-2006.

Date: 23-11-2006

INDERNA COLLEGE OF EDUCATION PANOUR, TRUVALLUR STI 200



(Approved by NCTE / Afficient to the Tarminadu Teachers Education University)
Accreditated by Nethoral Addressment and Accreditation Council (NAAC)
College Code: 12506

Ref: IECT/CH/ICOE/APPT/112/2006

23,11,2006

To

Mr. S. Arunacisala Perusual 14A/8, A4, B.K. Four Square Apartments, Kabilar Street, Senthil Nagar, Thirumullaivoyal Chemai Dist 600 062.

LETTER OF APPOINTMENT

Ref: Your application dated 27,10,2006

Based on your application and interview, we take pleasure in appointing you as Assistant Professor in INDHIRA COLLEGE OF EDUCATION, Pundur—631203, Thiruvallur Taulk & District with effect from the date of joining.

- You will be on probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods as it may deem fit.
- You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- You will be paid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- You are required to hand over all original certificates at the time of receipt of appointment letter.
- You will be retired from service on your completion of 63 years of age.
- On your retirement or earlier termination, you shall hand over all papers, documents, and any other properties belonging to the Trust or which have been entrusted to you or received by you in the course of your employment with the College.
- You should be willing to accept transfer to any post or to any piace within our Organisation.
- 8. Although your normal work will consist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with discence and care.

INDHIRA COLLEGE OF EDUCATION
PAIDUR, TIRDVALLUR 631 203

Managed by Indira Educational and Charitable Trust



(Approved by NCTE - Afficient to the Territoria Teachers Enucional University)
Accomitated by Netional Assessment and According Council (NAAC)
College Code: 12306

- If information furnished by you in your application regarding your qualification, provious experience, employment etc., are found to be incorrect or not true, you will be liable for dismissal and further action as the Trust deems fit.
- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- 11. You shall conform to the Rules and Regulations of the Trust that are in force and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

CHAHMAN

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

I am reporting for duty on

Signatur

Distre

23/11/2001

The Principal ICOE

File

INDHERA COLLEGE OF EDUCATION PANDUR, TROVALLOR-631 653

From

Mr. S. Arunachala Perumal

14A/8, A4, B.K.

Four Square Apartments,

Trust

Kabilar Street, Senthil Nagar,

Thirumullaivoyal

Chennai 600 062.

To

The Managing Director,

Indira Educational & Charitable

Chennai 29.

Respected Madam,

Sub: Submission of Joining Report - Reg.

I hereby submit that I have joined duty as Assistant Professor, Indhira College of Education, Pandur, on the forencon of 23.11.2006 as per your instruction.

Signature :

Date: 23.11.2006

INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-931 203

INDHIRA COLLEGE OF EDUCATION

Pandur, Thiravellur,

STAFF SELECTION COMMITTEE

A committee is formed to select academic staff for Indiana College of Education with the following constituents

1. Chairman : Mr. V.G. Rajendran

Chairman of Indhira Education.

Chairman

2. Member t Smt. Indira Rajendran

Managing Director

3, Member r Dr. Shanthi Promod

Principal

INDHERA COLLEGE OF EDUCATION PANEUR, TRUVALLUR-531 203

Minutes of the meeting of staff selection committee

held on 25-09-2015

1. The following were present:

- (a) Mr. V.G. Rajendran Chairman
 Chairman, Indira Education

 (b) Mrs. Indhira Rajendran Member

 Managing Director, Indhira Education

 (c) Dr. Shanthi Promod

 Principal Member
- The committee scrutinized the eligibility criteria of the candidate who has applied for the post of Assistant Professor.
- The committee is satisfied with the eligibility of Mrs. G. POONGUZHALI and found her suitable to be appointed for the post.
- The committee recommends that Mrs. G. POONGUZHALI may be appointed as Assistant Professor with effect from 25-09-2015.

Chairman

Date: 25-09-2015

INDHIRA COLLEGE OF EDUCATION PANDUR, 15KUVALLUR-531 203



(Approved by NCTE / Affiliated to the Taminadu Teachers Education University)
Annexisted by National Assessment and Accreditation Council (NAAC)

Ref: IECT/CH/ICOE/APPT/613/2015

29,09,2015

Ta

Mes. G. Poeoguzhali, No. 15, Thateo Nagar, Thirupachur Thiruvallur Dist – 631 203

LETTER OF APPOINTMENT

Ref: Your application dated 28.09.2015

Based on your application and interview, we take pleasure in appointing you as Assistant Professor in INDHIRA COLLEGE OF EDUCATION, Pander – 631203. Thinsvallur Taulk & District with effect from the date of joining.

- You will be on probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods as it may deem fit.
- You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- You will be paid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- You are required to hand over all original ocr
 oficates at the time of receipt of appointment letter.
- You will be retired from service on your completion of 65 years of age.
- On your retirement or earlier termination, you shall hard over all papers, documents, and
 any other properties belonging to the Trust or which have been entrusted to you or
 received by you in the course of your employment with the College.
- You should be willing to accept transfer to any post or to any place within our Organisation.
- 8. Although your normal work will consist of the duties assigned to you in the capacity mertioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care.

NOHIRA COLLEGE OF ECUCATION PANCUE, TIRUVALLUR-631 293

Managed by Indira Educational and Charitable Trust



(Approved by NCTE / Affiliated to the Tamilhadu Teachers Education University)
Accordingted by National Approximent and Approximation Council (NAAC)
College Code: 12306

- If information furnished by you in your application regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for dismissal and further action as the Trust deems fit.
- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- You shall conform to the Rules and Regulations of the Trust that are in force and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

CHAIRMAN

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

I am reporting for duty on

20,09. 2015

Signature G. Pourguly

The Principal ICOE

2. File

INDHIRA COLLEGE OF EDUCATION PANDUR, TIRDVALLUR-631 203

Menaged by Indira Educational and Charitable Trust

From

Mrs. G. Poonguzhali

No.15, Thatco Nagr,

Thirupachur

Thiruvallur - 631 203

To

The Managing Director,

Indira Educational & Charitable

Chennai 29.

Respected Madam,

Sub: Submission of Joining Report - Reg.

I hereby submit that I have joined duty as Assistant Professor, Indhira College of Education, Pandur, on the forenoon of 29.09.2015 as per your instruction.

Signature: G. Poorgung.

Date: 29.09.2015

INDHIRA COLLEGE OF EDUCATION

PANEUR TRUMALLUR 631 203

INDHIRA COLLEGE OF EDUCATION

Pandur, Thiravallur,

STAFF SELECTION COMMITTEE

A committee is formed to select neademic staff for Indhira College of Education with the following constituents

1. Chairman r Mr. V.G. Rajendran

Chairman of Indhira Education.

Chairman

2. Member : Smt. Indira Rajendran

Managing Director

3. Member : Dr. Shanthi Promod

Principal

INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-531 203

Minutes of the meeting of staff selection committee held on 25-09-2015

1. The following were present:

Principal.

- (a) Mr. V.G. Rajendran Chairman
 Chairman, Indira Education

 (b) Mrs. Indhira Rajendran Member
 Managing Director, Indhira Education

 (c) Dr. Shanthi Promod
- The committee scrutinized the eligibility criteria of the candidate who has applied for the post of Assistant Professor.
- The committee is satisfied with the eligibility of Mr. C. VEERAMANIKANDAN and
 found him suitable to be appointed for the post.
- The committee recommends that Mr. C. VEERAMANIKANDAN may be appointed
 as Assistant Professor with effect from 25-69-2015.

