

## **Yearly Status Report - 2019-2020**

Part A		
Data of the Institution		
1. Name of the Institution	INDHIRA COLLEGE OF EDUCATION	
Name of the head of the Institution	Dr. RADHIKA VIDYASAGAR	
Designation	Principal	
Does the Institution function from own campus	Yes	
Phone no/Alternate Phone no.	04427650440	
Mobile no.	9841049379	
Registered Email	indhiraeducation@gmail.com	
Alternate Email	icoe.principal@indiraeducational.org.in	
Address	NO.1, V.G.R GARDENS, V.G.R NAGAR, PANDUR VILLAGE	
City/Town	TIRUVALLUR	
State/UT	Tamil Nadu	
Pincode	631203	

2. Institutional Status			
Affiliated / Constituent	Affiliated		
Type of Institution	Co-education		
Location	Rural		
Financial Status	Self financed		
Name of the IQAC co-ordinator/Director	Mrs. N.JAYAVARDHINI		
Phone no/Alternate Phone no.	04427650440		
Mobile no.	9841049379		
Registered Email	indhiraeducation@gmail.com		
Alternate Email	office.icoe@indiraeducational.org.in		
3. Website Address			
Web-link of the AQAR: (Previous Academic Year)	https://www.icoe.in		
4. Whether Academic Calendar prepared during the year	Yes		
if yes,whether it is uploaded in the institutional website: Weblink:	https://www.icoe.in		

## 5. Accrediation Details

Cycle	Grade	CGPA	Year of Accrediation			dity
				Period From	Period To	
1	В	2.79	2012	05-Jul-2012	04-Jul-2017	
2	B++	2.87	2017	12-Sep-2017	11-Sep-2022	

## 6. Date of Establishment of IQAC 23-Jul-2008

## 7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture				
Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries		
No Data Entered/Not Applicable!!!				

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8 Provide the list of funds by Central/ State Government- LIGC/CSIR/DST/DBT/ICMR/TFOIP/	

## 8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Departmen Scheme t/Faculty		Funding Agency	Year of award with duration	Amount	
No Data Entered/Not Applicable!!!					
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9. Whether composition of IQAC as per latest NAAC guidelines:	Yes
Upload latest notification of formation of IQAC	<u>View Link</u>
10. Number of IQAC meetings held during the year :	3
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	<u>View Uploaded File</u>
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No

## 12. Significant contributions made by IQAC during the current year(maximum five bullets)

COMMUNICATION TRAINING BASIC COMPUER SKILLS FIRSTAID PROGRAMME YOGA TRAINING OREINTATION CLASSES FOR TET ART ATTACK

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## 13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes		
Communication skill development	Improving communication skills is a lifelong process that involves selfawareness, practice, and continuous learning. Strong communication skills enhance personal and professional relationships, boost collaboration, and		

	contribute to overall success in various aspects of life.
Basic computer training	Basic computer training is an introductory course that provides individuals with the fundamental knowledge and skills required to use computers and navigate the digital world effectively. This type of training is particularly helpful for beginners who have little or no prior experience with computers. Basic computer training covers various essential topics to build a solid foundation in computer literacy.
Orientation classes for TET	An orientation class for TET aims to build candidates' confidence, enhance their subject knowledge, and equip them with the necessary skills to become effective educators. It is essential for candidates to actively participate in these sessions, engage in discussions, and practice problemsolving to maximize the benefits of the orientation program and perform well in the TET examination.
Teacher's Day	Teachers' Day is an opportunity for students and society as a whole to express gratitude and respect to teachers for their dedication, hard work, and commitment to imparting knowledge and guiding students on the path of learning and personal growth.
Yoga training	Yoga is a holistic practice that originated in ancient India and has been passed down through generations. It is a combination of physical postures, breath control, meditation, and ethical principles that aim to promote physical, mental, and spiritual well-being. Yoga is not just an exercise; it is a way of life that seeks to create harmony between the mind, body, and spirit.
Art Attack	SUPW stands for Socially Useful Productive Work. It is an educational program that aims to integrate social, practical, and ethical values into the school curriculum. The primary objective of SUPW is to engage students in activities that are not only academically valuable but also socially and practically relevant, promoting their holistic development.
SPSS - Hands on Training	SPSS work shop held for our M.Ed students on 23-01-2020 for M.Ed Research work. Our faculty members

tural activities can include art nibitions, music performances, dance, eater, festivals, culinary events,
cerature, and various other pressions of human creativity and ritage. Sports encompass physical civities or games that involve skill, appetition, and physical exertion.
orts encompass physical activities or mes that involve skill, competition, d physical exertion.
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# 14. Whether AQAR was placed before statutory body ?

