

### **6.1.3 The institution maintains transparency in its financial, academic, administrative and other functions.**

Indhira College of Education operates as a self-financed institution, with the Trust assuming direct oversight of salary management and expenditure allocation. A significant portion of our financial resources is derived from student fees, which adhere to established norms and serve as a primary source for covering staff salaries and operational expenses. To ensure financial transparency, the Trust centrally manages fee collection and college funds, subjecting them to regular audits. Payment transactions are conducted via cheques, thereby enhancing financial accountability. Additionally, scholarships and student benefits are disbursed directly to recipients' bank accounts, streamlining the process and ensuring timely delivery of financial assistance.

#### **Academic Transparency**

Academically, the college offers the B.Ed. Course M.Ed Course, with student admissions contingent upon their performance in undergraduate (UG) and Post graduate (PG) courses. Admissions procedures adhere strictly to guidelines set forth by the Tamilnadu Teachers Education University and the State government, ensuring adherence to regulatory standards and fostering a fair and transparent selection process.

#### **Administrative Transparency**

In terms of administration, active participation from all staff members, including both teaching and non-teaching staff, is encouraged. At the outset of each academic session, individuals are assigned additional responsibilities in conjunction with their regular duties, promoting a sense of shared ownership and accountability. Furthermore, the institution annually convenes various committees tasked with overseeing diverse aspects of college activities, ranging from curriculum planning to grievance redressal. This committee-based approach fosters a collaborative and organized administrative environment, ensuring efficient management of institutional affairs.

**Financial Management:**

Indhira College of Education functions as a self-financed institution, where the Trust oversees salary management and expenditure allocation. Student fees, in accordance with established norms, serve as a primary source of revenue, covering staff salaries and operational costs. The Trust ensures financial transparency through centralized management of fee collection and college funds, subjecting them to regular audits. Transactions are processed via cheques to enhance financial accountability, while scholarships and student benefits are disbursed directly to recipients' bank accounts.

**Academic Programmes:**

The college offers the B.Ed.and M.Ed courses, admitting students based on their performance in undergraduate (UG) and Post graduate (PG) courses. Admission procedures adhere to guidelines from the Tamilnadu Teachers Education University and the State government, ensuring compliance with regulatory standards and promoting a fair selection process.

**Administrative Practices:**

Active participation from both teaching and non-teaching staff is encouraged, with individuals assuming additional responsibilities alongside their regular duties. The institution forms various committees annually to oversee different aspects of college activities, promoting collaboration and ensuring effective administrative management. This committee-based approach fosters a structured and organized environment conducive to institutional growth and development.