Chairman

Member

Date: 25-09-2015

PRINCIPAL **
WINDHIRA COLLEGE OF EDUCATION

PANGUR, TIRLIVALLUR-631 203



(Approved by NCTE / Affiliated to the Taminacs, Teachers Education University)

Ref: IECT / CH / ICOE / APPT / 609 / 2015

25,09,2015

To

Mr. Vecrumanikandan, C East West Road, MEyyur, Rajapalayam, Thiruvallur Dist – 501-103.

LETTER OF APPOINTMENT

Ref: Your application dated 21,09,2015

Based on your application and inserview, we take pleasure in appointing you as Assistant Professor in INDHIRA COLLEGE OF EDUCATION, Pandur – 631203, Thinsvallur Taluk & District with effect from the date of joining.

- You will be on probation for a period of one year which may be exceeded at the
 discretion of the Trust for such further period or periods as it may deem fit.
- You may be considered for confirmation on completion of the probationary period if your acroices are found to be satisfactory.
- You will be paid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- You are required to hand over all original certificates at the time of receipt of appointment letter.
- You will be retired from service on your completion of 65 years of age.
- 6 On your retirement or earlier termination, you shall hand over all papers, documents, and any other properties belonging to the Trust or which have been entrusted to you or received by you in the course of your employment with the College.
- You should be willing to accept transfer to any post or to any place within our Organisation.
- 8. Although your normal work will consist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your especity and ability to discharge and you will forthwith undertake to discharge those paties with diligence and care.

PRINCIPAL

INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-631 203

Managed by Indira Educational and Charitable Treat



(Approved by NCTE (Afficied to the Sandrado) Teachers Education Disserbly)

: 2:

- 9. If information furnished by you in your application regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for dismissal and such further action as the Trust doorse fit.
- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- 11. You shall conform to the Roles and Regulations of the Trust that are inferce and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

I am reporting for duty on \$5 09. 2010

Date:

Copy To:-1.Accounts 2. File.

INDHIRA COLLEGE OF EDUCATION

PANDUR, TIRUVALLUR-631 203

Managed by Indira Educational and Charitable Trust

From

Mr. C. Veeramanikandan

East West Road

Meyyur, Rajapalayam

Thiruvallur dist - 601 103

To

The Managing Director,

Indira Educational & Charitable

Chennai 29.

Respected Madam.

Sub: Submission of Joining Report - Reg.

I hereby submit that I have joined duty as Assistant Professor, Indhira College of Education, Pandur, on the forenoon of 25:09:2015 as per your instruction.

Signature: C. Vesseumonixenden

Date: 25.09.2015

INDHIRA COLLEGE OF EDUCATION PANDUR, TRUVALLUR 431 203

INDHIRA COLLEGE OF EDUCATION

Pandor, Thiruvallur.

STAFF SELECTION COMMITTEE

A committee is formed to select academic staff for Indhira College of Education with the following constituents

1. Chairman Mr. V.G. Rajendran

Chairman of Indhira Education,

2. Member Smt. Indira Rajendran

Managing Director

3. Member Dr. Shanthi Promod

Principal

of Cenile PRINCIPAL

INDHIRA COLLEGE OF EDUCATION

PANDUR, TIRUVALLUR-631 203

Minutes of the meeting of staff selection committee held on 18.07.2011

1. The following were present:

(a) Mr. V.G. Rajendran – Chairman Chairman, Indira Education

(b) Mrs. Indhira Rajendran - Member

Managing Director, Indhira Education

(c) Dr. Shanthi Promod . Member.

- The committee scrutinized the eligibility criteria of the candidate who has applied for the post of Physical Director.
- The committee is satisfied with the eligibility of Mr. L Dinesh and found him suitable to be appointed for the post of Assistant Professor.
- The committee recommends that Mr. I. Dinesh may be appointed as Assistant Professor with effect from 18.67.2011

Chairman

Date: 18.07.2011

PRINCIPAL

INDHIRA COLLEGE OF EDUCATION PANDUR, TIRDVALLUR-631 203



(Approved by NCTE / Attitude to the Tamifrado Teachers Education University)

Ref: IECT / CH / ICUE / APPT / 216 / 2011

18,07,2611

Mr.I.Dinesh, NO.213, Meins Street, Chendruppilayam Post, Poondi, Thirtyallar Dist - 602 023

LETTER OF APPOINTMENT

Ref: Your application dated 15.07,2011

Based on your application and interview, we take pleasure in appointing you a Physical Director in INDRIRA COLLEGE OF EDUCATION, Pundur - 631203, Thiruvallar Talak & District with effect from the date of joining.

- You will be on probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods us it may deem fit.
- You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- You will be paid a monthly salary an applicable to the post to which you are appointed as fixed by the Trust from time to time.
- 4. You are required to hand over all original certificates at the time of receipt of appointment letter.
- 5. You will be retired from service on your completion of 65 years of age.
- 6 On your retirement or earlier termination, you shall lurid over all papers, documents, and any other properties belonging to the Trust or which have been entrusted to you or received by you in the course of your employment with the College.
- You should be willing to accept transfer to any post or to any place within our Organisation.
- 8. Although your normal work will consist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to dischargesthese duties with diffusence and care.

INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-631 203

Managed by Indira Equestional and Charitable Trust



Deprived by WCTE (Affiliated to the Tambridg Teachers Education Delivering)

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- If information furnished by you in your application regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for dismissal and such forther action as the Trust deems fit.
- 10. Your services can be terminated by giving 3 months outice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- 11. You shall conform to the Rules and Regulations of the Trust that are inforce and may be framed from time to ricus.

We are fooking forward to a long and rewarding working relationship and we will endeasour to support your work with us in every way. Please indicate your acceptance of the distins and responsibilities by returning a signed duplicate copy of this appointment order.

By signing below, I necept the specified terms and conditions of employment that are in force and may be found from time to time by Indira Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

I am reporting for duty on 19 . 07, 2011

Signature:

Date

18 : O.T. 201).

Copy To:-1.Accounts 2. File:

> PANGURA COLLEGE OF EDUCATION PANGUR, TRUVALLUR-631 203

Managed by Indira Educational and Charitable Trast

From
Mr. I.Dinesh
No.213, Mettu street
Chendranpalayam Post
Poondi, Thiruvallur District - 602023

To
The Managing Director,
Indira Educational & Charitable Trust
Chennal - 29

Respected Madam,

Sub: Submission of Joining Report - Reg.

I hereby submit that I have joined duty as Physical Director, Indhira College of Education, Pandur, on the forenoon of 17.07.2011 as per your instruction.

Signature: I Dinach

Date: 17.07.2011

PRINCIPAL NOHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-531 203

INDHIRA COLLEGE OF EDUCATION

Pandur, Thiruvallur.

STAFF SELECTION COMMITTEE

A committee is formed to select academic staff for Indhira College of Education with the following constituents

1. Chairman Mr. V.G. Rajendran

Chairman of Indhira Education.