Yes

Name of Statutory Body	Meeting Date 08-Jul-2019		
Academic and Administrative Advisory Committee			
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No		
16. Whether institutional data submitted to AISHE:	Yes		
Year of Submission	2020		
Date of Submission	06-Oct-2020		
17. Does the Institution have Management Information System ?	Yes		
If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	The college deploys a management information system specifically designed for facilitating communication of relevant information between the students, parents, teachers, management and alumni. In our website, facilities of our college, activities events, admission of enquiry, examination time		

table, faculty details and

administrative activities are available on the college website. Teachers in

charge of all the departments ensure the smooth functioning of all the academic and other activities of the department along with the other faculty through frequent meetings and networking groups. Meetings of the staff council, which is a statutory body, are held periodically to discuss and decide on matters relating to academics and administrative problems. Sufficient provision is made for purchase of equipment and for maintenance of infrastructure, accounting software for all financial data and management of accounting records.

#### Part B

#### CRITERION I – CURRICULAR ASPECTS

#### 1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

The institution is an affiliated college of Tamilnadu Teachers Education university. The curriculum design and pattern is prescribed by the affiliating university. The College has the mechanism for delivery and documentation of the curriculum set by the University to achieve the educational, social and cultural objectives. The process involves a number of specific decisions taken at the Staff Council and Department Committees to determine workload, allocation of work, preparation of Time Table and recruitment. The College identifies extension and tertiary activities that dovetail into teaching material and enrich it further. College has the space to intervene to enhance and enrich learning and learning outcomes, research and knowledge through the curriculum. The management organizes field trips and visits for hands-on training, organize Seminars, Conferences, Workshops, Symposia, Student Paper Presentations and Projects to supplement and complement the prescribed curriculum in tangential ways. The curriculum is further documented and effectively delivered by the use of ICT tools and e-resources by the faculty. Four smart boards of the College are used to Teaching-Learning process. The essential components of the curriculum include acquisition of related skills, handling technology and application-based testing to consolidate theoretical learning. For the effective delivery and documentation of the curriculum, the College hasfully-equipped labs (Physical science, Biological science lab and Psychology lab) classes and practical classes makes teaching efficient. In Computer science lab 30 computers with internet connection for students learning purpose and also to develop the student's communication with help of language lab. The Time-Table Committee of the College designs a master timetable that distributes subject, classes, Art and music classes and practical classes that makes effective teaching possible. For transparency and efficiency teachers' time-tables and class time-tables are prominently displayed on the notice boards for students and are also available on the College website. Classroom library provides immediate assistants for learning purpose for the students. During the lockdown, the institution makes sure that the faculty members are available to the students through different digital modes like zoom cloud meetings (application), Google meet and Google Hangouts for the classes. There was a continuous flow of knowledge through Google classroom for providing

study materials, creating quizzes and giving assignments. Teachers shared relevant E-content from inflibnet website, audio video lectures, online links, audio lectures are also sent to students who do not have high internet connectivity. The teachers attended the guidelines, paper setting and evaluation meetings in the online mode during the lockdown.

#### 1.1.2 - Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development
	No Da	ata Entered/N	ot Applicable	111	

#### 1.2 - Academic Flexibility

1.2.1 – New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction	
No Data Entered/N			

1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
No Data Entered/Not Applicable !!!		

1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

Certificate Diploma Course

No Data Entered/Not Applicable !!!

#### 1.3 - Curriculum Enrichment

1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled		
No Data Entered/Not Applicable !!!				
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1.3.2 - Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships		
BEd	School internship	100		
MEd	Internship with cooperative schools	50		
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### 1.4 - Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	Yes
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

#### Feedback Obtained

he Institution collects feedback on curriculum aspects from different stakeholders such as students, alumni, teachers and parents. Feedback collected from stakeholders is analyzed and based on the outcomes modifications are made pertaining with respect to various aspects such as curriculum, teachinglearning process, teaching internship and assessment. Feed back is collected from students. In this yearly feedback system the teachers are deputed to take the feedback from the students by circulating the feedback forms. In addition to this suggestions are welcomed from the students in person and through slipping in their suggestions or grievances in the boxes provided at various points in the Institution. Feedback is invited from faculty members on the aspects related to curricular aspects, Non curricular aspects through survey forms and by oral. Every decision to be taken by the institution is done with the full participation of the faculty members. Feedback is received from Alumni through feedback forms. From the feedback received, the analysis is carried out based on it changes are made in curriculum, teaching and evaluation.

#### CRITERION II – TEACHING- LEARNING AND EVALUATION

#### 2.1 – Student Enrolment and Profile

#### 2.1.1 - Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled		
BEd	EDUCATION	100	148	100		
MEd EDUCATION 50 64 50						
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### 2.2 - Catering to Student Diversity

#### 2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	institution	Number of teachers teaching both UG and PG courses
2019	100	50	16	10	26

#### 2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used
26	26	6	2	4	6
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### 2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

he growth of an Institution is directly correlated with a cordial student-teacher relationship and an academic

system falling in line with the needs of the students and society. The teaching Faculty serves as Mentors or as partners for students in their academic journey such that they develop into independent learners. Mentoring also helps to render equitable services to students irrespective of their background. The respective pedagogy faculty members extend personal guidance to the students and carry out remedial programs for weak students and low achievers. The Faculty and the Principal can be approached anytime for help related to the courses. The Grievance and Redressal Cell addresses the Grievances put forth by students and Faculty as it believes that safeguarding the dignity of the students is the utmost priority in the agenda of an Institution such that the Institution functions to its maximum potential. Any student with a genuine grievance can approach the Principal or the concerned Faculty in person, or in consultation with the members of the Students' Grievance Cell. In case, the student is unwilling to appear in self, grievances can be dropped in writing in the grievance boxes placed at three accessible points of the Institution. The Principal also meets with the student body from time to time and interacts with them in an open manner to check if they are doing well.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
300	26	1:12

