

6.3.1 Effective implementation of welfare measures for teaching and non-teaching staff is in place.

Our institution demonstrated a steadfast commitment to prioritizing the well-being and professional development of its faculty and staff through a range of supportive measures

Faculties are permitted and encouraged to deliver guest lectures at other higher learning institutions to promote knowledge acquisition and sharing.

- Orientation Programme and Faculty Development Programme are conducted to the staff.
- Marriage leave with salary is being in practice.
- Maternity leave of 120 days is granted to women staff members.
- Exclusive transport facilities are extended to both teaching and non-teaching staff.
- The management contributes to the Provident Fund for all nonteaching staff members.
- The institution ensures emergency medical care, ambulance services, and first-aid availability on campus.
- The institution boasts well-furnished infrastructure and instructional facilities to support effective teaching and learning.
- Separate cabin are provided with adequate facilities to prepare for their classes and for research.
- Separate parking facility is available for staff.
- Faculties are encouraged to pursue their higher studies connected to their profession.
- Staff are encouraged to publish book and articles in journals.

- A welcoming and harmonious working environment prevails, fostering a sense of camaraderie among the staff.
- Comprehensive medical health check-ups at free of cost is extended to all staff members, ensuring their well-being.
- The institution values and acknowledges the diverse ideas and contributions of its faculty in enhancing institutional development.
- Opportunities for professional development, including attendance at seminars and workshops, were facilitated through overdraft (OD) provisions.
- Casual Leave of 12 days and Earn Leave of 12 days can be availed by the staff members per year.
- The institution recognizes excellence among its staff through awards,
- The availability of a drinking water RO (Reverse Osmosis)
- WIFI connection made available to all staff.
- Quality food made available to all at a feasible cost.

These measures reflect the institution's commitment to the well-being and professional development of its faculty and staff.