Chairman

2. Member Smt. Indira Rajendran

Managing Director

3. Member Dr. Shanthi Promod

Principal

PRINCIPAL

INDHIRA COLLEGE OF FOUCATION PANDUR, TRUVALLUR-531 203

Minutes of the meeting of staff selection committee held on 24.03.2014

1. The following were present:

Principal

(1)	Mr. V.G. Rajendran	*	Chairman
	Chairman, Indira Education		
(b)	Mrs. Indhira Rajendran	*	Member
	Managing Director, Indhira Education		
(c)	Dr. Shanthi Prumod		

Member

- The committee scrutinized the eligibility criteria of the candidate who has applied for the post of Assistant Professor.
- The committee is satisfied with the eligibility of Mrs. M. Sumathi and found her suitable to be appointed for the post.
- The committee recommends that Mrs. M. Sumath) may be appointed as Assistant Professor, with effect from 24.03.2014

Date: 24.03.2014

PRINCIPAL INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-631 203

From

Mrs. M. Sumathi No.202, Kammavar Street

Pattaralperumbuthur

Thiruvallur District - 631203

To

The Managing Director, Indira Educational & Charitable Trust

Chennai - 29

Respected Madam,

Sub: Submission of Joining Report - Reg.

I hereby submit that I have joined duty as Librarian, Indhira College of Education, Pandur, on the forenoon of 24.03.2014 as per your instruction.

Signature : H. Sanathi

Date: 24.03.2014

INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-631 203



Approved by NCTE / Affiliated to the Tamilhadu Teachers Education University

Re-accreditated 8++ level by National Assessment and Accreditation Council (NAAC)

Ref: IECT / CH / ICOE / APPT / 650/1999 Code - 12306

17.01.2022

To

Dr. M. Amaranatha Reddy Akkayapalle, Kadapa Andhra Pradesh 516 003

LETTER OF APPOINTMENT

Ref: Your application dated 81.02.2021

Based on your application and interview, we take pleasure in appointed you as Professor in INDHIRA COLLEGE OF EDUCATION, Pandur – 631203, Thiruvallur Tanik & District with effect from the date of joining.

- You will be on probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods as it may deem fit.
- 2. You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- 3. You will be paid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- 4. You are required to hand over all original certificates at the time of receipt of appointment letter.
- 5. You will be retired from service on your completion of 65 years of age.
- 6. On your retirement or earlier termination, you shall hard over all papers, documents, and any other properties belonging to the Trust or which have been entrusted to you or received by you in the course of your employment with the College.
- 7. You should be willing to accept transfer to any post or to any place within our Organisation.
- 8. Although your normal work will consist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to discharge flore duties with diligence and care.

INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-631 203 _2

Markeyer by Indian Educational and Charleste Trans



Approved by NCTE / Affiliated to the Tamihada Teachers Education University

Re-accreditated B++ level by National Assessment and Accreditation Council (NAAC)

- Ollege Code 12306

 9. If information furnished by you in your application regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for dismissal and further action as the Trust deems fit.
- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- 11. You shall conform to the Rules and Regulations of the Trust that are in force and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the daties and responsibilities by returning a signed duplicate copy of this appointment order.

CHAIRMANNED / Trustee

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the institution.

I am reporting for duty on 01.02.2021

Signature:

Date :01-02 2021

1. The Principal

ICOE:

2. File

PRINCIPAL

INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR 631 293

Managed by indica Educational and Charitable Trans

From

Dr.M. Amamatha Reddy

Akkayapalle, kadapa

Andhm Pradesh 516 003

To

The Managing Director,

Indira Educational & Charitable Trust

Chennai - 29

Respected Madam.

Sub: Submission of Joining Report - Reg.

I hereby informed that I have joined duty as Professor, Indhira College of Education, Pandur, on the forenoon of 01.02.2021 as per your instruction.

ef Cenile

INDIVIRA COLLEGE OF EDUCATION PANCIER, TIRUYALLUR-631 293

Thanking You

Yours Sincerely

Signature:

Date: 01.02.2021



Approved by NCTE / Affiliated to the Tamihadu Teachers Education University

Re-accreditated B++ level by National Assessment and Accreditation Council (NAAC)

College Code - 12306

Ref: IECT/CH/ICOE/APPT/645/2017

29,01,2021

To

Dr. J. Lizzie No. 4/846, Sri Ram Nagar Ramapuram, Putlur (post) Via-Tirur, Tiruvallur district Pia: 602025

LETTER OF APPOINTMENT

Ref: Your application dated 01.02.2021

Based on your application and interview, we take pleasure in prosecting you as PROPESSOR in INDHERA COLLEGE OF EDUCATION, Pendur - 631203, Thirtrealfur Taulk & District with effect from the date of joining.

- You will be an probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods as it may deem fit.
- You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- You will be paid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- 4. You are required to hand over all original certificates at the time of receipt of appointment letter.
- 5. You will be retired from service on your completion of 65 years of age.
- On your retirement or earlier termination, you shall hard over all papers, documents, and any other properties belonging to the Trust or which have been entrusted to you or received by you in the course of your employment with the College.
- You should be willing to accept transfer to any post or to any place within our Organisation.
- 6. Although your normal work will consist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and shility to discharge and you will forthwith undertake to discharge those fluies with dispense and care.

TO PRINCIPAL

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MARKET EN SE TEST TONI PROFINCE OF ECONOMICS AND CHARLES THE SE



Approved by NCTE / Affiliated to the Tamilhadu Teachers Education University

Re-accreditated 8++ level by National Assessment and Accreditation Council (NAAC)

College Code - 12306

- 9. If information furnished by you in your application regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for dismissal and further action as the Trust doesns fit.
- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- 11. You shall conform to the Rules and Regulations of the Trust that are in force and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

For Indire Educational & Ingrestile Trace-

CHATRMAN ACTUSTOR

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable Trust and agree to put forth my beat efforts to support the goals and objectives of the Institution.

I am reporting for duty on

Signature:

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I. The Principal ICOE

2. File

ING-IIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR 631 203

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INDHIRA COLLEGE OF EDUCATION

Pandur, Thiruvallur.

STAFF SELECTION COMMITTEE

A committee is formed to select academic staff for Indhira College of Education with the following constituents

1. Chairman : Mr. V.G. Raujendran

Chairman of Indhira Education

2. Member : Smr. Indira Rasjendran

Managing Director

3. Member : Mr. K. Angaiyar Kansan

CEO

CHAIRMAN
V.G. RAAJENDRAN
NONLEGICATIONAL AND CHIRATES THIS
NO. 18. GOVINDAN STREET
ATTAVOO COLONY, AMINJIKANSI
CHENNA: 600 025

INDHIRA COLLEGE OF EDUCATION PANDUR YOR VALLUE 601 303

Minutes of the meeting of staff selection committee

held on 29.01.2021

1. The following were present:

(a) Mr. V.G. Rasjendran - Chairman
Chairman, Indhira College of Education

(b) Mrs. Indira Rasjendran - Member

Managing Director, Indhira College of Education

(c) Mr. K. Angaiyar Kannan - Member
CEO, Indhira College of Education

- The committee scrutinized the eligibility criteria of the candidate Dr. J. Lizzie who has been promoted for the post of Professor.
- The committee is satisfied with the eligibility of Dr. J. Lizzle and found her suitable to be promoted for the post of Professor.
- 4. The committee recommends that Dr. J. Lizzie may be promoted

as Professor with effect from 01.02.2021.

For insite Educational & Charlistile Trust

Chairman Chairman

Date: 29.01.2021

PANDUR THTUVALLUR-631 203

Joining Report

From

Dr. J. Lizzie

No. 4/846, Sri Ram Nagar

Ramapuram, Putlur (post)

Via-Tirur, Thiruvallur - 602025

To

The Managing Director,

Indira Educational & Charitable Trust

Chennai - 29.