#### 2.4 - Teacher Profile and Quality

#### 2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
26	26	Nill	Nill	4

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies		
No Data Entered/Not Applicable !!!					
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#### 2.5 - Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester- end/ year- end examination		
BEd	I YEAR	2019-2020	20/11/2019	31/01/2020		
MEd	I YEAR	2019-2020	20/11/2019	31/01/2020		
BEd	II YEAR	2019-2020	25/08/2020	16/11/2020		
MEd	II YEAR	2019-2020	25/08/2020	16/11/2020		
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#### 2.5.2 - Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

The College, a constituent College of the Tamilnadu Teachers Education
University Chennai-97, is obliged to implement all directives of the University
regarding continuous internal evaluation. These include the system of Internal
Evaluation of Papers on Skill Enhancement Course, Ability Enhancement
Compulsory Course and Internal Assessment in all Disciplines for Full Courses,
which have the provision of 30 marks per paper in each program out of which 5
is for Attendance, 5 for seminars and 10 each for Class Test and Assignment.

During the Lockdown following Covid-19 Pandemic, Online Assignments were taken from the students. It is worth reporting that despite the several problems that some of the students faced with regard to Wi-Fi or internet connection or not having Laptops, the submission of assignments was almost 10 each paper. The College adheres to the factor of student attendance in all assessments, which serves as an incentive for regularity and academic discipline. The schedule for Class Tests/Assignments is notified to the students in advance and uploaded on the respective department portals of the whatsUp Group. The schedules announced are strictly adhered to. The Principal through the Academic Standards Committee of the College monitors the effective implementation of the schedule. Each department has a Monitoring Committee that verifies the internal assessment data of the students before it is put for display for the students to check. Discrepancies or grievances of the students, if any, are assessed and resolved by departments before submission to the College Monitoring Committee, which is an interface between the College and the University. Lockdown, notwithstanding, Internal Assessment data was uploaded on the University Portal and displayed on College Website with complete regularity and efficiency. It was kept open for Student Grievances and Redressal. This made it possible for the students, who used to sign the Internal Assessment Data in normal times, to verify it online. Internal Assessment Data was sent to the University as it would have in normal times subsequent to the approval of The College Monitoring Committee.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Since the College is a Constituent College of the Tamilnadu Teachers Education University Chennai-97, the Academic Calendar prepared by the University for the Conduct of Examinations and other related matters are strictly adhered to by the College and followed in letter and spirit. However, the college makes their individual Academic Calendars before the commencement of session for smooth and effective functioning. All the rules regarding Pass Percentage, Promotion Rules, Reappearance for improvements, letter grades and grades points. Following the Covid-19 Pandemic and Lockdown, the University announced Online Examination for the final Year students. The College carried out the instructions of the University related to online examinations smoothly and efficiently. The College facilitated the Online Examination for the final year Students by creating e-mail ids and faculty e-mail ids for the students in case they had exam-related queries and for sending question papers, collecting answer scripts. While the College follows the norms laid down by the University, it is free to supplement them to ensure academic standards and transparency. Stakeholders are informed about all the norms and directions received from the University through the College Prospectus that contains all the information on Academic Calendar and Conduct of Examinations. Rules and regulations regarding examinations and academic calendar are further explained at the Orientation Program organized by the College for the new entrants. All directions received from the University regarding Academic Calendar and Conduct of Examinations is communicated to the Faculty through Group Email and is also uploaded on the College Website and College Notice Boards. The directives of the University pertaining to these are informed and discussed by the Principal in the Staff Council.

#### 2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

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#### 2.6.2 - Pass percentage of students

Programme Programi	e Programme	Number of	Number of	Pass Percentage
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Code	Name	Specialization	students appeared in the final year examination	students passed in final year examination		
I YEAR	BEd	EDUCATION	100	100	100	
I YEAR	MEd	EDUCATION	50	50	100	
II YEAR	BEd	EDUCATION	100	100	100	
II YEAR	MEd	EDUCATION	49	49	100	
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## 2.7 - Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

https://www.icoe.in

#### CRITERION III - RESEARCH, INNOVATIONS AND EXTENSION

#### 3.1 - Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year		
No Data Entered/Not Applicable !!!						
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#### 3.2 - Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
No Data Entered/Not Applicable		111

