

**6.2.2 The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.**

Indhira College for Education meticulously upholds an academic environment overseen by the Principal, holding the highest authority. Collaborating closely with the Teachers' Council, the Principal ensures academic standards are upheld. Significant policy decisions are under the purview of the Chairman, with effective communication facilitated by the CEO. Key individuals such as the Secretary, Teachers' Council, and subcommittees support the Principal. They assume accountability for executing academic and administrative plans, relying on subcommittees and featuring an IQAC Cell and various committees dedicated to specific areas.

The college's organizational structure comprises statutory bodies like the Governing Body, Academic Council, BOS, and IQAC, involving the Principal, teaching faculty, and non-teaching staff. It reviews institutional strategic plans, sets academic aims, and identifies financial and recruitment strategies. External members contribute to committees, enhancing institutional capacity. Various stakeholders participate in committees, and decision-making occurs at appropriate levels with IQAC oversight.

Recruitment follows a rigorous process led by the selection committee. Advertisements in newspapers invite applications, which are scrutinized before suitable candidates are called for interviews. Selected candidates receive appointment letters. Admissions are overseen by the Principal and administrative staff, adhering to education regulations.

Course curriculum development involves faculty drafting proposals with input from students and stakeholders, approved by statutory bodies and the Governing Body. Committees provide leadership, with decentralized decision-making. Various committees—examination, finance, research, library, sports, cultural, grievance redressal, anti-ragging, and placement—ensure comprehensive management.

Staff benefits include Provident Fund and others, following transparent promotional policies. Regular student feedback informs teaching quality and institutional governance, facilitating timely corrections. This comprehensive structure underscores the college's commitment to academic excellence and a conducive learning environment.