Respected Madam,

Sub: Submission of Joining Report - Reg.

I hereby submit that I have joined duty as Professor, Indhira College of Education, Pandur, on the forenoon of 01.02.2021 as per your instruction.

Signature:

Date: 01.02.2021

PRINCIPAL

NDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-831 203

INDHIRA COLLEGE OF EDUCATION

Pender, Thiruvallur.

STAFF SELECTION COMMITTEE

A committee is formed to select academic staff for Indhira College of Education with the following constituents

1. Chairman

Mr. V.G. Roojendran

Chairman of Indhira Education.

2. Member

Smt. Indira Raajendran

Managing Director

3. Member

Mr. K. Angaiyar Kannan

CEO

For Indire Education & Charleste Trust

Offstrman / Trustee Chairman

PRINCIPAL

INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUS-00-163

Minutes of the meeting of staff selection committee

held on 29.01.2021

1. The following were present:

Mr. V.G. Ramendran Chairman

Chairman, Indhira College of Education

(b) Mrs. Indira Rasjendran Member Managing Director, Indhira College of Education

Mr. K. Angaiyar Kannan Member CEO, Indhira college of Education

- 2. The committee scrutinized the eligibility criteria of the candidate Dr. B. Krishnalah who has been applied for the post of Associate Professor
- 3. The committee is satisfied with the eligibility of Dr. B. Krishnalah and found him suitable to be appointed for the post of Associate Professor.
- 4. The committee recommends that Dr. B. Krishnaiah may be appointed

as Associate Professor with effect from 01.02.2021.

For Indira Educational & Charltable Trust

Date: 01.02.2021

INDHIRA COLLEGE OF EDUCATION

PANDUR, TIRUVALLUR-631 233



Approved by NCTE / Affiliated to the Tamilhadu Teachers Education University

Re-accreditated B++ level by National Assessment and Accreditation Council (NAAC)

College Code - 12306

Ref: TECT / CH / ICOE / APPT / 650 / 2025

17,01,2022

...2

To

Dr. B. Krishnaiah No. 45, Nagalapuram Chitoor, Andhm Pradesh

LETTER OF APPOINTMENT

Ref: Your application dated 81.02.2021

Based on your application and interview, we take pleasure in appointed you as Associate Professor in INDHIRA COLLEGE OF EDUCATION, Panetur - 631203, Thiravallus Taulk & District with effect from the date of joining.

- You will be on probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods as it may deem fit.
- You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- You will be paid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- 4. You are required to hand over all original certificates at the time of receipt of appointment letter.
- 5. You will be retired from service on your completion of 65 years of age.
- 6. On your retirement or earlier termination, you shall hand over all papers, documents, and any other properties belonging to the Trust or which have been entrusted to you or received by you in the course of your employment with the College.
- You should be willing to accept transfer to any post or to any place within our Organisation.
- 8. Although your normal work will consist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care.

PROFICIPAL

PANDUR, TIRUVALLUR-631 203

Managed by Indica Educational and Charicagia Truck



Approved by NCTE / Affiliated to the Tamilinadu Teachers Education University

Re-accreditated B++ level by National Assessment and Accreditation Council (NAAC)

College Code - 12306

9. If information furnished by you in your application regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for dismissal and further action as the Trust deems fit.

10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.

 You shall conform to the Rules and Regulations of the Trust that are in force and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

CHAIRNING / Truetee

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charleable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

I am reporting for duty on C1-02-204

Signature:

Dete

01.02.2021...

1. The Principal

COE

2. File

INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-831 233

Managed by Indica Educational one Countratio Treat

Joining Report

From

Dr. B. Krishnnigh

No.45, Nagalapuram

Chitoor, Andhra Pradesh

To

The Managing Director,

Indira Educational & Charitable Trust

Chennai - 29

Respected Madam,

Sub: Submission of Joining Report - Reg.

I hereby informed that I have joined duty as Associate Professor, Indhira College of Education, Pandur, on the forenoon of 01.02.2021 as per your instruction.

Thanking You

Yours Sincerely

Signature : Bothuh

Date: 01.02.2021

INCHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALI UR-631 193

INDHIRA COLLEGE OF EDUCATION

Pandur, Thiruvallur.

STAFF SELECTION COMMITTEE

A committee is formed to select academic staff for Indhira College of Education with the following constituents

1. Chairman Mr. V.G. Raajendran

Chairman of Indhira Education.

2. Member Smt Indira Raajendran

Managing Director

3. Member Mr. K. Angniyar Karman

CEO

For Indire Educational & Charitable Trust

Chairman

INDHERA COLLEGE OF EDUCATION

PANDUR, TIRUWALLUR-631 203

Minutes of the meeting of staff selection committee

held on 29.01.2021

1. The following were present:

(a) Mr. V.G. Ranjendran -

Chairman, Indhira College of Education

(b) Mrs. Indira Rasjendran - Member

Managing Director, Indhira College of Education

(c) Mr. K. Angaiyar Kannan - Member

CEO, Indhira College of Education

- The committee scrutinized the eligibility criteria of the candidate Dr. Mohammed Raffi who has been applied for the post of Associate Professor.
- The committee is satisfied with the eligibility of Dr. Mohammed Raffi and found her suitable to be appointed for the post of Associate Professor.

4. The committee recommends that Dr. Mohammed Raffi may be appointed

as Associate Professor with effect from 01.02.2021.

For Indira Educational A Charitable Trust

Chairman

Chairman / Trustee

sa/

Date: 01.02.2021

PRINCIPAL

e Ferrile

INDITIONAL COLLEGE OF EDUCATION

PANDUR TIRUVALLUR-631 203



Approved by NCTE / Affiliated to the Tamitrado Teachers Education University

Re-accreditated 8++ level by National Assessment and Accreditation Council (NAAC)

College Code - 12305

Ref: IECT / CH / ICOE / APPT / 650 / 2023

17.01.2022

To

Dr.Mohammad Raffi Ansari Colony, Miryalaguda Road, Nalgonda, Andhra Pradesh 508 001

LETTER OF APPOINTMENT

Ref: Your application dated 91.02.2021

Based on your application and interview, we take pleasure in appointed you as Associate Professor in INDHIRA COLLEGE OF EDUCATION, Pundur – 631203, Thiruvellur Tualk & District with effect from the date of joining.

- You will be on probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods as it may deem fit.
- You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- You will be paid a monthly salary as applicable to the post to which you are appointed
 as fixed by the Trust from time to time.
- 4. You are required to hand over all original certificates at the time of receipt of appointment letter.
- 5. You will be retired from service on your completion of 65 years of age.
- 6. On your retirement or enries termination, you shall hand over all papers, documents, and my other properties belonging to the Trust or which have been entrusted to you or received by you in the course of your employment with the College.
- You should be willing to accept transfer to any post or to any place within our Organisation.
- 8. Although your normal work will consist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care.

INDHIRA COLLEGE OF EDUCATION

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Approved by NCTE / Affiliated to the Terminada Teachers Education University

Re-accreditated B++ level by National Assessment and Accreditation Council (NAAC)

9. If information furnished Callage decourgagelication regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for dismissal and further action as the Trust deems fit.

10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.

11. You shall conform to the Rules and Regulations of the Trust that are in force and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

For indicate copy of this appointment order.

CHAIRMANIN | Truster

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by India Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

I am reporting for duty on O(-D 2 - 302)

Signature:

Date 2.01.02.2021.