3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation Name of Awardee		Awarding Agency	Date of award	Category	
No Data Entered/Not Applicable !!!					
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3.2.3 - No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsered By	Name of the Start-up	Nature of Start- up	Date of Commencement
The Incubation Centre in our Institution equips Student teachers with additional Skills for advancing in their	Indhira Educational Centre for Career Advancement and Work Experience.	Management	Indhira Educational Centre for Career Advancement and Work Experience.	To impart the skills required for teaching career advancement and to equip student teachers with the confidence to cope with the	31/08/2020

challenges teaching career, the career apart from poses. the curriculum. View Uploaded File 3.3 - Research Publications and Awards 3.3.1 - Incentive to the teachers who receive recognition/awards State National International No Data Entered/Not Applicable !!! 3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center) Number of PhD's Awarded Name of the Department No Data Entered/Not Applicable !!! 3.3.3 - Research Publications in the Journals notified on UGC website during the year Number of Publication Average Impact Factor (if Type Department any) No Data Entered/Not Applicable !!! No file uploaded. 3.3.4 - Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year Number of Publication Department No Data Entered/Not Applicable !!! No file uploaded. 3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/Indian Citation Index Citation Index Title of the Name of Title of journal Year of Institutional Number of Paper Author publication affiliation as citations mentioned in excluding self the publication citation No Data Entered/Not Applicable !!! No file uploaded. 3.3.6 - h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science) Title of the Name of Title of journal Year of h-index Number of Institutional affiliation as Paper Author publication citations excluding self mentioned in citation the publication No Data Entered/Not Applicable !!! No file uploaded. 3.3.7 - Faculty participation in Seminars/Conferences and Symposia during the year: Number of Faculty International National State Local Attended/Semi 8 11 15 18 nars/Workshops <u>View Uploaded File</u>

## 3.4 - Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities		
Club disseminates information gained through Citizen Consumer Clubs	NSS AND CONSUMER CLUB	8	138		
HAND WASHING DAY	NSS	6	143		
HIV AIDS prevention programme	RED CROSS	8	132		
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3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity Award/Recognition		Awarding Bodies	Number of students Benefited		
No Data Entered/Not Applicable !!!					
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3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agen cy/collaborating agency	Name of the activity	Number of teachers participated in such activites	Number of students participated in such activites	
Swachh Bharat	NSS	Swachh Bharat clean India	2	68	
Corona Awareness	YOUTH RED CROSS	Corona Awareness Programme	2	64	
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#### 3.5 - Collaborations

3.5.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration		
Multi Disciplinery	NURSING STUDENT	MANAGEMENT	2		
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3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Field Immersion with Co- operative Schools	M.Ed Field Internship	GOVERNMENT AND AIDED HIGH / HIGHER SECONDARY SCHOOLS -17	08/11/2020	14/11/2020	50	
Teaching Practice	B.Ed Internship	Government and Aided High/ Higher secondary schools -47	01/11/2020	28/02/2021	100	
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3.5.3 - MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs				
	No Data Entered/Not Applicable !!!						
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## **CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES**

## 4.1 - Physical Facilities

4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
1000000	746195

4.1.2 - Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added			
Campus Area	Existing			
Class rooms	Existing			
Laboratories	Existing			
Seminar Halls	Existing			
Seminar halls with ICT facilities	Existing			
Others	Newly Added			
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## 4.2 - Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation
Inspro Plus	Partially	Inspro Plus 6.3	2016

## 4.2.2 - Library Services

Library Service Type	Existing		Newly Added		Total	
Text Books	9548	1655940	185	154780	9733	1810720

Reference Books	3200	8959505	54	64896	3254	9024401
e-Books	1283	62510	0	0	1283	62510
Journals	26	55630	0	0	26	55630
CD & Video	52	9800	24	5860	76	15660
Digital Database	0	0	1	14800	1	14800
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4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & Earning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e- content				
	No Data Entered/Not Applicable !!!						
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#### 4.3 - IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MBPS/ GBPS)	Others
Existin g	41	2	5	0	0	2	0	1000	0
Added	2	0	0	1	1	1	1	0	0
Total	43	2	5	1	1	3	1	1000	0

4.3.2 - Bandwidth available of internet connection in the Institution (Leased line)

1000 MBPS/ GBPS

4.3.3 - Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
No Data Entered/N	ot Applicable !!!

## 4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilites
1500000	1428960	100000	746195

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

The infrastructure of the institution is well-maintained so that students and

faculty can draw maximum benefit out of them. An optimum budget is allocated yearly for the maintenance and inclusion of infrastructural facilities. Various Committees like the Purchase Committee, Library Advisory Committee, Finance Committee and the IQAC ensure that only the needed infrastructure is added on and at every level care is taken to check on the purchase of equipment for the institution. The Governing Body also approves the annual budget of the institution before submitting the same to the UGC. The basic facilities of the Institution include power back up facility, Car parking, Student Common Room, the Kamala Nehru Students Hostel, a Canteen, restrooms for students, faculty and visitors. Laboratory Psychology Laboratory - Our institution has a wellresourced Psychology laboratory consisting of more than 200 tests including performance tests and paper pencil tests. Faculty and Research scholars utilize this laboratory and can access the tools available here with the permission of the faculty in charge. Our faculty also extends their contribution by preparing standardized tools from time to time. The stock register (which includes the tools purchased) is updated regularly Language Laboratory The Language Laboratory facilitates individual tutoring by faculty as well as self- learning by the student-teachers. The computers enable student teachers to master the phonetics and pronunciation with the aid of technology. LCD enables lectures to be made more interactive. Regular servicing of the systems keep them in good condition always. Physical Sciences Laboratory , The glassware, metal, wood equipment are cleaned and checked on from time to time. Chemicals are also kept stock of to ensure the students draw benefit from Chemistry experiments. Physical Instruments are calibrated and checked for their functioning. Stock registers are regularly updated and audited to ensure all equipment and chemicals purchased from time to time are accounted for. Biological Sciences Laboratory The Biological Science laboratory is well furnished and adequately equipped with provision for both classroom teaching and practical work. Stock registers are regularly updated as per the requirements. The specimens and exhibits are cleaned and kept in perfect condition Computer Sciences Laboratory This laboratory is also well equipped with internet connectivity and the stock register is maintained. College Library The Library occupies a prominent position in the Teacher Education programme. The library is fully automated with Auto library software system. The entire library is bar-coded. Has an open access system with electronic resources of INFLIBNET N-List is made available to all. The Library Advisory Committee meets twice a year to discuss and check on the library facilities. Stock taking happens annually. Sports Annual maintenance and servicing of the equipment are carried out. Classrooms Our classrooms are equipped adequately and well furnished with technology supplemented through LCD. Seminars, workshops and community related programmes are conducted in the Seminar Hall. Support facilities: Canteen, Hostel, Water, Rest Rooms, Medical Check-up, Wi-fi.

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## **CRITERION V - STUDENT SUPPORT AND PROGRESSION**

#### 5.1 – Student Support

#### 5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	MANAGEMENT SCHOLARSHIP	3	150000
Financial Support from Other Sources			
a) National	SC/ST -ADIDRAVIDA SCHEME	198	3880500

b)International	Nill	Nill	Nill		
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5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved		
Yoga Meditation	05/10/2019	150	ISHA YOGA CENTRE		
Remedial coaching	25/01/2020	100	INDHIRA COLLEGE OF EDUCATION		
<u>View File</u>					

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passedin the comp. exam	Number of studentsp placed
2019	TEACHER ELIGIBILITY TEST	100	10	Nill	15
<u>View File</u>					

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
8	6	3

#### 5.2 - Student Progression

5.2.1 - Details of campus placement during the year

	On campus			Off campus	
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed
CBSE AND MATRIC SCHOOLS	54	28	CBSE AND MATRIC SCHOOLS	61	35
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## 5.2.2 - Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to
2019	18	B.ED	EDUCATION	INDHIRA COLLEGE OF EDUCATION, ANNAMALAI UNIVERSITY,	M.ED -10, M.A -5, M.Sc- 3

				UNIVERSITY OF MADRAS	
2019	6	M.ED	EDUCATION	ANNAMALAI UNIVESITY, ANNA UNIVERSITY, UNIVERSITY OF MADRAS	M.E -1, M.A -03, M.Sc -02
2020	10	B.ED	EDUCATION	INDHIRA COLLEGE OF EDUCATION	M.ED -10
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5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying	
Any Other	15	
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5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants		
Essay Writing	Institution level	14		
Music Competition	Institution level	8		
Elocution competition	Institution level	4		
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#### 5.3 - Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

•	Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
	No Data Entered/Not Applicable !!!						
	No file uploaded.						

5.3.2 – Activity of Student Council & Expresentation of students on academic & Expresentative bodies/committees of the institution (maximum 500 words)

The Student Council plays a crucial role in the smooth functioning of the Institution. Students have an active representation in all the academic and administrative bodies of the Institution. They serve as a liaison between the student body and the Management. The Institution has a well-functional student council which involves actively in the academic affairs of the Institution as well as student welfare. The Committees of which the student representation forms a part: (i) IQAC: The Internal Quality Assurance Cell holds its meetings every quarterly to review the quality measures and to endorse the future plans of the Institution. The Student representatives form a part of every IQAC meeting to ensure that the students are also informed about the progress of the Institution (ii) Library Committee Meetings: The Student representatives also form an inherent part of the Library Committee Meetings. They also give in their suggestions alongside the Faculty in charge for the maintenance and functioning of the library. (iii) Anti-ragging Committee: Students Council members play an active part with the Faculty-in-charge and check on the

disturbances or any issues if any that hinder the congenial student environment. Apart from this, the Student Council helps in addressing the grievances of students and taking it over to the head of the Institution and the members of the Grievance Committee for further redressal. The Student Council plays a dynamic role in helping to organize co-curricular activities and community based programmes. They also help to co-ordinate and arrange for the smooth conduct of academic related programmes.

#### 5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No

5.4.2 - No. of enrolled Alumni:

95

5.4.3 – Alumni contribution during the year (in Rupees):

No Data Entered/Not Applicable !!!

5.4.4 - Meetings/activities organized by Alumni Association:

No Data Entered/Not Applicable !!!