I. The Principal

ICOE

2. File

INDH:RA COLLEGE OF EDUCATION PANGUR, TIRUVALLUR-631 203

Munugue by Indica Equipoliquel une Charitable Trust

Joining Report

From

Dr. Mohammad Raffi

Ansari Colony, Miryalaguda Road

Nalgonda, Andhra Pradesh 508 001

To

The Managing Director,

Indira Educational & Charitable Trust

Chennai - 29

Respected Madam,

Sub: Submission of Joining Report - Reg.

I hereby informed that I have joined duty as Associate Professor, Indhira College of Education, Pandur, on the forenoon of 01.02.2021 as per your instruction.

Thanking You

Yours Sincerely

Signature: V

Date: 01.02.2021

PRINCIPAL INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-631 203

INDHIRA COLLEGE OF EDUCATION

Pandur, Thiruvallur.

STAFF SELECTION COMMITTEE

A committee is formed to select academic staff for Indhira College of Education with the following constituents

Mr. V.G. Russiendran 1. Chairman

Chairman of Indhira Education.

Smt. Indira Ranjendran Member

Managing Director

3. Member Mr. K. Angaiyar Kannan

CEO

INDHIRA COLLEGE OF EDUCATION PANOUR, TIRUVALLUE-831 202

CHAIRMAN V.G. RAAJENDRAH

HABIRA EDUCATIONAL AND CHAUT - 4.E TRUS No. 19, GOVINDAN STHEET A YYAVOO COLONY, AMINISTRACES

CHENNAL RESIDER

Minutes of the meeting of staff selection committee held on 29.01.2021

1. The following were present:

- (a) Mr. V.G. Resignation Chairman
 Chairman, Indhira Education
- (b) Mrs. Indira Ranjendran Member

 Managing Director, Indhira Education
- (c) Mr. K. Angulyar Kannas . Member CEG
- The committee scrutiaized the eligibility criteria of the candidate who has promoted for the post of Assistant Professor of M.Ed.
- The committee is satisfied with the eligibility of Mrs. D. Jayakumari and found her suitable to be promoted for the post of Assistant Prefessor of M.Ed.
- The committee recommends that Mrs. D. Jayakumari may be promoted as Assistant Professor of M Ed with effect from 01.02.2021.

Date: 29.01.2021

PRINCIPAL INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-631 203 V.G. RAA

NORA EDUCATIONAL AND CHARITAR E TRUTT No. 19, GOVINDAN STREET AVYAVOO COLONY, AMIN IN. CAL. CHENNAL-600 029.



Approved by NCTE / Affiliated to the Taminadu Teachers Education University

Re-accreditated B++ level by National Assessment and Accreditation Council (NAAC)

College Code - 12306

Ref: IECT / CH / ICOE / APPT / 649 / 2022 To Mrs. D. Javakumari 17.01.2022

Mrs. D. Jayakumari No 98, I cross Street, Anjaneyapuram Kukkulur, Thiruvallur District, 602003

LETTER OF APPOINTMENT

Ref: Your application dated 01.02.2021

Based on your application and interview, we take pleasure in Promoting you as Assistant Professor of M.Ed in INDHIRA COLLEGE OF EDUCATION, Pandur - 631203, Thiravellus Laule & District with effect from the date of joining.

- 1. You will be on probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods as it may deem fit.
- You may be considered for confirmation on completion of the probatosary period if your services are found to be satisfactory.
- You will be paid a monthly solary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- 4. You are required to hand over all original certificates at the time of receipt of appointment letter.
- You will be retired from service on your completion of 65 years of age.
- 6. On your retirement or earlier termination, you shall hand over all papers, documents, and any other properties belonging to the Trast or which have been entrusted to you or received by you in the course of your employment with the College.
- You should be willing to accept transfer to any post or to any place within our Organisation.
- 8. Although your normal work will consist of the duties assigned to you in the capacity mannioned above you may at times be called upon to discharge other duties which in the opinion of the Trant, are within your capacity and ability to discharge and you will furthwith undertake to discharge take ability will difference and care.

DESCRIPAL.

Manages by reside the Delication Parties of Education



Approved by NCTE / Affiliated to the Taminadu Teachers Education University

Re-accreditated B++ level by National Assessment and Accreditation Council (NAAC)

College Code - 12396

- 9. If information furnished by you in your application regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for dismitsal and further action as the Trust deems fit.
- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- 11. You shall conform to the Rules and Regulations of the Trust that are to force and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endouseur to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

By signing below, I accept the specified terms and conditions of Chalamana are in force and may be framed from time to time by India Education of FAATERD AN and agree to put forth my best efforts to support the goals and objective to Dealers to support the goals and objective to Dealers up to the forth my best efforts to support the goals and objective to Dealers up to the forth my best efforts to support the goals and objective to the forth my best efforts to support the goals and objective to the forth my best efforts to support the goals and objective to the forth my best efforts to support the goals and objective to the forth my best efforts to support the goals and objective to the forth my best efforts to support the goals and objective to the forth my best efforts to support the goals and objective to the forth my best efforts to support the goals and objective to the forth my best efforts to support the goals and objective to the forth my best efforts to support the goals and objective to the forth my best efforts to support the goals and objective to the forth my best efforts to support the goals and objective to the forth my best efforts to support the goals and objective to the forth my best efforts to support the goals and objective to the forth my best efforts to support the goals and objective to the forth my best efforts to the forth my best effective to the forth my best efforts to the forth my best effective to the f

I am reporting for duty on 102 2021

AYYAVOO COLONY, AMINJIKARAI, CHENNAI, 600 026

Date Of Of Jak

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PRINCIPAL

NOTIFICATION PANDUR, TRUVALLUR-631 201

Managed by Indica Equational and Charitable Trans

Joining Report

From To

Mrs. D. Jayakumari The Managing Director,

No.98, I cross Street Indira Educational & Charitable Trust

Anjaneyapuram Chennai – 29

Tiruvallur-602003.

Respected Madam,

Sub: Submission of Joining Report - Reg.

I hereby informed that I have joined duty as Assistant Professor of M.Ed., Indhira College of Education, Pandur, on the forenoon of 01.02.2021 as per your instruction.

Thanking You

Yours Sincerely

Signature : Day

Date: 01.02.2021

INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-631 203



Approved by NCTE / Afficient to the Tamibada Teachers Education University

Re-accreditated B++ Invel by National Assessment and Accreditation Council (NAAC)

College Code - 12306

To

Date: 11 3 20 22

The Registrar

Bundetchand University

Jinesi.

Ditter Predests-284128

Respected Sir.

Sub: Germineness certificate requested-reg

Our Indities College of Education faculty Dr. MOHASIMED RAFI, Associate Professor completed Ph.D under Bundellaband University. I request the university to provide genuineness certificate for the degree for staff approval.

Tranking You

PRINCIPAL HINNERA COLLEGE DE EDUCA

NOHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-631 233

Principal
PRINCIPAL
SUDHRA COLLEGE OF EDUCATION
PANOUR, TIRUVALLUR-431 283

Manager by indice Espentional and Continues Truck



Approved by NCTE / Affinited to the Taminadu Teachers Education University

Re-accreditated B++ level by National Assessment and Accreditation Council (NAAC)

Gollege Code - 12306

To

Date: 11 . 6 S . 302.2

The Registrar

Osmania University

Amberpet, Hyderabad

Telangana-500007

Respected Sir.