#### CRITERION VI - GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.1 - Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Vision To be a Leading Institution in providing Quality Education and creating equal opportunities in all walks of life. Mission To provide Education for all more Specifically, Socially and Economically backward communities. The Institution believes and functions through decentralizing and participative management. The success of an Institution is the result of Co-ordinated efforts of all who work towards up keeping the vision of the Institution. Starting on the Management Committee, to the Principal, Faculty and students, all the stakeholders have a role to play in the building of the Institution. Our Institution focuses on decentralization by extending equal opportunities to all in the functioning of the Institution. The Institution has an in -built mechanism for delegating authority and providing operational autonomy to all functionaries who work towards decentralized governance system. The Principal is the administrative and academic head of the Institution, but she works in liaison with various Committees comprising Faculty members and representations from the Government Universities. The College Committee is accommodative and encourages all the stakeholders in the decision making of the Institution. The Governing Body finalizes all the outcome and decisions taken in the Academic Council which in turn has the power to modify the decisions taken in the Board of Studies Meeting pertaining to the Academic Affairs and functioning of the Institution. 1. Each Faculty member plays a part in the framing of curriculum and academic practices of the Institution. Decision making is not monopolized but the collective efforts of all the Faculty members before the same is presented in the Board of Studies, then Academic Council and finally the Governing Body. 2. The College prepares the financial budget at the beginning of every year. The budget is painstakingly prepared by the office under the guidance and supervision of the Principal. The Faculty takes stock of the plans for the coming year and submits their financial requirements to the Principal. The finalized budget is presented before the Finance Committee comprising of the Principal, a senior Faculty, University nominee and a member from the

Management.

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

## 6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Admission of Students	•The Admission of Students into the B.Ed. and M.Ed. courses is strictly as per the norms of the Tamil Nadu Teachers Education University. •The Admission Committee ensures smooth communication on matters relating to admission procedures. •The students who are admitted have their certificates verified and the Admission Committee interview is conducted by the Interview panel and students are admitted based on performance.
Industry Interaction / Collaboration	• The interaction is primarily with the Internship Schools. The prime focus is on sharpening the teaching skills through practice teaching. School Internship commenced this year for the II year B.Ed. students from 15th July to 5th November, 2019 and for the I year M.Ed. students from 14th to 25th October, 2019. • In addition to this, B.Ed. student are benefited by demonstration sessions taken by experienced school teachers. Teacher Education revolves around schools. • Three Innovative Schools are visited by 1st Year B.Ed Students and they are exposed to the novel techniques adhered in the Schools.
Human Resource Management	• Participative management and decentralization accommodates the Faculty and administrative manpower to contribute to the wellbeing of the Institution. • In this manner of working, work is delegated to all and not concentrated at one place the work load is balanced. • There are distinct committees to concentrate on a particular task. • Meetings are held regularly for the Faculty and nonteaching staff to enable smooth functioning of the Institutional affairs.
Research and Development	•Research and Consultancy is carried on by the Institution for maintaining the Research Culture. •The members of the Research Committee focus on

	maintaining high research standards in Teacher Education. •Faculty members are motivated to undertake research projects. •The Faculty are deputed to attend Capacity Building Workshops and Faculty development programmes, Refresher and Orientation programmes for updating their professional caliber. •Faculty members are invited to share their experience obtained from attending programmes in the exclusive platform, namely, 'Forum for Strategies and Operations Planning. •Invited talks also take place on the e-forum. •Papers are presented by Faculty in National and International Conferences and Workshops.
Examination and Evaluation	The College follows the Continuous and Comprehensive Evaluation to ascertain whether all the deep-level objectives have been attained at all times. The assessment components are in line with the number of credits allotted to each course. The academic calendar prepared at the beginning of the year incorporates the dates for beginning of the year incorporates the dates for the Revision and End of the Examination. Practicum component ensures better mastery of the Practical work and prevents over-burden.  Availability of Question bank ensures better academic performance of students. The Question Paper scrutiny by the Scrutinizing Committee ensures better quality of the test items.
Teaching and Learning	•The College makes provision for ensuring that all the outcomes expected of teachers are realized by using a wide variety of instructional approaches and closely supervised teaching internship. •Regular Faculty meetings enable Faculty to share their teaching experiences and streamline the academic proceedings. •Remedial Coaching, Preparation of Question Bank for all the courses ensure maximum performance of students. •Technology incorporated in the classrooms using LCD, Smart boards, e-content makes curricular transactions more interactive.
Curriculum Development	ince its inception, The College maintains Quality education by adopting the guidelines of the University Grants Commission (UGC) National Council for Teacher Education (NCTE), National

Assessment and Accreditation Council
(NAAC) and other related statutory
bodies. The curriculum for the B.Ed,
and M.Ed., programmes are designed
subjects to the norms of NCTE and Tamil
Nadu Teachers Education University.
Faculties of our college actively
participate and give suggestions on
curriculum development in the
workshops, seminars organized by
university and colleges. They put all
suggestions regarding curriculum
development in the meetings. Timely
suggestions for the improvement in
syllabus are given by faculty

#### 6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details		
E-governace area  Planning and Development	Better academic performance of students. The Question Paper scrutiny by the Scrutinizing Committee ensures better quality of the test items.  Teaching and Learning. The College makes provision for ensuring that all the outcomes expected of teachers are realized by using a wide variety of instructional approaches and closely supervised teaching internship. Regular Faculty meetings enable Faculty to share their teaching experiences and streamline the academic proceedings. Remedial Coaching, Preparation of Question Bank for all the courses ensure maximum performance of students. Technology incorporated in the classrooms using LCD, Smart boards, econtent makes curricular transactions more interactive. Curriculum Development Since its inception, The College maintains Quality education by adopting the guidelines of the University Grants Commission (UGC) National Council for Teacher Education (NCTE), National Assessment and		
	more interactive. Curriculum  Development Since its inception, The  College maintains Quality education by  adopting the guidelines of the  University Grants Commission (UGC)		
	Accreditation Council (NAAC) and other related statutory bodies. The curriculum for the B.Ed, and M.Ed., programmes are designed subjects to the norms of NCTE and Tamil Nadu Teachers Education University. Faculties of our		
	college actively participate and give suggestions on curriculum development in the workshops, seminars organized by university and colleges. They put all suggestions regarding curriculum development in the meetings. Timely suggestions for the improvement in syllabus are given by faculty 6.2.2 -		

	Implementation of e-governance in areas of operations: E-governace area Details Planning and Development Planning and Evaluation Committee meets to envision and articulate prospective plans for the development and growth of the Institution. Academic transactions implement the use of technology for interactive classroom interactions and for keeping the quality of academic standards of the Institution.
Administration	Technology is utilized in office administration for maintaining documents in soft. E-pay roll, an online payroll application is used for generating the salary statements of faculty members and the soft automate streamlines the payroll functions.
Finance and Accounts	The finance committee checks if necessary formalities have been observed in incurring expenses for purchases made. Annual budget is meticulously prepared using TALLY software which helps to streamline the budget under different heads such as College Accounts, Examination Accounts and so on.
Student Admission and Support	The college library is one of the main support services which extend educational resources to the students for reference and learning. The college library is fully automated with Autolib Software System and all the books are bar-coded. The library has an open access system with electronic resources of INFLIBNET. The technology laboratory in the hostel permits hostel students to undertake online courses on SWAYAM platform.
Examination	Technology facilitates an easy interface in the timely publication of results.

## 6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support	
No Data Entered/Not Applicable !!!					
No file uploaded.					

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2019	Capacity Building for Teacher Educators: Equipping with 21st Century skills	Capacity Building Programme: Enhancing Performanc e through 5S Initiat ives	16/12/2019	21/12/2019	21	9
<u>View File</u>						

6.3.3 - No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
One Week Faculty Development Programme on En trepreneurship, Incubation and Innovation	з	06/01/2020	11/01/2020	3
		View File		

## 6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teac	hing	Non-te	aching
Permanent	Full Time	Permanent	Full Time
Nill	26	Nill	10

#### 6.3.5 - Welfare schemes for

Teaching	Non-teaching	Students
Free health checkups and treatment	PF, free health checkups and treatment	Merit scholarship, Govt. Scholarship, Library , Internet Xerox facility, hostel facility, free health checkups and yoga camp, Canteen Facility, Field Study and Educational Tours, etc.

### 6.4 - Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

Yes. The Institution conducts internal and external financial audits regularly. The allocation of funds for various activities is placed before the Purchase

Committee and Finance Committee for getting approval and same is placed before the College Governing Body.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose		
No Data Entered/Not Applicable !!!				
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6.4.3 - Total corpus fund generated

No Data Entered/Not Applicable !!!

#### 6.5 - Internal Quality Assurance System

6.5.1 - Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No Agency		Yes/No	Authority
Academic	Yes	Member from TamilNadu Teachers Education University	Yes	Principal
Administrative	Yes	Management and Accounts Department	Yes	Management and Accounts Department

#### 6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

Parent Teacher Association plays an active role in the academic affairs of the Institution. The President of the Parent Teacher Association is (i) Activities and Support from the Parent Teacher Association: An Orientation programme was organized for the students along with their parents to acquaint the parents of the present batch with working of the Institution. (ii) Parents lend their support to the conduct of community related programmes of the Institution. (iii) When bigger common issues arise the PTA members come forward in helping the institution to solve it.

#### 6.5.3 – Development programmes for support staff (at least three)

(i) A Capacity Building Programme: Enhancing Performance through 5S Initiatives was held on 22nd February, 2020 for the support staffs of the Institution. The support staff was enlightened on the 5S namely, Sort, Set-in-order, Shine, Standardize and Sustain. (ii) The support staff was trained in office Etiquette, prioritization of tasks, streamlining tasks based on similarity and orderly arrangement of documents. (iii) Advanced training was given in advanced automation and managerial and supervisory skills.