Sub: Genuineness certificate requested-reg

Our Inchina College of Education faculty Dr.B. KRISHNAIAH, Associate Professor completed Ph.D under Osmania University. I request the university to provide genuineness certificate for the degree for staff approval.

Thanking You

INDHERA COLLEGE OF EDHOLATION
PANDUR, THRUVALLUR 431 203

Principal
PRINCIPAL
MOHRA DOLLEGE OF EDUCATION
FANDUR, TRUMALL UR 401 203

Managas by Indira Equiptional and Discritable Trast



Approved by NCTE / Affiliated to the Taminadu Teachers Education University

Re-accreditated B++ level by National Assessment and Accreditation Council (NAAC)

College Code - 12305

To

Date: 11 - 0.2 - 2022

The Registor

Sri Venkinessana University

Sei Padisasati Matrila Visvavidyaloyam

Timputi, Anches Fradesis-517502

Respected Sir.

Selv Gensireness certificate requested-reg.

Our inflies College of Education faculty Dr. J.M. AMARANATHA REDDY. Professive completed Ph.D under Sri Venkateswam University. I request the university to provide genuineness certificate for the degree for staff approval.

Thanking Your

INDHIRA COLLEGE OF EDUCATION PANDUR TIRUVALLUR-531 203 Principal
PRINCIPAL
INDHIRA COLLEGE OF EDUCATION
PANDUR TIRUVALLUR-631 203

Managua by Indica Especational and Charlestic Trust



Indira Educational and Charitable Trust

Ref: IECT / CH / B.Ed / APPT / 098 / 2006

18,09,2006

To Mrs. N.Jayavardhini No.6, Mettu Street, Avadi, Chennai – 600 054

LETTER OF APPOINTMENT

Ref: Your application dated: 11.09.2008

Based on your application and interview, we take pleasure in appointing you as Assistant Professor of Psychology in Indhira College of Education, Pandur -631203, Thiruvallur Taluk & District with effect from the date of joining.

- You will be an probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods as it may deem fit.
- You may be considered for confirmation on completion of the probationary period if your services are found to be eatisfactory.
- You will be paid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- You are required to hand over all original certificates at the time of receipt of appointment letter.
- You will be retired from service on your completion of 65 years of age.
- On your retirement or earlier termination, you shall hand over all papers, documents, and any other properties belonging to the Trust or which have been entrusted to you or received by you in the course of your employment with the College.
- You should be willing to accept transfer to any post or to any place within our Organisation.

:2:

PRINCIPAL INDHIRA COLLEGE OF EDUCATION PANDUR, THUVALLUR-631 203



Indira Educational and Charitable Trust

- 8. Although your normal work will consist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with difigence and care.
- If information furnished by you in your application regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for dismissal and such further action as the Trust deems fit.
- Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- You shall conform to the Rules and Regulations of the Trust that are inforce and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable Trust and agree to put forth my best efforts to support the goals and

I am reporting for duty on

objectives of the Institution.

Signature: N

Date

18 A / 2 mb

The Principal ICOE

2. Filo.

FRINCIPAL

INDHIRA COLLEGE OF EDUCATION PANDUR, THRUVALLURARY 203

Joining Report

From

Mrs. N. Jayavarchini

No.6, Mettu street

Kannigapuram

Avadi, Chennai 54

To

The Managing Director,

Indira Educational & Charitable Trust

Chennai - 29.

Respected Madam,

Sub : Submission of Joining Report - Reg.

I hereby submit that I have joined duty as Assistant Professor, Indhira College of Education, Pandur, on the forenoon of 18.09.2006 as per your instruction.

Signature: 12 14 14-

Date: 18.09.2006

PRINCIPAL INDHIRA COLLEGE OF EDUCATION PANOUS, TIRUVALLUSI-631 203

INDHIRA COLLEGE OF EDUCATION

Pandur, Thiruvallar.

STAFF SELECTION COMMITTEE

A committee is formed to select academic staff for Indhira College of Education with the following constituents

1. Chairman

Mr. V.G. Rajendran

Chairman of Indhira Education.

2. Member

Smt. Indira Rajendran

Managing Director

3. Member

Dr. Shanthi Promod

Principal

PANDUR, TRUVALLUR-631 203

Minutes of the meeting of staff selection committee

held on 29-01-2007

1. The following were present:

- (a) Mr. V.G. Rajendran Chairman Chairman, Indira Education
- (b) Mrs. Indhira Rajendran Member

 Managing Director, Indhira Education
- (c) Dr. Shanthi Promod

 Principal Member
- The committee scrutinised the eligibility criteria of the candidate who has applied for the post of Assistant Professor.
- The committee is satisfied with the eligibility of Mrs. U. Visalatchi and found her suitable to be appointed for the post.
- The committee recommends that Mrs. U. Visalatchi may be appointed
 as Assistant Professor with effect from 01-02-2007.

Date: 29-01-2007

INDHERA COLLEGE OF EDUCATION PANDUR, THRUVALLUR-631 263



Indira Educational and Charitable Trust

Ref: IECT / CH / B.Ed / APPT / 161 / 2007

01.02.2007

To Mrs. U. Visalatchi 19, Balasundharam Street, Arcot, Vellur District – 632 503

LETTER OF APPOINTMENT

Ref: Your application dated: 26.01.2007

Based on your application and interview, we take pleasure in appointing you as Assistant Professor of Tamil in Indhira College of Education, Pandur – 631203, Thiruvallur Taluk & District with effect from the date of joining.

- You will be on probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods as it may deem fit.
- You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- You will be paid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- You are required to hand over all original certificates at the time of receipt of appointment letter.
- You will be retired from service on your completion of 65 years of ago.
- On your retirement or earlier termination, you shall hand over all papers, documents, and any other properties belonging to the Trust or which have been entrusted to you or received by you in the course of your employment with the College.
- You should be willing to accept transfer to any post or to any place within our Organisation.

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PRINCIPAL INDHIRA COLLEGE OF EDUCATION PANDUR, TIREVALLUR-931 283



Indira Educational and Charitable Trust

- 8. Although your normal work will consist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diagence and care.
- If information furnished by you in your application regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for dismissal and such further action as the Trust deems fit.
- Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- You shall conform to the Rules and Regulations of the Trust that are inforce and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

CHAIRMAN

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

I am reporting for duty on 01/02/2007 [F/N]

Signature:

Date

The Principal ICOE

2. File.

PRINCIPAL

NOHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-501 201

Joining Report

From Mrs. U. Visalatchi 19m Balasundharam Street. Arcot. Vellur District - 632 503.

To The Managing Director, Indira Educational & Churitable Trust Chennai-29.

Respected Madam,

Sub: Submission of Joining Report - Reg.

I hereby submit that I have joined duty as Assistant Professor, Indhira College of Education, Pandur, on the forenoon of 01-02-2007 as per your instruction.

Signature: 9 . grunning.

Date: 01-02-2007

PRINCIPAL INDHIRA COLLEGE OF EDUCATION PANDUR, TIRLUVALLURIES 223

INDHIRA COLLEGE OF EDUCATION

Pandur, Thiruvallur.

STAFF SELECTION COMMITTEE

A committee is formed to select academic staff for Indhira College of Education with the following constituents

Mr. V.G. Rajendran 1. Chairman

Chairman of Indhira Education.