#### 6.5.4 – Post Accreditation initiative(s) (mention at least three)

i) Decided to Strengthen Research activities ii) Skill development enhancement iii) FDPs Conducted

#### 6.5.5 - Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	No

c)ISO certification	No
d)NBA or any other quality audit	No

#### 6.5.6 - Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2019	Online Training of Teaching and Non-Teaching Staff through customised Learning Management System	23/09/2019	23/09/2019	27/09/2019	23
2020	Effective Teaching- Learning During Lockdown	02/03/2020	02/03/2020 7 File	05/03/2020	178

#### CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

#### 7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Educate to Gender Uniformity	26/10/2019	26/10/2019	118	32

#### 7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

#### Percentage of power requirement of the University met by the renewable energy sources

Investing in Solar Power: Installing solar panels on rooftops and open spaces within the university premises to harness solar energy, contributing a significant portion of the universitys power needs. Educating the University Community: Raising awareness and educating students, faculty, and staff about the importance of renewable energy, sustainability, and their role in achieving the universitys renewable energy goals. Regular Monitoring and Reporting: Establishing a system to monitor the percentage of power met by renewable sources, regularly evaluating progress, and transparently reporting results to track and improve sustainability efforts.

#### 7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries	
Physical facilities	Yes	3	
Ramp/Rails	Yes	3	
Rest Rooms	Yes	3	

Scribes for examination	Yes	3
Any other similar facility	Yes	3

#### 7.1.4 - Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadva ntages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2019	42	42	09/11/2 019	01	Skill D evelopmen t and Education	Specific skill gaps or r equiremen ts in the area	12
2020	35	35	04/01/2 020	01	Environ mental Su stainabil ity Focus	Environ mental ch allenges by investing in sustai nable practices	10

#### 7.1.5 - Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)			
No Data Entered/Not Applicable !!!					

#### 7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants		
No Data Entered/Not Applicable !!!					
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#### 7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

Maintaining Eco-friendly campus by planting trees. Pouring water for grown up trees. Planting many more medicinal plants useful trees and herbs. Maintains clean and pollution free campus. World Environment Day Celebration By Planting Trees In College

#### 7.2 - Best Practices

#### 7.2.1 – Describe at least two institutional best practices

OPTIMAL PRACTICE: 1 1. Title of the Practice COVID readiness and online learning 2. Practices objectives The college had to make the difficult choice to close and perform all activities online due to the COVID-19 pandemic. Later on in the year, at least some activities did shift to a more physical mode. A new practice had to arise as a result of the years numerous uncertainties and need to adjust to the new environment. Three goals were set for this practice:

1) By acting swiftly and responsibly, to ensure that the teaching and learning process continues effectively in the online environment during the epidemic. 2) Reopening the institution gradually in accordance with GoI norms will ensure that at least some instruction is conducted there.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

https://www.icoe.in

#### 7.3 - Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Indhira College of Education, an institute of Higher Education, established in 2005. The Indhira College of Education is one among the brain child of revered chairman and Philanthropist Thiru. V.G. Raajendran who has been consistently dedicating himself to provide quality higher education to the needy and downtrodden people. Being an idealistic visionary together with vast experience in establishing various industries, he is tirelessly rendering unstinted support and guidance to the Indira Group of Educational Institutions. As a result, the institutions are marching towards onward and upward. Research is a stronghold around which the College is continuously evolving. The Objectives of the College opens up a great scope for maintaining our Teacher Education Curriculum to the current needs of the society. Our one focus is to prepare our teachers, leaving the portals of Indhira College, to rise up to the challenges of school Education and to have a holistic outlook of Education. The (IQAC) Internal Quality Assurance Cell monitors and scans every academic programme taking place in our college to ensure perfection and achieve excellence in the task undertaken: Keeping in line with our Vision, Mission and the value framework of NAAC, we expedite National development by accelerating the holistic development of all individuals. Our institution augments excellence in all Endeavour's in tune with our motto 'Second to None'. Areas of Distinctiveness the Indhira Centre for Excellence extends programmes to enhance the quality of teacher education by providing additional input outside the curriculum in order to equip our student- teachers to have a competitive edge over the others. The Indhira Centre for Outreach goes beyond the boundaries of the institution to cater to the educational needs of the Indira Group of Educational institutions and neighbouring schools in the community, The Placement Cell of indhira College of Education creates a platform where students can showcase their teaching skills which different schools seek to explore and utilize. The Placement Cell, through its Endeavour 'Recruits Pursuit' aims for a bright and prosperous future for the prospective teachers by providing them excellent placement opportunities. The 'Research and Development Centre' motivates faculty to present papers at Conferences and undertake research projects to strengthen their area of research. The knowledge gained by faculty is shared in the Forum for Strategies and Planning for all faculty to benefit. The yearend of Practicum components for both the B.Ed. and M.Ed. programmes helps students to concentrate on practical activities.

#### Provide the weblink of the institution

https://www.icoe.in

#### 8. Future Plans of Actions for Next Academic Year

1. To strengthen Research and Development Cell 2. To emphasis faculty members to publish papers with Scopus index 3. To apply for ISO certification 4. To obtain UGC recognition under 2f and 12b 5. To enhance digital literacy during the pandemic. 6. To introduce Job Oriented and skill based courses. 7. To give thrust to create awareness about personal health and hygiene. 8. To create an enabling

environment for holistic development of students, faculty members and support staff.