Chairman

Smt. Indira Rajendran 2. Member

Managing Director

Dr. Shanthi Promod 3. Member

Principal

INCHIRA COLLEGE OF EDUCATION

PAROUR TIRUVALLUR-031 203

Minutes of the meeting of staff selection committee

held on 31-08-2009

1. The following were present:

- (a) Mr. V.G. Rajendran Chairman Chairman, Indira Education
- (b) Mrs. Indhira Rajendran Member

 Managing Director, Indhira Education
- (c) Dr. Shanthi Promod

 Principal Member
- The committee scrutinized the eligibility criteria of the candidate who has
 applied for the post of Assistant Professor.
- The committee is satisfied with the eligibility of MS. J. LIZZIE and found her suitable to be appointed for the post.
- The committee recommends that MS, J. LIZZIE may be appointed
 as Assistant Professor with effect from 02-09-2009.

Date: 31-08-2009

PANTUR TIRUVALLUR-631 203

Chairman



Indira Educational and Charitable Trust

Ref: IECT / CH / B.Ed / APPT / 367/ 2009

02.09.2009

To Mrs. J. Lizzie 4/846, Ramapuram, Putlur Post (via) Tirur, Thiruvallur – 602 025

LETTER OF APPOINTMENT

Ref: Your application dated : 21.08.2009

Based on your application and interview, we take pleasure in appointing you as Assistant Professor of Mathemetics in Indhira College of Education, Pandur —631203, Thiruvallur Taluk & District with effect from the date of joining.

- You will be on probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods as if may deem fit.
- You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- You will be paid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- You are required to hand over all original certificates at the time of receipt of appointment letter.
- 5. You will be retired from service on your completion of 65 years of age.
- On your retirement or earlier termination, you shall hand over all papers, documents, and any other properties belonging to the Trust or which have been entrusted to you or received by you in the course of your employment with the College.

You should be willing to accept transfer to any post or to any place within our Organisation.

PANDUR TIRDVALLUR-IST LIST

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Indira Educational and Charitable Trust

- Although your normal work will consist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with difference and care.
- If information furnished by you in your application regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for dismissal and such further action as the Trust deems fit.
- Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- You shall conform to the Rules and Regulations of the Trust that are inforce and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

CHAIRMAN

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

I am reporting for duty on 2 09 2009 JFRT

Signature:

Date

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 The Principal ICOE

2. File.

PRINCIPAL

PANDUR, TRUVALLUR-691 203

Joining Report

From Ms. J. Lizzie 4/846, Ramapuram, Putlur Via, Tirur, Tairuvailur - 602 025.

To
The Managing Director,
Indira Educational & Charitable Trust
Chennal-29.

Respected Madam,

Sub: Submission of Joining Report - Reg.

I hereby submit that I have joined duty as Assistant Professor, Indhira College of Education, Pandur, on the forenoon of 02-09-2009 as per your instruction.

Signature:

Date: 02-09-2009

MONIRA COLLEGE OF EDUCATION PANDUR, TRUVALLUR-831 203

INDHIRA COLLEGE OF EDUCATION

Pandur, Thiruvallur,

STAFF SELECTION COMMITTEE

A committee is formed to select academic staff for Indhira College of Education with the following constituents

1. Chairman

Mr. V.G. Rajendran

Chairman of Indhira Education.

2. Member

Smt. Indira Rajendran

Managing Director

3. Member

Dr. Shanthi Promod

Principal

INDHERA COLLEGE OF EDUCATION

PANDUR, THUVALLUS-631 AND

Minutes of the meeting of staff selection committee

held on 31-08-2009

1. The following were present:

- (a) Mr. V.G. Rajendran Chairman
 Chairman, Indira Education
- (b) Mrs. Indhira Rajendran Member

 Managing Director, Indhira Education
- (c) Dr. Shanthi Promod

 Principal Member
- The committee scrutinized the eligibility criteria of the candidate who has applied for the post of Assistant Professor.
- The committee is satisfied with the eligibility of MRS. M.P. RAMA PRIVA and found her suitable to be appointed for the past.
- The committee recommends that MRS. M.P. RAMA PRIYA may be appointed as Assistant Professor with effect from 02-09-2009.

Date: 31-08-2009

PRINCIPAL PRINCIPAL PANOLER TRUVALLURASI 203



Indira Educational and Charitable Trust

Ref: IECT / CH / B.Ed / APPT / 368 / 2009

02.09.2009

To Mrs. M.P. Rams Priya No.7, Santhanam Avenue J.N. Road Throvallur – 602 025

LETTER OF APPOINTMENT

Ref: Your application dated 20.08.2009

Based on your application and interview, we take pleasure in appointing you as Assistant Professor of Physical Science in Indhira College of Education, Pandur – 631203, Thiravallur Taluk & District with effect from the date of joining.

- You will be on probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods as it may deem fit.
- You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- You will be paid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- You are required to hand over all original certificates at the time of receipt of appointment letter.
- 5. You will be retired from service on your completion of 65 years of age.
- On your retirement or earlier termination, you shall hand over all papers, documents, and any other properties belonging to the Trust or which have been entrusted to you or received by you in the course of your employment with the College.
- You should be willing to accept transfer to any post or to any place within our Organisation.

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PANGUR, TIRUVALLUR 631 283

: 2:



Indira Educational and Charitable Trust

- 8. Although your normal work will consist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care.
- If information furnished by you in your application regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for dismissal and such further action as the Trust deems fit.
- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- 11. You shall conform to the Rules and Regulations of the Trust that are inforce and may be framed from time to firme.

We are looking forward to a long and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

I am reporting for duty on 02-09-2009 [FIN]

Signature: M.P.

 The Principal COE

File.

INDHIRA COLLEGE OF EDUCATION PANDUR TRUBLLUR-EH 203

Joining Report

From Mrs. M.P. Rama Priya No.7, Santhanam Avenue, J.N. Road, Thiruvallur - 602 025. To
The Managing Director,
Indira Educational & Charitable Trust
Chennai-29.

Respected Madam,

Sub: Submission of Joining Report - Reg.

I hereby submit that I have joined duty as Assistant Professor, Indhira College of Education, Pandur, on the forenoon of 02-09-2009 as per your instruction.

Signature: H.P.R. Page

Date: 02-09-2009

PRINCIPAL

PANDUR, THE PART OF EDITION

INDHIRA COLLEGE OF EDUCATION

Pandur, Thiruvallur.

STAFF SELECTION COMMITTEE

A committee is formed to select academic staff for Indhira College of Education with the following constituents

1. Chairman

Mr. V.G. Rajendran

Chairman of Indhira Education.

2. Member

Smt. Indira Rajendran

Managing Director

3. Member

Dr. Shanthi Promod

Principal

PRINCIPAL INDHIRA COLLASSE OF EQUIDATION PANGUR, SIRUVIRGADE AND AUG

Chairman

Minutes of the meeting of staff selection committee

held on 05-02-2014

1. The following were present:

(a) Mr. V.G. Rajendran - Chairman Chairman, Indira Education

(b) Mrs. Indhira Rajendran - Member

Managing Director, Indhira Education

(c) Dr. Shanthi Promod

Principal - Member

- The committee scrutinized the eligibility criteria of the candidate who has applied for the post of Assistant Professor.
- The committee is satisfied with the eligibility of MR. A. JAYAPAUL and found him suitable to be appointed for the post.
- The committee recommends that MR. A. JAYAPAUL may be appointed as Assistant Professor with effect from 05-02-2014.

Chairman

Date: 05-02-2014

INDHIRA COLLEGE OF EDUCATION

PANDUR THUVALLUR 821 202



(Approved by NCTE / Afficiated to the Tambreco Teachers Education (Insensigh

Ref: IECT/CB/ICOE/APPT/353/2014

05.02.2014

Mr.A.Iayapaul No.96, Siruvamur village, Thirupachur poet, Thiruyaflar Digt. 631 203

LETTER OF APPOINTMENT

Ref: Your application dated 03.02.2014

Based on your application and interview, we take pleasure in appointing you as Assistant Professor of Commerce in INDIBRA COLLEGE OF EDUCATION, Pandur 631203. Thirtwellor Taluk & District with effect from the date of joining.

- You will be on probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods as it may deem fit.
- You may be considered for conformation on completion of the probationary period if your services are found to be autisfactory.
- You will be paid a monthly salary as applicable to the pant to which you are appointed as fixed by the Trust from time to time.
- 4. You are required to hand over all original certificates at the time of receipt of appointment fetter.
- 5. You will be retired from service on your completion of 65 years of age.
- 6. On your retirement or earlier termination, you shall hand over all papers, documents, and any other properties belonging to the Trust or which have been entrusted to you or received by you in the course of your employment with the College.
- You should be willing to accept transfer to any pout or to any place within our Organisation.
- 8. Although your normal work will comest of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other duties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care.

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INDHIRA COLLEGE OF EDUCATION PANDUR. THE INVALLED-631 263

Managed by Indica Educational and Charliable Trust



(Approved by NCTE / Affiliated in the Taminan), Tembers Education University).

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- If information furnished by you in your application regarding your qualification, previous
 experience, employment etc., are found to be incorrect or not true, you will be liable for
 dismissal and such further action as the Trust deems fit.
- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- You shall conform to the Rules and Regulations of the Trast that one inforce and may be framed from time to time.

We are looking forward to a forg and rewarding working relationship and we will endeavour to support your work with us in every way. Please indicate your acceptance of the duries and responsibilities by returning a signed duplicate copy of this appointment order.

CHXIRAL

By signing below. I accept the specified terms and conditions of employment that are in force and may be framed from time to time by Indira Educational & Charisable Trust and agree to put forth my best efforts to support the goals and objectives of the institution.

I am reporting for duty on.

Signature:

Date

L'Accounts 2 File.

INDHIRA COLLEGE OF EDUCATION

PANOUR TRUMPLLUM 631 253

Managed by Indira Educational and Charitable Trust

Joining Report

From

Mr . A.Jayapaul

No.96, Siruvanur village,

Thirupachur post

Thiruvallur District - 631203.

To

The Managing Director,

Indira Educational & Charitable Trust

Chennai - 29.

Respected Madam,

Sub: Submission of Joining Report-Reg.

I hereby submit that I have joined duty as Assistant Professor, Indhira College of Education, Pandur, on the forenoon of 05.02.2014 as per your instruction.

Signature:

Date: 05.02.2014

PRINCIPAL

INDHIRA COLLEGE OF EDUCATION PANDUR, TRUVALLUR-631 203

INDHIRA COLLEGE OF EDUCATION

Pandur, Thiruvallur.

STAFF SELECTION COMMITTEE

A committee is formed to select academic staff for Indhira College of Education with the following constituents

1. Chairman : Mr. V.G. Rajendran

Chairman of Indhira Education.

2. Member : Smt. Indira Rajendran

Managing Director

3. Member : Dr. Shanthi Promod

Former Principal

PRINCIPAL

PANDER, TRUVALLIES OF EDUCATION

Minutes of the meeting of staff selection committee

held on 02-05-2017

1. The following were present:

- (a) Mr. V.G. Rajendran Chairman
 Chairman, Indira Education
- (b) Mrs. Indhira Rajendran Member Managing Director, Indhira Education
- (c) Dr. Shanthi Promod

 Former Principal Member
- The committee scrutinized the eligibility criteria of the candidate who has applied for the post of Assistant Professor.
- The committee is satisfied with the eligibility of Mr. N. Mohana Kannan and found him suitable to be appointed for the post.
- The committee recommends that Mr. N. Mohana Kannan may be appointed as Assistant Professor with effect from 02-05-2017.

Date: 02-05-2017

INDHIRA COLLEGE OF EDUCATION PANDUR, TROVALLUR 60, 103

Lef Cembe



(Approved by NCTE / Affiliated to the Taminsolu Teachers Education University)
Accreditated by National Assessment and Accreditation Council (NAAC)

College Code: 12309

Ref: IECT / CH / ICOE / APPT / 647 / 2017

02.05.2017

...2

Mr. N. Mohana Karana No:86/51, Mohammed Ali Street Thiruvallur district-602001

LETTER OF APPOINTMENT

Ref: Your application dated 29.04.2017

Based on your application and interview, we take pleasure in appointing you as Assistant Professor in INDHIRA COLLEGE OF EDUCATION, Pandur - 631203, Thiravallur Taulk & District with effect from the date of joining.

- 1. You will be on probation for a period of one year which may be extended at the discretion of the Trust for such further period or periods as it may deem fit.
- 2. You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.
- 3. You will be paid a monthly salary as applicable to the post to which you are appointed as fixed by the Trust from time to time.
- 4. You are required to hand over all original certificates at the time of receipt of appointment letter.
- 5. You will be retired from service on your completion of 65 years of age.
- 6. On your retirement or earlier termination, you shall hand over all papers, documents, and any other properties belonging to the Trust or which have been entrusted to you or received by you in the course of your employment with the College.
- 7. You should be willing to accept transfer to my post or to my place within our Organisation.
- 8. Although your normal work will consist of the duties assigned to you in the capacity mentioned above you may at times be called upon to discharge other daties which, in the opinion of the Trust, are within your capacity and ability to discharge and you will forthwith undertake to disclorge those duties with diligence and care.

PRINCIPAL NOTIFICATION OF EDUCATION PANDUR, TIRUVALLUR-631 203

Managed by Indira Educational and Charitable Trust



(Approved by NCTE / Affiliated to the Tamilinachi Teachers Education University)
Accreditated by National Assessment and Accreditation Council (NAAC)
College Cade: 12306

- If information furnished by you in your application regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for dismissal and further action as the Trust deems fit.
- 10. Your services can be terminated by giving 3 months notice in writing by either side. However no notice will be required to be given in case your services are terminated for any misconduct.
- You shall conform to the Rules and Regulations of the Trust that are in force and may be framed from time to time.

We are looking forward to a long and rewarding working relationship and we will endoavour to support your work with ut in every way. Please indicate your acceptance of the duties and responsibilities by returning a signed duplicate copy of this appointment order.

By signing below, I accept the specified terms and conditions of employment that are in force and may be framed from time to time by India Educational & Charitable Trust and agree to put forth my best efforts to support the goals and objectives of the Institution.

I am reporting for duty on 02 - 05 - 2017 (FN)

Signature N. M.

Date

02 -05 - 2017

 The Principal ICOE

Z. File

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Managed by Indira Educational and Charitable Trust

Joining Report

From

Mr. N. Mohana Kannen

No. 86/51, Mohammed Ali Street

Thiruvallur - 602001

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The Managing Director,

Indira Educational & Charitable Trust

Chennai - 29.

Respected Madam,

Sub! Submission of Joining Report-Reg.

I hereby submit that I have joined duty as Assistant Professor, Indhira College of Education, Pandur, on the forenoon of 02.05.2017 as per your instruction.

Signature: N.MA=

Date: 02.05.2017

INDHIRA COLLEGE OF EDUCATION PANDUR, TIRUVALLUR-631 303